

# **INFORMATION ITEMS**

---

**Week Ending March 10, 2017**

## **REPORTS**

1. Open Space Planning – Capital Project Update
2. Public Sector Salary Disclosure

## **INTERGOVERNMENTAL CONSULTATIONS**

1. None

## **CORRESPONDENCE**

1. City of Guelph Response to Intergovernmental Consultation re: Proposed Regulation Establishing a New Water Bottling Charge
2. Ontario Farmland Trust 2017 Farmland Forum
3. Township of Zorra Resolution re: Installation of Automated External Defibrillators in Ontario Schools
4. Township of Lake of Bays Resolution re: Schedule 5 of Bill 7 – An Act to Amend or Repeal Various Acts with Respect to Housing and Planning (Property Standards)
5. City of Kingston Resolution re: Bill C-323 – An Act to Amend the Income Tax Act (Rehabilitation of Historic Property)
6. GRCA Current, March 2017

## **BOARDS & COMMITTEES**

1. None

## **ITEMS AVAILABLE IN THE CLERK'S OFFICE**

1. None

# Information Report

---

Service Area	Public Services
Date	Friday, March 10, 2017
Subject	<b>Open Space Planning – Capital Project Update</b>
Report Number	PS-17-03

---

## Executive Summary

### Purpose of Report

The Parks and Recreation Department is working on a significant number of Council approved capital projects that involve changes and improvements in existing parks and the implementation of new parks and/or trails. This report is to provide an update on the status of projects Open Space Planning team is project managing.

### Key Findings

- All of Open Space Planning team's capital projects are in various stages of completion.
- Capital projects that have Council approved funding are a primary focus for Open Space Planning staff in the 2017 Parks and Recreation Department work plan.
- In 2017 all capital projects are being project managed following the Project Management Office's Risk Management Principles.

### Financial Implications

There are no financial impacts at this time. All projects are being completed within existing Council approved budgets.

## Report

Council responds to numerous public inquiries throughout the year on projects that have started, will start, or are planned within the City parks and open spaces. This report is to update Council on the progress and timelines for the current Open Space Planning capital funded projects.

The Open Space Planning team is currently managing 37 capital projects with an overall budget of approximately \$8,000,000. The projects vary in scope and complexity from completing a study, constructing a park amenity building, implementing new trails, planning a new park or replacing play equipment. The project budgets range from several thousand to over a million dollars. The projects, their current status and timelines have been detailed below by ward.

## **Ward 1**

### **Arthur Street – Riverwalk**

**Project Status:** In progress

**Planned Completion:** Phase 1 Riverwalk, summer 2017

#### **Project Details:**

The Arthur Street Riverwalk is located on the south side of Speed River spanning from Macdonell Street to Neeve Street. The project involves the establishment of a pedestrian trail along the river in coordination with the Metalworks residential development. The installation of the project is being completed in partnership with Fusion Homes who is overseeing the construction tender for the Riverwalk. The City's financial contribution is to accommodate upgraded amenities such as hard surfacing, ornamental planting and irrigation. The Riverwalk will be implemented in multiple phases of which the first phase started construction in the fall of 2016 and is expected to be completed in the spring of 2017. Fusion Homes is the lead on the project. The budget to construct the subsequent phases of the Riverwalk has been identified in the 2018 – 2026 capital budget and forecast as part of the Downtown work plan for Council consideration.

### **Downtown Pedestrian Bridge**

**Project Status:** In progress

**Planned Completion:** Environmental Assessment (EA) that is currently underway is to be completed May 2017. Community engagement to design the aesthetic character of the bridge is to commence in the fall of 2017 with design completion anticipated in the spring of 2018.

#### **Project Details:**

Currently an EA is underway to study the locations for two pedestrian bridges in the downtown following the approved Downtown Secondary Plan. The first bridge is located adjacent to the Guelph Junction Railway (GJR) right of way between Macdonell Street and Arthur Street. The second bridge location is associated with 5 Arthur Street – Metalworks and Riverwalk located between Macdonell Street and Neeve Street. The latter will be a future bridge project that will assist in connecting pedestrians with downtown Guelph and the transit hub. Once the EA is complete in June of 2017, a community engagement process will be initiated for the pedestrian bridge adjacent to GJR. Public input will help determine the aesthetic design of the

bridge based on its prominent location within the downtown. Community engagement is scheduled to occur over the fall of 2017 and be completed in the spring of 2018 with completed construction drawings. Construction of the pedestrian bridge is currently scheduled for 2018 pending Council approval of construction budget as part of the annual capital budget program.

