

INFORMATION ITEMS

Week Ending March 22, 2019

REPORTS

1. 2018 Council Remuneration Report

INTERGOVERNMENTAL CONSULTATIONS

1. EBR Notice: Reducing Litter and Waste in Our Communities: Discussion Paper

CORRESPONDENCE

1. Crime Stoppers Guelph Wellington, *The Informant*, Spring 2019
2. York Region Resolution re: Proposed Amendment 1 to the Growth Plan

BOARDS & COMMITTEES

1. None

ITEMS AVAILABLE IN THE CLERK'S OFFICE

1. None

Information Report



Service Area	Corporate Services
Date	Friday, March 22, 2019
Subject	2018 Council Remuneration Report
Report Number	CS-2019-08

Executive Summary

Purpose of Report

To provide information on the remuneration and reimbursement of expenses paid in 2018 to Members of Council and members of the public who served on Local Boards, as per section 284 of the Municipal Act of 2001.

Key Findings

This report outlines each Council member's remuneration and related expense reimbursement for the fiscal year ending December 31, 2018 in compliance with the Municipal Act, 2001, Sec. 284. This includes a summary of honorariums and reimbursed mileage expenses, as well as conference expenses attended by Councillors, members of the public appointed to Local Boards, and other bodies of the City of Guelph. As well, it includes a summary of expenses related to information technology usage (cell phone, tablet or laptop).

Through the 2017 budget, Council approved reduced training budgets for certain members, however these were reinstated in the 2018 budget providing equal access to the training funds of \$3,250 for each Councillor.

The federal government amended the regulations to eliminate the Canada-wide 33.3 per cent (one-third) tax-free component of gross salaries of all Mayors and Councillors, which reduced the net pay.

On June 2018, report number CS-2018-56, The Citizen's Review Committee for Council Compensation (CRCCC) recommended compensation changes for the Mayor and Council commencing for the 2018-2022 term of council, effective December 1, 2018. Council considered the recommendations and amended the proposal to maintain the net pay at historical levels.

Financial Implications

There are no financial implications resulting from this report.

Report

Details

The Municipal Act, 2001, Sec. 284 (1) requires that the Treasurer shall, in each year on or before March 31st, provide Council with an itemized statement on remuneration and reimbursements paid in the previous year to:

- a) Each Member of Council in respect of his or her services as a member of the Council or any other body, including a Local Board, to which the member has been appointed by Council or on which the member holds office by virtue of being a Member of Council; and
- b) Each Member of Council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a Member of Council, appointed by the municipality to serve as a member of any body, including a Local Board, in respect of his or her services as a member of the body.

A. Authorization of payments:

The Municipal Act, 2001, Sec. 284 (2) stipulates that municipalities identify the by-law under which the remuneration or expenses were authorized to be paid.

Salaries, expenses, and benefits paid to the Mayor and Council in 2018 were authorized by Council resolutions dated December 7, 2016 (By-law 2016-20117), and June 25, 2018 (By-law 2018-20293).

B. Citizens Review Committee for Council Compensation:

The Province of Ontario, through the Municipal Act, delegates Guelph City Council the authority to set its remuneration. Council delegates the task of reviewing the remuneration to the CRCCC. The review is completed every four years. The recommendations of the CRCCC are considered for application to the incoming Council's term.

Inflationary compensation adjustments for the Mayor and Members of Council will be equal to the Consumer Price Index (all Ontario, all items from September to September) or the non-union municipal employee increase; whichever is lower, effective January 1st of each year for the term of council.

The annualized effect of the Council-approved remuneration equates to a 2018 salary of:

- Mayor: \$116,924
- Councillor: \$35,751

C. Mayor Registered Retirement Savings Plan (RRSP) and car allowance:

The CRCCC for the term 2014 to 2018, established the Mayor be provided with an RRSP. The City matches the Mayor's contribution amount, which will not exceed

three per cent of taxable earnings. The CRCCC also established that the Mayor receive a car allowance of \$5,100 annually (\$425 monthly).

