

INFORMATION ITEMS

Week Ending October 13, 2017

REPORTS

1. Open Space Planning – Q3 Capital Project Update
2. Citizens' Review Committee for Council Remuneration

INTERGOVERNMENTAL CONSULTATIONS

1. None

CORRESPONDENCE

1. GRCA Current, October 2017
2. Town of Erin Resolution re: Proactive Inspection Policy for Dental Practices
3. Crime Stoppers Guelph Wellington "It Takes a Village" Workshop – Saturday, November 18, 2017

BOARDS & COMMITTEES

1. None

ITEMS AVAILABLE IN THE CLERK'S OFFICE

1. None

Information Report

Service Area	Public Services
Date	Friday, October 13, 2017
Subject	Open Space Planning – Q3 Capital Project Update
Report Number	PS-17-27

Executive Summary

Purpose of Report

The Parks and Recreation Department is currently working on a significant number of Council approved capital projects that involve changes and improvements in existing parks and the implementation of new parks and/or trails. This report is to provide an update on the status of projects the Open Space Planning team is project managing.

Key Findings

- All of Open Space Planning team's capital projects are in various stages of completion.
- Capital projects that have Council approved funding are a primary focus for Open Space Planning staff in the 2017 Parks and Recreation Department work plan.
- In 2017 all capital projects are being project managed following the Project Management Office's Risk Management Principles.

Financial Implications

There are no financial impacts at this time. All projects are being completed within existing Council approved budgets.

Report

Council responds to numerous public inquiries throughout the year on projects that have started, will start, or are planned within the City parks and open spaces. This report is to update Council on the progress and timelines for the current Open Space Planning capital funded projects.

The Open Space Planning team has been managing 37 capital projects that are in various states of progress or completion with an overall budget of approximately \$8,000,000. The projects vary in scope and complexity from completing a study,

constructing a park amenity building, implementing new trails, planning a new park or replacing play equipment. The project budgets range from several thousand to over a million dollars. The projects, their current status and timelines have been detailed below by ward.

Ward 1

Arthur Street – Riverwalk

Project Status: In progress.

Planned Completion: Phase 1 Riverwalk, is constructed.

Project Details: The Arthur Street Riverwalk is located on the south side of Speed River spanning from Macdonell Street to Neeve Street. The project involves the establishment of a pedestrian trail along the river in coordination with the Metalworks residential development. The installation of the project is being completed in partnership with Fusion Homes who is overseeing the construction tender for the Riverwalk. The City's financial contribution is to accommodate upgraded amenities such as hard surfacing, ornamental planting and irrigation. The Riverwalk will be implemented in four phases of which the first phase has been constructed and currently being enjoyed by the public. Fusion Homes is the lead on the project and City staff is currently working with them on deficiencies and warranty commencement. The budget to construct the subsequent phases of the Riverwalk has been identified in the 2018 – 2026 capital budget and forecast as part of the Downtown program of work for Council consideration.

Downtown Pedestrian Bridge

Project Status: In progress.

Planned Completion: The Environmental Assessment (EA) was completed in June 2017. A Request for Proposals was issued and is now closed. The Request for Proposals was issued to seek design consultant teams to provide community engagement services and design the aesthetic character of the first bridge.

Project Details: The EA completed in June 2017 determined two locations for pedestrian bridges in the downtown. In the same month an Information Report notifying of the EA completion was provided to Council followed by a public notice being placed in the City news section of the Guelph Tribune. The first bridge will be located adjacent to the Guelph Junction Railway (GJR) right-of-way between Macdonell Street and Arthur Street. The second bridge location will be located adjacent to 43 Arthur Street (heritage building) and Phase 1 of the Metalworks. The second bridge will be designed and tendered for construction at a future time as need and budget are approved. The consultant submissions submitted at the close of the RFP for the community engagement process are being evaluated for the first pedestrian bridge adjacent to GJR. Public input will help determine the aesthetic design of the bridge based on its prominent location within the downtown. Community engagement is scheduled to occur over the fall of 2017 and be

completed in the spring of 2018. The completed design will also include proposed construction costs to inform the 2019 capital budget. Construction of the pedestrian bridge is currently scheduled for 2019 pending Council approval of budget as part of the annual capital budget program.

Mico Valeriot Park Master Plan

Project Status: In progress, project planning has commenced.

Planned Completion: the contract to complete the community engagement to master plan the park has been awarded. The construction work is scheduled to be tendered in spring 2018, pending Council approval of the 2018 budget.

Project Details: In August 2017, staff circulated conceptual park layouts for community input with the local neighbourhood surrounding Mico Valeriot Park to develop a master plan. Following Council Report PS-17-10 Outdoor Aquatic Facilities in Parks, presented at the June 6, 2017 Committee of the Whole meeting, Staff recommended the removal of the Mico Valeriot wading pool because the facility is reaching its end of service life. The community engagement and master plan will determine a suitable replacement for the wading pool and what new park uses should be accommodated. Community engagement will occur over the fall 2017 and a master plan will be presented to Council in early 2018.