### **Mico Valeriot Park Master Plan**

**Project Status:** To commence spring/summer 2017

**Planned Completion:** A community engaged master plan will be worked on through the winter 2017 and into the spring 2018.

#### **Project Details:**

Mico Valeriot Park is a small park at 0.73 Ha. (1.83 Acres) in size. The park provides local residents with a wading pool, small playground equipment and open space for spontaneous play. The wading pool in Mico Valeriot Park has reached its service life having been initially constructed in 1974. Over the past several years, increased operational funds have been invested in the pool each year to keep it operational during the summer. A report is planned to be presented to Council in June to recommend a strategic plan for life cycling and planning of water play facilities (wading pools and splash pads) in the City owned and operated parks and open spaces. The Mico Valeriot Park master plan is to work with the community in master planning the park that includes addressing the next steps for the wading pool.

### **Ward 2**

#### **Cedarvale Park**

**Project Status:** Project planning has commenced

**Planned Completion:** October 2017

#### **Project Details:**

Cedarvale Park is a small 0.25Ha parkette located on Cedarvale Avenue in the Grange Road and Cityview Drive area. Starting this spring, staff will engage the community to master plan the park for new amenities. Community engagement will continue into the fall of 2017 with a final master plan scheduled to come to Council in the late fall for final approval. Capital budget to construct the park is included in the 2018 capital budget for Council consideration and approval.

#### **Eastview Community Park – Amenity Building**

**Project Status:** In-progress, construction of facility currently out for tender

**Planned Completion:** Once construction commences this spring, it is anticipated to be a 6 – 8 month construction project with completion forecasted for September 2017.

**Project Details:**

A new amenity building that includes: washrooms, change rooms, referee rooms, concession, storage and mechanical room for the future splash pad has been design and tendered for construction. The tender closed March 8, 2017, with construction planned to start in April. Once construction activities commence, it is scheduled to take 6 – 8 months to complete the project.

**Eastview Community Park – Volleyball Courts**

**Project Status:** In progress

**Planned Completion:** June 2017

**Project Details:**

Open space planning staff is currently designing and preparing to install 6 – 9 new volleyball courts in the Eastview Community Park. The volleyball courts are included in the master plan for the park, but have been relocated closer to the amenity building to facilitate tournament bookings. The new volleyball courts at the community park will replace existing volleyball courts that are currently located in Silvercreek Park and Eramosa River Park.

**Nima Developments – Trail Development**

**Project Status:** On hold until all development site works commence

**Planned Completion:** To be determined based on development progress

**Project Details:**

Working with Nima/Guelph Lake subdivision developer, approximately 700 metres of new trail will be implemented as part of the Phase 1 subdivision construction. The trail will be built by the developer following a developer-build model with the City contributing funds. This co-ordination will result in a completed trail that will be available to new residents prior to them moving into their homes. This trail will connect with the Guelph Lake Sportsfields and the Northview trail system described below. The timing of the trail install is dependent on the developer's timeline for having all of the construction drawings approved and permits issued to start site grading and servicing.

**Northview Trail**

**Project Status:** In progress, construction to start in April

**Planned Completion:** June 2017

**Project Details:**

A new off-road trail approximately 600 meters in length will be built starting in April 2017. A trail head will be located adjacent to Northview Park in the Northview

subdivision and connect to Beverley Robson Park and the new off-road recreation trails implemented last year which connect to Guelph Lake Sportsfields and Woodlawn Road. The trail project is already tendered and will commence in April with construction scheduled to be completed by June 2017.

### **Northview Park**

**Project Status:** In progress, construction of park almost complete

**Planned Completion:** The park construction will be complete in May of 2017 with the splash pad being operational for the planned June start to the water play season.

#### **Project Details:**

Northview Park is a new park located adjacent to Wideman Boulevard, Mullin Drive, Norma Crescent and Bowen Drive. In the fall of 2016 park construction commenced to implement a splash pad, play structure, ice rink, shade structure and landscaping in the park following the 2015 Council approved master plan. The park is almost complete and will be finalized in the spring of 2017, subject to weather conditions. It is anticipated that the park will be completed and fully open for public use by June 2017.

### **Riverside Park – Play Equipment Replacement**

**Project Status:** In progress, play equipment design currently being finalized

**Planned Completion:** Construction planned to start after the Canada Day holiday and continue to October 2017.

#### **Project Details:**

Space Planning staff are currently working to finalize the design of the new play structure. The final design will be based on a comprehensive review of the most recent input received by the public in the spring and summer of 2016 as part of the third round of community engagement surveys. One of the items that current public input has requested is the need to make the overall design more accessible. The final play equipment design is currently being finalized. Construction is not planned to commence on the project until after the Canada Day celebrations. Once construction starts, the play equipment will not be available for public use until the project is complete. Construction of the new play equipment is expected to take three months to complete.