D. Benefits:

Benefits provided to the Mayor and Council include:

- a) group life insurance
- b) dependent life insurance
- c) accidental death and dismemberment insurance
- d) extended health benefits including travel
- e) dental benefits

The benefits reflect the actual amounts paid by the City of Guelph to the benefit carrier and other levels of governments. In addition, ATT-1 includes the City's matching RRSP contribution and car allowance for the Mayor as explained in Section C above.

E. Reimbursements:

Reimbursement of mileage, accommodation, registration, travel, and meals, are based on actual costs and supported by receipts (as outlined in the Policy on Councillor Attendance at Municipal Government Events).

As part of the 2018 budget, Council approved a training budget that equates to \$3,250 per Councillor, which is the maximum amount to be reimbursed, unless additional Council approval is provided to exceed this value. The total budgeted funding approved for Council was \$39,000, and the Mayor's office training budget was \$6,500.

F. Other relevant facts:

Sundry expenses are reimbursable expenditures related to training, conferences, mileage, accommodation, registration, travel and meals related to the appointment of a Councillor to a board.

Please refer to ATT-1 for the expenses related to Councillor Downer's appointment to the Board of the Association of Municipalities of Ontario (AMO).

G. Conferences and training:

- o Association of Municipalities of Ontario
 - ✓ AMO Annual General Meeting in Ottawa, attended by Mayor Cam Guthrie, Councillors Cathy Downer, Mark MacKinnon
 - ✓ AMO Board of Directors typically meet in Toronto, Councillor Cathy Downer, approved by Council
- o Federation of Canadian Municipalities (FCM)
 - ✓ FCM Annual General Meeting in Halifax, attended by Mayor Cam Guthrie, Councillors James Gordon, June Hofland, Mark MacKinnon
 - ✓ FCM Awards in Ottawa, attended by Mayor Cam Guthrie

- Urban Next Conference in Portland, USA, attended by Councillor Leanne Piper
- American Planning Association in New Orleans, USA, attended by Councillor Christine Billings
- Edmonton Mayor's Summit, in Edmonton, attended by Mayor Cam Guthrie
- Vancouver Climate Awards, in Vancouver, attended by Mayor Cam Guthrie
- Large Urban Mayor's Caucus of Ontario (LUMCO), held in various member cities, attended by Mayor Cam Guthrie

H. Local Boards:

Information relating to the Local Boards and other bodies has been provided by representatives from each of those organizations.

In 2016, Council voted to remove honorariums payable to the Mayor or Councillors serving on boards effective for the 2017 budget year and beyond.

Financial Implications

There are no financial implications resulting from this report.

Consultations

The following departments were consulted in preparation of this report:

- Mayor's Office
- City Clerk's Office
- Human Resources and
- Local Boards.

Corporate Administrative Plan

This report, while required under the Municipal Act, 2001, Sec. 284, also supports the City's Corporate Administrative Plan of financial stability and accountability.

Attachments

ATT-1: 2018 Statement of Remuneration and Expenses Paid Members of Council and Members of Local Boards and Other Bodies

Departmental Approval

Karen Newland, Manager, Finance – Client Services

Report Author

Ron Maeresera, Senior Corporate Analyst, Finance – Client Services



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ATT-1 to report CS-2019-08 CITY OF GUELPH
2018 Statement of Remuneration and Expenses Paid to Members of Council and Members of Local Boards
and Other Bodies Pursuant to Section 284 of the Municipal Act, 2001
Year ending December 31, 2018