Removal of the wading pool and implementation of the Council approved master plan is scheduled for 2018 pending Council approval of construction budget as part of the annual capital budget program.

Ward 2

Cedarvale Avenue Park

Project Status: In progress, project planning has commenced.

Planned Completion: February 2018.

Project Details: Cedarvale Avenue Park, located at 32 Cedarvale Avenue, is a 0.25 hectare new neighbourhood park in the city's east end. Starting in the fall 2017, staff will engage the community regarding the selection of new park amenities and the resulting park master plan will be presented to Council for approval early 2018. Capital budget to construct the park is included in the 2018 capital budget for Council consideration and approval.

Eastview Community Park – Facility Building

Project Status: In-progress, construction of facility currently underway.

Planned Completion: The contract will be complete January 15, 2018.

Project Details: A new amenity building that includes: washrooms, change rooms, referee rooms, concession, storage and mechanical room for the future splash pad is currently under construction. The tender closed March 8, 2017 and is scheduled to be complete January 15, 2018.

Eastview Community Park – Volleyball Courts

Project Status: Project completed.

Project Details: Open space planning staff have completed the installation of 6 new beach volleyball courts at Eastview Community Park. The new courts have been installed closer to the park central area of the new facility building. The new volleyball courts at the community park will replace existing volleyball courts that are currently located in Silvercreek Park and Eramosa River Park.

Nima Developments – Trail Development

Project Status: On hold until subdivision site servicing commences this fall 2017.

Planned Completion: Phase 1 of the overall subdivision trail will be implemented as part of site servicing with an anticipated completion date in the spring 2018.

Project Details: Working with Nima/Guelph Lake subdivision developer, approximately 700 metres of new trail will be implemented as part of the Phase 1 subdivision construction. The trail will be built by the developer following a developer-build model with the City contributing funds. This co-ordination will result in a completed trail that will be available to new residents prior to them moving into their homes. This trail will connect with the Guelph Lake Sportsfields and the Northview trail system described below. The timing of the trail install is dependent on the commencement of site servicing which is expected to be underway this fall.

Northview Trail

Project Status: Completed and open to public.

Planned Completion: Trail construction completed June 2017.

Project Details: Northview Trail is an off-road recreation trail that is approximately 600 meters in length. New trail access is located at 79 Mullin Drive, across from Northview Park. The access includes seating and information signage about the trail. The trail connects recreation users with Beverley Robson Park, Guelph Lake Sportsfields and Woodlawn Road.

Northview Park

Project Status: Completed.

Project Details: Northview Park is a new park located adjacent to Wideman Boulevard, Mullin Drive, Norma Crescent and Bowen Drive. In the fall of 2016 park

construction commenced to implement a splash pad, play structure, ice rink, shade structure and landscaping in the park following the 2015 Council approved master plan. The park opened to the public in the second week of July.

Riverside Park – Play Equipment Replacement

Project Status: In progress, a tender for construction will be issued October 2018.

Planned Completion: The construction contract is planned to be awarded January 2018 with construction starting in the spring of 2018.

Project Details: This project has received significant public input; which resulted in project scope modifications to accommodate public input, either by accommodating multiple playground suppliers within one project or multiple meetings with members of the public to ensure that all accessibility requirements have been met and this playground will serve all city of Guelph residents equally. The proposed play equipment delivers an integrated design that provides play ability for a range of ages and skills. Once construction starts, the play equipment will not be available for public use until the project is complete. Construction of the new play equipment is expected to take three to four months to complete.

Riverside Park – Train Amusement Ride Building

Project Status: Environmental Impact Study (EIS) is complete.

Planned Completion: EIS is complete.

Project Details: A supportive EIS has been completed to determine the potential for constructing a new building to house the train amusement ride. The building is planned to be located in the same area as the amusement ride and will allow the train engine and passenger cars to be protected from elements when not in use during the summer as well as in the winter. Once constructed, the building will allow better protection of the amusement ride, less moving around of the engine and passengers cars and improved conditions to repair components of the ride. In addition, a new building will be an enhancement to the amusement ride by providing a staging area and overhang for train riders to enter/exit the ride.

Skov Park – Tennis Courts Replacement

Project Status: Contract awarded.

Planned Completion: Spring 2018.

Project Details: The existing two tennis courts in Skov Park are at the end of their service life and will be replaced. The contract was tendered in early summer 2017 with all bids received over budget and unable to award. Studies were required at the site which resulted in additional costs. Funds have been allocated and the contract awarded.

Speedvale Avenue Underpass and Trail Linkage – Studies

Project Status: In progress.

Planned Completion: Staff submitted a report to Council seeking recommendations.

Project Details: The Speedvale Avenue underpass and trail linkage has been identified as not being in compliance with various City of Guelph approved plans, guidelines, by-laws and work has stopped pending direction from Council.

Ward 3

Trans Canada Trail – North Section

Project Status: In progress.

Planned Completion: A conceptual trail routing will be determined by December 2017.