### **Riverside Park – Train Amusement Ride Building**

**Project Status:** Environmental Impact Study (EIS) is underway

**Planned Completion:** EIS to be completed June 2017

#### **Project Details:**

An EIS is currently being completed to determine the potential for constructing a new building to house the train amusement ride. The building is planned to be located in the same area as the amusement ride. The building will allow the train engine and passenger cars to be protected from elements when not in use during the summer as well as in the winter. The building will allow better protection of the amusement ride, less moving around of the engine and passengers cars and improved conditions to repair components of the ride. The building will also be an enhancement to the amusement ride by providing a staging area and overhang for train riders to enter/exit the ride.

### **Skov Park – Tennis Courts Replacement**

**Project Status:** Project planning has been initiated

**Planned Completion:** October 2017

#### **Project Details:**

The existing two tennis courts in Skov Park are at the end of their service life and will be replaced in 2017. Replacement work includes new surfacing, new fencing, line painting to accommodate pickle ball (on one court) and accessible access into the courts. Project planning is currently underway with construction scheduled to commence in July and take three months to complete.

### **Speedvale Avenue Underpass and Trail Linkage – Studies**

**Project Status:** In progress

**Planned Completion:** Staff is preparing a staff report to come to Council in June to recommend next steps.

#### **Project Details:**

The Speedvale Avenue underpass and trail linkage is associated with the City's capital project to improve the Speedvale Avenue road right-of-way.

The current project scope is to investigate and complete necessary studies that will inform the feasibility of establishing a trail:

- on the southside of Speedvale Avenue along the bank of the Speed River
- an underpass below the road right-of-way of Speedvale Avenue
- on the north side of Speedvale Avenue along the west bank of the Speed River to connect to the existing trails in Riverside Park.

The various studies are being completed include an EIS, slope stability, tree inventory, retaining wall condition assessment and fluvial geomorphology (water flow) of the Speed River. The study works are scheduled to be completed in the spring of 2017. A final EIS is scheduled to be presented to the River Systems Advisory Committee in April of 2017. Staff will be providing Council with a report scheduled for June, 2017 to update on the study findings and provide recommendations on next steps. Open space planning staff is working with

engineering staff to align the schedules for the underpass and trail scope with the planned construction upgrades along Speedvale Avenue.

### **Ward 3**

#### **Trans Canada Trail – North Section**

**Project Status:** In progress

**Planned Completion:** Conceptual trail routing to be determined in the summer of 2017

**Project Details:**

The project is to design and construct an extension of the Trans Canada Trail (TCT) to continue the trail linkage from Riverside Park through Woodlawn Cemetery to the city limits. In coordination with the Guelph-Eramosa Township, the goal is to establish a trail that connects to the Guelph to Goderich Trail network which includes the Kissing Bridge Trail. The project has been included within the scope of the Guelph Trail Master Plan update to receive the assistance of the consulting team in achieving an alignment for the TCT. Finalizing a preferred alignment will inform next steps for required studies, design, construction costs, land owner agreements, partnerships and timing required to implement the trail.

### **Ward 4**

#### **Ellis Creek Park**

**Project Status:** A park master plan was approved by Council February 2017. Park construction is planned to start in April 2017 or once weather permits.

**Planned Completion:** Construction of the park is scheduled to be completed by August 2017 and open for public use.

**Project Details:**

Ellis Creek Park is a new park located at Westra Drive and Curzon Crescent. Open Space Planning staff recently completed a community engaged master plan for the new park and received Council approval of the plan in February of 2017. The construction drawings and a tendering package are currently being finalized for the project so that it can be issued for tender in March of 2017 with a schedule to commence construction in April or once weather permits.

#### **West End Community Centre – Outdoor Amenity Replacements**

**Project Status:** Project Planning has been initiated

**Planned Completion:** Construction to be completed October 2017

**Project Details:**

The outdoor splash pad, play structure and trails around the storm water management facility were all installed in the early 2000's when the West End Community Centre was built. Now reaching the end of their service life, the splash pad, play equipment and trails are scheduled for replacement in 2017. Project planning has already commenced with completion anticipated by October 2017. All upgrades will align with Canadian Safety Association standards and the City of Guelph Facility Accessibility Design Manual.

