

INFORMATION REPORT



TO **Guelph City Council**

SERVICE AREA Finance Department
DATE March 8, 2012

SUBJECT COUNCIL'S STATEMENT OF REMUNERATION
REPORT NUMBER FIN-12-12

BACKGROUND

The Municipal Act, Sec. 284 requires the Treasurer to file with Council by the 31st of March, a statement of total remuneration and expenses paid in the previous year to members of Council in respect of his or her services as a member of Council or any other body, including a local board. Further, the Treasurer is required to include each person appointed by the municipality to serve as a member of any body, including local boards.

AUTHORIZATION OF PAYMENTS

The Province of Ontario through the Municipal Act delegates Guelph City Council the authority to set its remuneration. Council's practice for determining salary has been through the use of a Citizen Review Committee for Council Remuneration. This committee conducts a formal market review every 4 years with reference to a predetermined comparator group of 'like' municipalities.

This group's report can be found in the May 25, 2010 Council minutes and this report was used to establish Council Remuneration for 2011-2014 budget years.

The 2010 Citizens' Committee established the remuneration for members of Council in 2011 as:

Mayor	\$88,983
Councilor	\$29,706

Council has established a policy that governs what expenses are eligible to be claimed by members of Council. A budget is approved each year for members of Council to attend conferences, municipal meetings and training sessions. Each member of Council is allocated an equal share of the approved budget. Registration for conferences, municipal meetings or training sessions related to their role as members of Council along with associated costs for transportation, accommodation, meals and incidentals and hospitality (limited to meals) as permitted in the policy.

Expenses are only reimbursed based on actual costs with the submission of appropriate receipts.

- The maximum amounts to be reimbursed for each Councilor is \$3,250 per annum.
- The Council approved budget for the Mayor's Office related to travel, conferences, and training is \$10,600 per annum.

Sec. 284 (2), of the Act also specifies the statement shall identify the by-law under which the remuneration or expenses were authorized to be paid. The 2011 salaries, expenses and benefits for Mayor and Council were authorized by council resolutions dated July 17, 2006 and September 18, 2006 - confirmed through By-laws (2006)-18097 and (2006)-18143 respectively.

TYPES OF REMUNERATION INCLUDED

The figures presented in Appendix 1 include the following types of expenditure.

- **Honorarium** – This is an amount directly payable to Councilors in performance of their duty as City Councilors. Approximately 1/3 of this amount includes a tax free payment for indirect expenses incurred throughout the year.
- **Benefits** – This amount includes health, dental and life coverage provided to Councilors.
- **Mileage** – Re-imbusement of mileage is available for serving on certain local boards. For regular Council duties, this is covered through the honorarium described above.
- **Sundry Expenses** – These are additional amounts incurred directly in the performance of the Council duties related to travel, training and conferences.

CORPORATE STRATEGIC PLAN

The reporting of Council Remuneration is in accordance with the Municipal Act and also connects to section 5.3 of the Strategic Plan - *Open, accountable and transparent conduct of municipal business*

Attachments

Appendix 1 – Council's Statement of Remuneration 2011

Prepared By:

Colm Lynn, CGA
Senior Corporate Analyst
519-822-1260 ext 2321
colm.lynn@guelph.ca

Recommended By:

Susan Aram, CGA
Acting Treasurer
519-822-1260 ext. 2300
susan.aram@guelph.ca

Appendix 1

Council's Statement of Remuneration 2011
Bylaw (2006) - 18097

Guelph City Council Member	Honorarium*	Benefits	Sundry Expenses
BELL, BOB	\$ 29,934.99	\$ 4,263.16	\$ 923.00
BURCHER, LISE	29,934.99	4,263.16	834.00
FARBRIDGE, KAREN	90,361.52	4,915.82	4,811.72
FINDLAY, IAN	29,934.99	4,263.16	-
HOFLAND, JUNE	29,934.99	4,263.16	2,572.17
KOVACH, GLORIA	29,934.99	1,840.12	370.41
LAIDLAW, MAGGIE	29,934.99	4,263.16	2,700.00
PIPER, LEANNE	29,934.99	4,263.16	2,804.98
WETTSTEIN, KARL	29,934.99	4,847.70	-
GUTHRIE, CAM	28,796.82	4,257.95	-
VAN HELLEMOND, ANDY	29,934.99	4,263.16	-
DENNIS, TODD	29,934.99	4,263.16	-
FURFARO, JIM	29,934.99	4,263.16	1,703.05

*Approximately 1/3 of the Councillors Honorarium is tax exempt

Local Boards

Grand River Conservation Authority	Honorarium	Mileage	Total
BELL, BOB	\$ 1,503.00	\$ 225.60	\$ 1,728.60
BRENNAN, JOHN	2,030.00	1,401.79	3,431.79
LAIDLAW, MAGGIE	2,189.00	473.76	2,662.76

Wellington Dufferin Guelph Health Unit	Honorarium	Mileage	Total
PERON, KEITH	\$ 1,515.00	\$ 436.05	\$ 1,951.05
FURFARO, JIM	-	228.00	228.00
PIPER, LEANNE	-	79.80	79.80
WETTSTEIN, KARL	-	330.15	330.15

Guelph Police Service	Honorarium	Mileage	Total
FARBRIDGE	\$ 3,000.00	\$ -	\$ 3,000.00
GIFFITHS	2,500.00	-	2,500.00
GILES	3,000.00	280.00	3,280.00
KOVACH	3,000.00	-	3,000.00
CLARK	610.00	-	610.00
SORBARA	3,495.00	279.75	3,774.75

Committee of Adjustment	Honorarium	Mileage	Total
Brimblecombe, Peter	\$ 910.00	\$ -	\$ 910.00
Funnell, Ray	1,055.00	-	1,055.00
Andrews, Jim	1,040.00	-	1,040.00
McNair, Lyle	1,105.00	-	1,105.00
Kelly, Donna	875.00	-	875.00
Diamond, Antoin	910.00	-	910.00
Birdsell, Bill	975.00	-	975.00