Project Details: The current project is a routing study to determine the alignment of the final Guelph section of the Trans Canada Trail (TCT) from Riverside Park through Woodlawn Memorial Park to the Kissing Bridge Trail in Guelph-Eramosa Township, which would connect it with the main Trans Canada Trail route and the Guelph to Goderich Trail. This routing study has been included in the scope of the Guelph Trail Master Plan Update project so that it receives the assistance of a specialist consulting team. Finalizing a preferred alignment will inform the timing and remaining steps to complete the trail including: studies, design, construction cost estimate, land owner agreements and partnerships. Council consideration and approval of the trail alignment and construction budget will be included as part of the annual capital budget program.

Ward 4

Ellis Creek Park

Project Status: A park master plan was approved by Council February 2017. Construction of the new park is currently underway.

Planned Completion: Construction of the park is scheduled to be completed in 2017 and open for public use.

Project Details: The construction contract has been awarded and construction commenced. The project is anticipated to be completed in 2017 and open for public use.

West End Community Centre – Outdoor Amenity Replacements

Project Status: In progress, a consultant has been retained for design consulting services.

Planned Completion: Construction is scheduled to commence in the spring of 2018 and expected to take four months.

Project Details: The outdoor splash pad, play structure and trails around the storm water management facility were all installed in the early 2000's when the West End Community Centre was built. Now reaching the end of their service life, the splash pad, play equipment and trails are scheduled for replacement. Project planning has already commenced with completion anticipated in the fall of 2018. All upgrades will align with Canadian Safety Association standards and the City of Guelph Facility Accessibility Design Manual. Once construction commences it is expected to take four months to complete. During construction the splash pad, play equipment and trails will not be available for public use.

Ward 5

Crane Park Trail Development

Project Status: In progress.

Planned Completion: An EIS has commenced and is to be completed in spring 2018.

Project Details: The current scope of work for Crane Park is to complete an EIS that will inventory where trails both formal and informal currently exist in the park, what natural heritage elements exist and where it would be appropriate to place trails within the park. The EIS is underway for a three season review and inventory of flora and fauna finishing with winter 2018 field surveying. Crane Park is located adjacent to the Grand River Conservation Authority (GRCA) land that includes the Kortright Waterfowl Park, where a number of informal trails in Crane Park have alignments that enter onto GRCA lands. The EIS will have consideration for the adjacent conservation authority lands and the larger overall context of the area as information is available. Staff has met with GRCA staff to coordinate environmental work as the GRCA completes a Management Plan for the Kortright Waterfowl Park lands adjacent to Crane Park. Currently, the City has no agreement with GRCA to promote public access from City lands onto the GRCA lands. The GRCA anticipates that the management plan will take two years to complete, as they undertake detailed environmental studies possibly over eight seasons. It is anticipated that the City's EIS and the GRCA's Management Plan will be coordinated as the studies progress.

Royal City Park – New Trail Connections

Project Status: Project planning has been initiated.

Planned Completion: Spring 2018.

Project Details: The project involves detailed design and construction of three stone dust trails from 40 Wellington Street (an adjacent commercial development) and the baseball diamond through the central park area to the existing park trail. The project budget includes a \$12,000 contribution received from the 40 Wellington Street developer. A tree inventory and River Systems Advisory Committee review are required. The new trails will allow accessible pedestrian movement between the park amenities, commercial site, Gordon Street and Wellington Street.

Speed River West Trail (between Edinburgh Road and the Hanlon Expressway on the north side of the Speed River)

Project Status: In progress, construction work has been tendered and will close in October 2017.

Planned Completion: An environmental impact study (EIS) was completed in summer 2017 with design and construction of the trail complete September 2017. The project has been issued for tender and closes October 2017.

Project Details: A scoped EIS was completed in May 2017 to determine if there are any environmental concerns within the project area for installing a trail along the Speed River that includes seating, replacement of a picnic shelter, signage and a pedestrian crosswalk over Wellington Street. The results of the EIS inform the detailed design. River Systems Advisory Committee (RSAC) and GRCA provided initial comments, all of which were accommodated in the revised design, including trail rerouting, the re-use of existing paved surfaces, the elimination of existing paved surfaces and the creation of new turtle nesting habitat. A permit for GRCA approval has been submitted and staff are awaiting response. Construction of the trail is scheduled for the fall of 2017 for a completion of the project by March 31 2018 in accordance with the conditions of the Federal Canada 150 grant funding the City received.

Ward 6

Colonial Drive Park – New Ice Rink Service

Project Status: Project pending completion.

Planned Completion: Project to be completed fall 2017 and ready for use winter 2017.

Project Details: The Colonial Park ice rink was approved as part of the Colonial Park master plan. Construction occurred over the summer 2017 season and has experienced delays due to contractor performance issues. The project is being completed by a different contractor.

Jubilee Park Phase 2

Project Status: Park construction completed in July 2017.

Project Details: The final phase of construction on Jubilee Park is complete. The Phase 2 construction scope included implementing a natural playground, splash pad and tennis courts.