Guelph City Council Member	Honorarium*	Benefits	Cell & Data Expenses	Conference Expenses	Total
ALLT, PHIL	\$ 35,751	\$ 5,223	\$ 1,089	\$ -	\$ 42,064
BELL, BOB	\$ 35,751	\$ 5,223	\$ 1,305	\$ -	\$ 42,280
BILLINGS, CHRISTINE	\$ 35,751	\$ 5,223	\$ 1,004	\$ 2,898	\$ 44,876
DOWNER, CATHY	\$ 35,751	\$ 5,223	\$ 754	\$ -	\$ 41,728
GIBSON, DANIEL**	\$ 35,261	\$ 5,193	\$ 1,250	\$ -	\$ 41,704
GORDON, JAMES	\$ 35,751	\$ 5,223	\$ 993	\$ 1,548	\$ 43,515
GOLLER, RODRIGO ^	\$ 2,308	\$ 398	\$ 80	\$ -	\$ 2,786
GUTHRIE, CAM +	\$ 116,924	\$ 16,592	\$ 1,394	\$ 5,083	\$ 139,993
HOFLAND, JUNE	\$ 35,751	\$ 5,223	\$ 1,074	\$ 3,250	\$ 45,298
MACKINNON, MARK	\$ 35,751	\$ 5,223	\$ 471	\$ 3,250	\$ 44,696
O'ROURKE, DOMINIQUE ^	\$ 2,308	\$ 398	\$ 86	\$ -	\$ 2,792
PIPER, LEANNE	\$ 35,751	\$ 5,223	\$ 501	\$ 2,180	\$ 43,656
SALISBURY, MIKE	\$ 35,751	\$ 5,223	\$ 1,032	\$ -	\$ 42,006
VAN HELLEMOND, ANDY <>	\$ 33,443	\$ 3,883	\$ 536	\$ 981	\$ 38,844
WETTSTEIN, KARL <>	\$ 33,443	\$ 3,873	\$ 679	\$ -	\$ 37,995
	\$ 545,446	\$ 77,348	\$ 12,249	\$ 19,189	\$ 654,232
Association of Municipalities of Ontario board seat, DOWNER, CATHY				\$ 3,443	

*1/3 of the Councillors honorarium is tax exempt.

** For 2014-2018 Term of Council, Councillor Gibson waived part of his cost of living adjustment which explains his salary inconsistency with other Councillors.

+ The Mayor's benefits include an annual car allowance of \$5,100 and the employer paid matching RRSP contribution.

Each Council Member was allocated a portion of the aggregate benefits payout in 2018.

<> Members retired in November 30, 2018, late FCM cancellation.

^ Members began new term December 1, 2018

Local Boards

Grand River Conservation Authority	Honorarium	Mileage	Conference Expenses	Total
BELL, BOB	\$ -	\$ 230	\$ -	\$ 230
SALISBURY, MIKE	\$ -	\$ 210	\$ -	\$ 210

Wellington-Dufferin-Guelph Public Health	Honorarium	Mileage	Per Diem, HST	Total
BILLINGS, CHRISTINE	\$ -	\$ -	\$ -	\$ -
HOFLAND, JUNE	\$ -	\$ -	\$ -	\$ -
GUTHRIE, CAM	\$ -	\$ -	\$ -	\$ -

Municipal members did not receive any compensation from Welling-Dufferin-Guelph Public Health.

Guelph Police Service	Honorarium	Conference Expenses	Total
GUTHRIE, CAM	\$ -	\$ -	\$ -
GIFFITHS, LEN	\$ 4,559	\$ 336	\$ 4,895
BILLINGS, CHRISTINE	\$ -	\$ -	\$ -
DRONE, DON	\$ 6,078	\$ 2,035	\$ 8,113
SORBARA, JUDITH	\$ 5,065	\$ 44	\$ 5,109