South End Community Park – Trail Improvements

Project Status: Project ready for construction.

Planned Completion: The trail will be completed in fall 2017.

Project Details: The stone dust spine pathway that starts from the washroom building and runs the length of the baseball diamonds will be upgraded to an asphalt pathway. The upgrade will improve year round accessibility and maintenance practices. The trail will be installed as part of the City engineering annual paving contract. The work was rescheduled to accommodate park programming.

City Wide Projects

2017 Playground Equipment Replacements

Project Status: Contract awarded.

Planned Completion: A total of ten playgrounds will receive their replacement equipment by summer 2018.

Project Details: The following parks are scheduled to have the playground equipment replaced in 2017:

Carter Park	Ward 2 (budget approved in 2016)
Guelph Lake Sports Fields	Ward 2
Waverley Park	Ward 2
Kimberley Park	Ward 3
Springdale Park	Ward 3
Centennial Park	Ward 5 (budget approved in 2016)
Hugh Guthrie Park	Ward 5 (budget approved in 2016)
Jenson Boulevard Park	Ward 6 (budget approved in 2016)
Mollison Park	Ward 6
Oak Street Park	Ward 6

The ten playgrounds listed above are made up of 2016 and 2017 playground replacements. The 2016 playgrounds were tendered but not awarded because the tendered prices came in over budget. As a lesson learned from 2016, the play equipment replacement process has been reviewed and improved upon so that the 2017 project work will have improved project management and anticipated success.

Open Space Planning staff has hired a consultant to oversee the coordination of design and construction drawings for all ten playgrounds. The playground replacements will not only include new play equipment but also include accessibility improvements such as: pathways to the equipment, transition ramps into the play pits, and safety surfacing and seating to comply with current accessibility standards. Many of the playgrounds do not include tile drainage which will also be added to the replacement playgrounds to improve play ability and life cycling of the safety surfacing. All works will be completed in alignment with the Canadian Safety Association (CSA) standards. The existing play equipment will be removed a week or two prior to the new equipment being installed, with the exception of Centennial Park where the existing play equipment was removed in June of 2017 to eliminate safety concerns. The current playground replacement contract has been awarded to two contractors to help improve delivery timelines.

Bicycle Skills Facility

Project Status: Council Report is pending completion.

Planned Completion: Pending Council decision.

Project Details: Following a 2015 Council resolution, Open Space Planning staff developed and will report on a framework that would review the need, potential locations, type and operating models for establishing a bicycle skills facility. The project scope will also include a risk assessment for construction and operating a bicycle skills facility. The report will be provided to Council in 2017 with next steps pending Council direction.

Guelph Trail Master Plan Update

Project Status: In progress, project underway.

Planned Completion: December 2018.

Project Details: The Guelph Trail Master Plan recommends an update be completed at least every five years; however, this has not been done since the plan was approved in 2005. It is important to review and update the plan to ensure it takes advantage of trail development opportunities that arise, re-evaluate and confirm priorities, encapsulate new policies and standards, identify funding to support the trail network and engage the public to understand their needs.

Parkland Dedication By-law Update

Project Status: In progress, consultant led stakeholder engagement process and background/best practise review is currently underway.

Planned Completion: Spring 2018.

Project Details: The Planning Partnership was hired in March 2017 to provide consulting services for the Parkland Dedication By-law Update. The current parkland dedication by-law approved in 1989, 1990 and 2007 needs to be revised to implement policies adopted by Council under Section 7.3 of Official Plan Amendment 48, to improve service delivery to external stakeholders and to streamline staff procedures.

Internal stakeholder consultation and external key stakeholder consultation to receive input for the first phase of the project have been completed and background research is underway. Public and stakeholder consultation is scheduled for October 2017.

Financial Implications

There are no financial implications at this time. All projects are being completed using existing Council approved project budgets.

Consultations

N/A

Corporate Administrative Plan

Overarching Goals

Service Excellence
Financial Stability
Innovation

Service Area Operational Work Plans

Our Services - Municipal services that make lives better
Our People- Building a great community together
Our Resources - A solid foundation for a growing city

Attachments

N/A

Departmental Approval

N/A

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Information Report



Service Area Corporate Services

Date Friday, October 13, 2017

Subject **Citizens' Review Committee for Council Remuneration**

Report Number CS-2017-63

Executive Summary

Purpose of Report

To inform Council that Human Resources will be requesting that the City Clerk's Office advertise for citizens to volunteer as one of the five members of the Citizens' Review Committee for the purpose of determining Council total remuneration (salary and benefits). Furthermore, to inform Council that the Citizens' Review Committee will review the Terms of Reference and the Guiding Principles used previously and determine if any recommended changes are required.

Key Findings

As per its resolution dated May 25, 2010, Council approved the following:

- The Guiding Principles (ATT-1) and Terms of Reference (ATT-2) are used to determine Council remuneration;
- The comparator group for determining Council remuneration;
- The policy whereby staff conduct a formal market review relating to compensation and remuneration for Council every four years during the last year of the Council's term of office.

Citizen review committees for compensation and remuneration of Council are commonly used by municipalities as a means to recommend and establish remuneration.

The advantages/principles of a Citizens' Review Committee are:

- to ensure independence and objectivity;
- able to be viewed as arms-length, independent and in closer alignment with public opinion;
- more likely to receive greater acceptance;
- supports transparency in public decision-making.

Financial Implications

The budget for the reimbursement of Committee Member expenses and any other incidental expenses arising from the operation of the Committee within the mandate outlined above will be funded through the Human Resources Department's annual operating budget.

Report

In October 2009, Council approved the establishment of a Citizens' Review Committee to review and make recommendations to Council respecting Council remuneration for the 2010-2014 and the 2014-2018 terms of Council.

For two terms of Council, the City of Guelph has recruited five citizen volunteers in the late fall preceding the year of an election to review the matter of compensation in relation to members of Council, reflect on fiscal and Corporate objectives as outlined in the compensation report for non-union staff, consider compensation adjustments supported by market data and comparable municipalities in terms of scope, size and nature of elected officials' work, review compensation data and proposals prepared by City staff, and oversee preparation and presentation of a final report and recommendations to Council for its approval.

In considering the citizen applicants, knowledge of human resource management, specifically compensation and pay policies, and an understanding of the role of elected officials were considered an asset.

The General Manager, Human Resources and the Manager, Total Rewards & HR Systems provided staff support to the Citizens' Review Committee.

The two previous committees focused on establishing and/or modifying the Guiding Principles for Council Remuneration, the selection of an appropriate comparator group of municipalities based on an established criteria to compare compensation practices, the establishment of an appropriate competitive position (i.e. the percentile where to situate City of Guelph Council remuneration relative to the other municipalities within the comparator group), a review of total compensation (i.e. salary and benefits, annual compensation adjustments where applicable), a review of the recommended salaries against the Guiding Principles, and development of the recommendations above.

The use of a Citizens' Review Committee has proven to be an effective and objective approach to determining Council remuneration. The advantages of a Citizens' Review Committee are that it would ensure independence and objectivity and may be viewed as arms-length, independent and in closer alignment with public opinion, therefore, more likely to receive greater acceptance. This approach also supports transparency in public decision-making.

The costs incurred would relate to staff time spent assisting the Committee, and providing expert assistance. Support would include the facilitation, documentation and presentation of survey results and preparation of a report to Council on the Committee's recommendations for compensation.

Process

1. The City Clerk's Office will advertise for volunteers who have an understanding of human resource management, compensation and pay practices and a knowledge of the role of Council. Advertisement will be made through various sources (newspaper, City's website, etc.). Human Resources Department staff will review the applications received from interested citizens of Guelph to arrive at the Committee compliment of five members.
2. The Committee will review the Guiding Principles and Terms of Reference previously approved by Council and determine if changes are required. Any such changes will be recommended to Council in the final report to Council.
3. Human Resources, specifically the General Manager and the Manager, Total Rewards & HR Systems will provide all administrative support and will be responsible for obtaining survey data as requested and required by the Committee.
4. The Committee will make a final recommendation to Council on the appropriate adjustments if required no later than May 2018.

Summary

Human Resources will be advertising and selecting five interested citizens to volunteer as part of the Citizens' Review Committee for Council remuneration consistent with the past two terms of Council.

Members will be supported by Human Resources staff and final recommendations will be presented to Council by end of May 2018.

Financial Implications

The budget for the reimbursement of Committee member expenses and any other incidental expenses arising from the operation of the Committee within the mandate outlined above will be funded through the Human Resources Department's operating budget.

Consultations

The City Clerk's Office was consulted for the purpose of advertising locally for citizens interested in serving on the Citizens' Review Committee.

Corporate Administrative Plan

Overarching Goals

Service Excellence

Service Area Operational Work Plans

Our Services - Municipal services that make lives better

Our People- Building a great community together

Attachments

ATT-1 Guiding Principles for City of Guelph Council Remuneration
ATT-2 City of Guelph – Review of Councillors' Remuneration Terms of Reference

Departmental Approval

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**Recommended Change to
Guiding Principles for City of Guelph Council Remuneration**

The philosophy is to base the compensation for the Mayor and members of Council on realistic standards so that elected officials of the City may be compensated according to their roles and responsibilities.

To achieve the above, a compensation plan reflects one that:

- Is fair and reasonable and will attract a diverse and representative pool of candidates from Guelph residents wishing to seek election to Council but also be seen as fair by taxpayers;
- Recognizes that the work of the Mayor and Council is demanding and important and as such they should be appropriately compensated;
- Recognizes the complexity, responsibilities, time commitments and accountabilities associated with the role of Mayor and Council;
- Is aligned to the 55thth percentile (similar to the City's non-union employees) of the comparator group and is appropriate for the average full-time earnings within the community;
- Applies an appropriate ratio between the role of a part-time Councillor and that of a full-time Mayor;
- Must demonstrate fiscal responsibility and align to the Corporate Administrative Plan for the City of Guelph.