Committee of Adjustment	Honorarium	Mileage	Conference Expenses	Total
ASH, KATHERINE	\$ 1,065	\$ -	\$ -	\$ 1,065
BIRDSSELL, WILLIAM	\$ 1,300	\$ -	\$ -	\$ 1,300
GUNDRUM, DAVID	\$ 1,105	\$ -	\$ -	\$ 1,105
DYKSTRA, STEPHEN	\$ 935	\$ -	\$ -	\$ 935
JANIS, LISE ANNE	\$ 1,190	\$ -	\$ -	\$ 1,190
KENDRICK, DAVID	\$ 1,275	\$ -	\$ -	\$ 1,275
ROSS, PAUL	\$ 1,190	\$ -	\$ -	\$ 1,190

Provincial/Federal Consultation Alert							
Title	Ministry	Consultation Deadline	Summary	Proposed Form of Input	Rationale	Lead	Link to Ministry Website
Reducing Litter and Waste in Our Communities: Discussion Paper Delivering on the Made-in-Ontario Environment Plan	Ministry of the Environment, Conservation and Parks (MECP)	April 20, 2019	<p>An EBR notice has been posted (013-4689) seeking public feedback on the Reducing Litter and Waste in Our Communities: Discussion Paper.</p> <p>The Discussion Paper expands upon commitments in Preserving and Protecting our Environment for Future Generations: A Made-in-Ontario Environment Plan.</p> <p>The paper sets out goals, actions and performance measures and outlines how they will:</p> <ul style="list-style-type: none">• Decrease the amount of waste going to landfill• Increase the province's overall diversion rate <p>The paper outlines eight key areas for action:</p> <ul style="list-style-type: none">• Prevent & reduce litter in neighbourhoods and parks• Opportunities to reduce and divert waste at home, work and on the go• Makes producers responsible for their products & packaging• Reduce and divert food and organic waste• Reduce plastic waste into landfills and waterways• Provide clear rules for compostable products and packaging• Recover the value of resources in waste• Support competitive and sustainable end-markets for Ontario's waste	Staff comments will be submitted on the online Environmental Registry (EBR) and provided to Council via the Information Package following the consultation deadline.	<p>Staff response on the Discussion Paper will be consistent with those provided on January 25, 2019 to the MECP re: EBR 013-4208 Comments on Preserving and Protecting our Environment for Future Generations: A Made-in-Ontario Environment Plan.</p> <p>Consistent with previous direction from Council, City staff's response will look to communicate to MECP to: making producers responsible for the waste generated from their products and packaging and are committed to moving forward with transitioning all existing programs; the need to address the industrial, commercial and institutional sectors with specific target diversion rates; the need to focus on more effective/efficient data capture; greater clarity related to the continuation of the Food and Organic Waste Policy Statement and the need for clarification on how to meet obligations; an understanding of the challenges for municipalities to manage organic waste based on their context (i.e., population density); the need to address plastic waste through a multi-pronged approach; a clear understanding of the challenges municipalities have with compostables; and, a recognition of the need to address barriers to planning, infrastructure and end markets.</p>	Environmental Services	Environmental Registry



Spring 2019
1st Quarter

The INFORMANT

CRIME  STOPPERS
GUELPH WELLINGTON
1-800-222-TIPS (8477)

CORNERSTONE AWARD

This year's recipient for the CSGW Cornerstone Award goes to Kevin Johnson of Quantum Slice Corp. Presented by CSGW Vice Chair Deryck West and CSGW Chair Rick Beazley. This award is given to an individual, community organization or business who has demonstrated outstanding support to the CSGW program. Kevin is recognized for the design and maintenance of the CSGW website.



| Above: Deryck West-Vice Chair, Kevin Johnson, Rick Beazley -Chair |

PRESENTATIONS

Invite us to your meeting, classroom, or place of work to educate on how Crime Stoppers can help you! We provide a background on the program, explain how it works and answer all of your questions.

In addition, we now have a separate presentation that specifically targets Human Trafficking. Not only will it provide education on the crime and how prevalent it is in our community, but how you can be aware of the signs and how you can help. Contact: info@csgw.tips



www.csgw.tips

CRIME STOPPERS MONTH

January is recognized annually as Crime Stoppers month. CSGW held a flag raising in Guelph on January 7th and then in Mount Forest on Jan 10th. Thank you to our community for their support throughout 2018!