CITY OF GUELPH
COUNCILLORS' REMUNERATION

TERMS OF REFERENCE 2014

PURPOSE:

To appoint a Citizens' Committee to review and establish Elected Officials remuneration.

ACCOUNTABILITIES:

Supported by staff from Human Resources, the Committee will provide recommendations on base compensation for Elected Officials.

In developing its recommendations, the Committee will recognize that benefits currently provided to elected officials constitute an integral part of the overall compensation package.

FUNCTIONS:

- Reflect on fiscal and corporate objectives as outlined in the compensation report for non-union City staff.
- Review the matter of compensation as it relates to public office.
- Enable compensation adjustments supported by market data and comparable municipalities in terms of scope, size and nature of work.
- Review data and proposals submitted by staff from Human Resources.
- Oversee preparation and presentation of a final report and recommendations to Council for approval.

MEMBERSHIP:

The Committee will consist of five members selected from the community, based on expressions of interest solicited by placing an advertisement in Guelph's local newspaper. The Chair of the Committee will be chosen by the members at its first meeting.

Members of the Committee will undertake to attend each meeting as required and the Committee will remain in force until Council approves recommendations on these matters, or such time as the Committee is formally disbanded.

In the event a member is unable or unwilling to continue to serve, a replacement will be appointed by the City Clerk from the expressions of interest previously received. The members of the Committee, including the Chair, shall serve in a volunteer capacity only with no remuneration other than for reasonable expenses incurred by attending meetings.

TIMEFRAME:

The Committee will be established by December 2017 and will attempt to make its recommendations in respect of compensation for elected officials by May 2018.

GRCA General Membership

Chair Helen Jowett

Vice-Chair Chris White

Townships of Amaranth, East Garafraxa, Melancthon and Southgate and Town of Grand Valley

Guy Gardhouse

Townships of Mapleton and Wellington North

Pat Salter

Township of Centre Wellington

Kirk McElwain

Town of Erin, Townships of Guelph/Eramosa and Puslinch

Chris White

City of Guelph

Bob Bell, Mike Salisbury

Region of Waterloo

Les Armstrong, Elizabeth Clarke,
Sue Foxton, Helen Jowett,
Geoff Lorentz, Jane Mitchell,
Joe Nowak, Wayne Roth,
Sandy Shantz, Warren Stauch

Municipality of North Perth and Township of Perth East

George Wicke

Halton Region

Cindy Lunau

City of Hamilton

George Stojanovic

Oxford County

Bruce Banbury

County of Brant

Brian Coleman, Shirley Simons

City of Brantford

Dave Neumann, Vic Prendergast

Haldimand and Norfolk Counties

Bernie Corbett, Fred Morison



Camping closes October 15

The 2017 camping season at Grand River Parks is coming to a successful close on October 15.

Five parks will remain open to daytime visitors this fall. They are Belwood Lake Park near Fergus, Shade's Mills Park in Cambridge, Laurel Creek Park in Waterloo, Rockwood Park and Pinehurst Lake near Ayr.

Park revenue is on track to match that of 2016, which was an exceptional year. The 2017 park revenue is \$8 million to date. This is higher than the projected revenue of \$7.3 million, which was in the 2017 budget.

Plans are underway to offer winter programs, such as cross-country skiing, ice fishing and snowshoeing. These activities are highly dependent on weather.

Commemorative stone installed at Dumfries CA

A commemorative stone and sitting area were installed at Dumfries Conservation Area in September to remember Percy Hilborn (1886-1972), who donated the 75-hectare property.

An early environmentalist, Hilborn bought farmland from 1916 to 1967 in order to preserve some untouched green space in the heart of Cambridge. The land was initially donated to the province, which later turned it over to the GRCA to manage.

The park has four kilometres of trails, as well as natural and plantation forests. In recent years, the City of Cambridge and the GRCA have enlisted the help of community volunteers at special events to remove invasive plants and plant native Carolinian trees and shrubs.

Two benches, donated by BWXT Canada, formerly Babcock and Wilcox, are near the commemorative rock, creating a sitting area with native plants and shrubs nearby. Entry to the conservation area is off of Dunbar Road, west of Hespeler Road. There is no admission fee.

The commemorative stone was unveiled by two

of Hilborn's children, Elinor Hueton and John Hilborn. They thought it was especially fitting to remember Percy 50 years after he made the donation and to mark Canada 150, which commemorates the creation of Canada in 1867.

Fighting phragmites at Taquanyah

The first phase of a three-year plan to control phragmites at Taquanyah Conservation Area, just west of Cayuga, got underway September 29.

While phragmites is a problem throughout the province, it is especially important to control it at Taquanyah – one of only two locations in Ontario where an endangered plant, Virginia mallow, grows. Controlling phragmites is an essential step in ensuring that the Virginia mallow will continue to thrive in Taquanyah.

Phragmites, also known as the European common reed, is a tall grass with a fluffy seed head that grows densely and out competes native plants for water and nutrients.

A licensed pesticide applicator applied the herbicide glyphosate, which is better known by the trade name Roundup. This herbicide has been widely adopted by conservation organizations as a safe and effective way to remove invasive species.

Manual removal of phragmites plants around Virginia mallow is taking place in October. Follow-up treatments and an expansion of the treatment area will occur next fall.

Controlling phragmites is part of the larger restoration effort that has been ongoing at Taquanyah since the removal of the reservoir in 2005. A management plan for phragmites was developed in 2015 to map where it grows and come up with a plan to manage it.

Order trees from the GRCA for spring 2018

Rural landowners can now order trees from the GRCA for planting next spring.

Landowners who have at least one hectare (2.5 acres) of land are eligible to order trees that they can plant themselves. Online tree orders can be placed October 2, 2017 to March 1, 2018, and orders can also be taken by mail. Ordering early is advisable for the best selection of trees.

Landowners with at least two hectares (five acres) of property may also be interested in having a GRCA forestry specialist come to their property to put together a planting plan, arrange for the planting of their trees, and help them to access funding programs to offset the cost of their tree planting project (if applicable).

There is no cost for this planning service, but demand is high, so interested landowners will be put on a waiting list to be contacted at a later date by one of the GRCA's forestry specialists. To be put on this waiting list, please email trees@grandriver.ca or call 519-621-2761 and ask to speak to a forestry specialist.

For more information, to order trees and to view the tree availability list, go to the forestry section of the GRCA website at www.grandriver.ca/Trees.

Blue-green algae

Observations by GRCA staff in mid-September confirmed that blue-green algae were present at Conestogo, Belwood and Woolwich reservoirs.

The algae may contain a toxin called microcystin, which can cause illness when ingested by people or animals. Park visitors, recreational users and cottagers surrounding these reservoirs should be aware of the algae and take necessary precautions.

There are several things that visitors can do to stay safe from blue-green algae. These include not swimming, keeping children and pets away, not drinking or using water for any other purpose and not eating fish from the lake. While boating is allowed (where permitted), boaters and recreational users should avoid touching the algae.

There have been no reports of human illness caused by these algae blooms.

Rainfall fairly consistent across the watershed

Precipitation during the first two weeks of September was fairly consistent across the



For the first time, the GRCA volunteer program offered a Professional Activity (PA) day activity for kids and their parents at Guelph Lake. They collected wildflower seeds and then planted them on the site of the new Guelph Lake Nature Centre.

watershed.

August was a more variable month, with 45 per cent to 154 per cent of the long-term average rainfall. Weather events took place frequently during August, but amounts varied, since most rain fell during localized storms.

Temperatures during the first couple of weeks of September were well below the long-term average, but it became hot later in the month.

Water levels in the four large reservoirs are near their normal operating level for the time of year. River flows have been above low-flow targets.

GRCA staff is working with the flood coordinator from Haldimand County to plan a desktop emergency planning exercise based on a flood emergency for November.

New preschool program at Shade's Mills

Shade's Mills Nature Centre in Cambridge is setting out in a new direction and offering a six-week outdoor exploration program for parents and preschool children on Wednesday mornings, called Wild Wee Ones, starting October 4.

The Wild Wee Ones program brings nature-based education that has long been

provided to school children by the GRCA to younger kids.

This program is ideal for parents or guardians who are looking for ways to connect their children with nature and the outdoors at an early age. The registration fee for non-members is \$70 or \$50 for Grand River Parks members. This covers an adult with one or two young children, age two-and-a-half to five. Register and learn more

This issue of *GRCA Current* was published in October, 2017.

It is a summary of the September, 2017 business conducted by the Grand River Conservation Authority board and committees, as well as other noteworthy happenings and topics of interest.

The Grand River Conservation Authority welcomes distribution, photocopying and forwarding of *GRCA Current*.

October 27 at 9:30 a.m.,
GRCA Administration Centre

Subscribe to GRCA Current and other news:
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Tel: (519) 855-4407, Ext.233
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E-mail: dina.lundy@erin.ca

RECEIVED OCT - 3 2017

September 28, 2017

Mayor Cam Guthrie
City of Guelph
1 Carden St.
Guelph, ON N1H 3A1

Dear Mayor Guthrie:

We wish to advise you that at our Regular Council Meeting held on September 19, 2017, our Council passed the following resolution requesting your support;

Resolution #17-310

Moved By Councillor Duncan

Seconded By Councillor Smith

Whereas the Wellington-Dufferin-Guelph Public Health unit (WDGPH) currently can only on a complaint basis carry out infection control inspections and are **not** authorized to routinely inspect places where regulated dental practices operate to investigate incidents of infection control (hepatitis B, hepatitis C and HIV)

Be it resolved that Council herby supports in principle WDGPH and the Province of Ontario in their implementation of a proactive inspection policy for dental practices similar to the food premises (restaurant) inspection program or at a minimum enact a proactive "random" dental practices inspection policy/protocol.