PROGRAM STATISTICS

Since inception from 1988 through February 2019

Total # of Tips	20,519
Arrests	1,549
Charges Laid.....	4,299
Narcotics Seized	\$27,313,037
Property Recovered.....	\$10,191,196
Authorized Rewards.....	\$168,570

UPCOMING EVENTS

CSGW BBQ/COUNTY AUCTION

Continue to check our website at www.csgw.tips for date of this year's event. It will be coming up in **June** and will be held at the same location of Parr Auctions, 6866 Hwy 6 (6km north of Fergus). CSGW will be hosting a charity BBQ at the event.

GUELPH POLICE OPEN HOUSE

CSGW will be among the community partners participating on **Saturday May 11th**. Open House runs from 9am until noon at Guelph City Hall. This event is open to the public and we hope you will visit our table and speak to one of our program representatives.



CSGW is able to offer three consecutive community mulch sale events this spring!

MULCH SALE FUNDRAISERS



GUELPH - Saturday April 27th - 9am - 3pm: CSGW is partnering with **JL's Home Hardware** to hold their first event in the parking lot at 575 Wellington Road West.

FERGUS - Saturday May 4th - 8am - 12noon: CSGW will be holding their 10th annual event at the Centre Wellington Community Sportsplex, 550 Belsyde Avenue E.

MOUNT FOREST - Saturday May 11th - 8am - 2pm: For a 4th year, CSGW and **Young's Home Hardware** are having their event at 525 Main Street N.

All events are drive-thru operation, \$5 per bag, cash and carry. *Check our website for further details - www.csgw.tips*

PAST EVENTS

TRIVIA NIGHT at the Grand River Raceway on February 9th was yet another success! Thank you to all who came out in support and for an evening of fun. We raised \$1,150.00 for our program from this event.

DARREN'S DAY was the first of its kind and CSGW along with other community members took part. The full day event took place on Family Day - February 18th at the Palmerston arena offering a variety of activities. The event raised \$6,632 in donations for Minto Minor Sports, Community Improvement and CSGW. *Event returns next year!*

March 6, 2019

RECEIVED
MAR 18 2019
CITY CLERK'S OFFICE

Mr. Stephen O'Brien
City Clerk
City of Guelph
1 Carden Street
Guelph, ON N1H 3A1

Dear Mr. O'Brien:

Re: Proposed Amendment 1 to the Growth Plan

On February 28, 2019 Regional Council adopted the following recommendations:

1. Council endorse this report and Attachments 1 and 2 as the Region's submission to the Province in response to the Environmental Registry of Ontario (ERO) postings: Proposed Amendment to the Growth Plan for the Greater Golden Horseshoe, 2017 (ERO # 013-4504), Proposed Framework for Provincially Significant Employment Zones (ERO # 013-4506), Proposed Modifications to O.Reg. 311/06 (Transitional Matters – Growth Plans) (ERO # 013-4505) and Proposed Modifications to O.Reg. 525/97 (Exemption from Approval – Official Plan Amendments) (ERO 013-4507) with the following amendment:
 - a) Council requests that the Province reduce the intensification target for York Region from 60% to 50%.
2. The Regional Clerk forward this report and attachments to the Ministry of Municipal Affairs and Housing, the Clerks of the local municipalities and the Clerks of the other upper and single-tier municipalities in the GTHA.
3. The Province be made aware that additional comments regarding provincially significant employment zones may be forthcoming.

Please contact Paul Bottomley, Manager Policy, Research and Forecasting at 1-877-464-9675 ext.71530 if you have any questions with respect to this matter.

Sincerely,

A handwritten signature in black ink, appearing to be 'Christopher Raynor', written over the printed name.

Christopher Raynor
Regional Clerk

Attachments