In addition be it resolved that Council direct this Resolution be forwarded to the City of Guelph, County of Wellington, County of Dufferin and the local tier municipalities within those two Counties for support. The Resolutions of support to be forwarded to:

Nicola Mercer

Medical Officer of Health & CEO - Wellington-Dufferin-Guelph Public Health

Manager of Aids and Hepatitis C

Ontario Ministry of Health and Long Term Care

Ted Arnott MPP - Wellington-Halton Hills


Liz Sandals MPP - Guelph

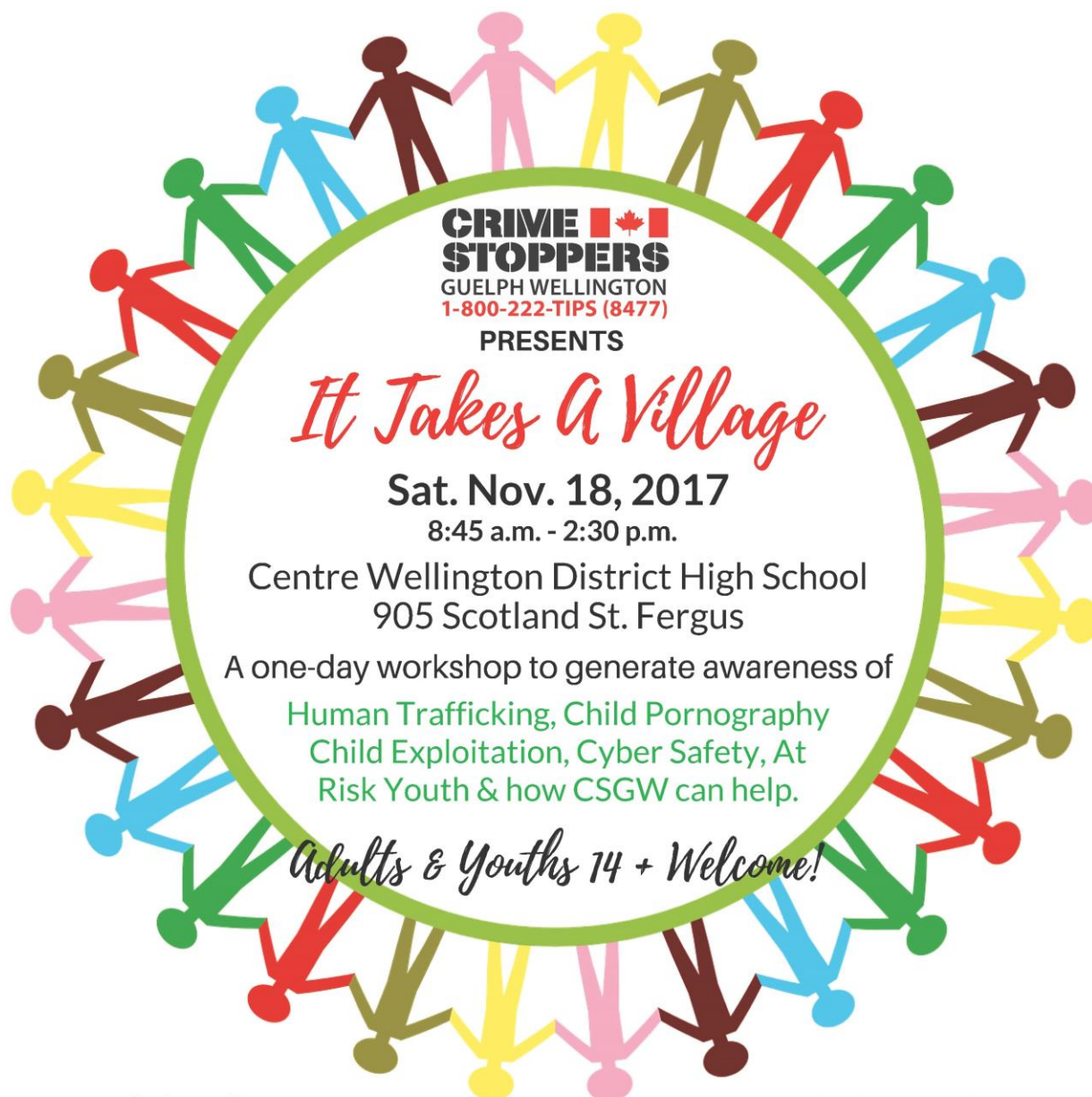
Sylvia Jones MPP - Dufferin-Caledon

Carried

The Town of Erin Council thanks you for your consideration of this matter.

Sincerely,


Dina Lundy Dipl.M.A, CMO
Clerk



Guelph Police Service, Wellington County OPP, Victim Services
Wellington & CSGW will present separate Adult & Youth targeted info.

Keynote speaker:

Charlene E. Doak-Gebauer of Child Pornography Hurts

Free Admission - Lunch Available

PRE REGISTRATION REQUIRED - SPACE IS LIMITED

ittakesavillagecsgw2017.eventbrite.ca