## **Ward 5**

### **Crane Park Trail Development**

**Project Status:** In progress

**Planned Completion:** An EIS has commenced and is to be completed in spring 2018.

#### **Project Details:**

The current scope of work for Crane Park is to complete an EIS that will inventory where trails both formal and informal currently exist in the park, what natural heritage elements exist and where it would be appropriate to place trails within the park. The EIS is anticipated to have a three season review and inventory of flora and fauna which could include spring and summer 2017 field surveying and winter 2018 field surveying. Crane Park is located adjacent to Grand River Conservation Authority (GRCA) land that includes the Kortright Waterfowl Park, where a number of informal trails in Crane Park have alignments that enter onto GRCA lands. The EIS will have consideration for the adjacent conservation authority lands and the larger overall context of the area as information is available. Staff has met with GRCA staff to coordinate environmental work as the GRCA completes a Management Plan for the Kortright Waterfowl Park lands adjacent to Crane Park. Currently the City has no agreement with GRCA to promote public access from City lands onto the GRCA lands. The GRCA anticipates that the management plan will take two years to complete, as they undertake detailed environmental studies possibly over eight seasons. It is anticipated that the City's EIS and the GRCA's Management Plan will be coordinated as the studies progress.

### **Royal City Park – New Trail Connections**

**Project Status:** Project planning has been initiated

**Planned Completion:** August 2017

#### **Project Details:**

The project involves detailed design and construction of three stonedust trails from 40 Wellington Street and the baseball diamond to the central park area and connecting with existing trails. The project budget includes a \$12,000 contribution received from the developer of 40 Wellington Street. The new trails will address

pedestrian movement between the park and adjacent commercial plaza, and finish the open space connectivity.

**Speed River West Trail** (between Edinburgh Road and the Hanlon Expressway on the north side of the Speed River)

**Project Status:** In progress

**Planned Completion:** An EIS will be completed spring 2017 with design and construction of the trail to be completed by March 2018 to meet terms of the Federal Canada 150 grant funding.

**Project Details:**

A scoped environmental impact study (EIS) is currently underway to determine if there are any environmental concerns within the project area for installing a trail along the Speed River that includes seating, replacement of a picnic shelter, signage and possibly a pedestrian crosswalk over Wellington Street. The results of the EIS will form the basis for the detailed design which will occur in the spring of 2017 with construction of the trail occurring in the summer and fall of 2017 for a completion of the project by March 2018 in accordance with the conditions of the Federal Canada 150 grant funding the City received.

**Ward 6**

**Colonial Drive Park – New Ice Rink Service**

**Project Status:** In progress, nearing completion

**Planned Completion:** Completion anticipated in March 2017 with additional site clean-up happening in spring.

**Project Details:**

Staff is currently project managing the construction of a new outdoor ice rink service in Colonial Drive Park. The ice rink was approved as part of the master plan for the park. Construction is occurring over the winter season and has experienced delays because of the temperature fluctuations.

**Jubilee Park Phase 2**

**Project Status:** Project achieved substantial performance in the fall of 2016

**Planned Completion:** The park construction will be complete in May of 2017 with the splash pad being operational for the planned June start to the water play season.

**Project Details:**

The final phase of construction on Jubilee Park is almost complete. The current construction scope includes implementing a natural playground, splash pad and

tennis courts. Substantial performance was achieved on the park in the late fall of 2016 prior to snow halting construction. Construction will recommence in April and May of 2017 once weather permits to finalize the outstanding construction works. The park will be fully open for public use by June 2017.

### **South End Community Park – Trail Improvements**

**Project Status:** All planning and drawings are complete and ready for construction to start.

**Planned Completion:** The trail will be completed by September 2017.

#### **Project Details:**

The stone dust spine pathway that starts from the washroom building and runs the length of the baseball diamonds will be upgraded to an asphalt pathway. The upgrade will improve year round accessibility and maintenance practices. The trail will be installed this summer as part of the Engineering annual paving contract.

### **City Wide Projects:**

#### **2016 and 2017 Playground Equipment Replacements**

**Project Status:** In progress – A consultant tender has been awarded to complete the design work and oversee construction of the ten playground replacement locations.

**Planned Completion:** A total of ten playgrounds will receive their replacement equipment by fall 2017.

#### **Project Details:**

The following parks are scheduled to have the playground equipment replaced in 2017:

Carter Park	Ward 2 (budget approved in 2016)
Guelph Lake Sports Fields	Ward 2
Waverley Park	Ward 2
Kimberley Park	Ward 3
Springdale Park	Ward 3
Centennial Park	Ward 5 (budget approved in 2016)
Hugh Guthrie Park	Ward 5 (budget approved in 2016)
Jenson Boulevard Park	Ward 6 (budget approved in 2016)
Mollison Park	Ward 6
Oak Street Park	Ward 6

The ten playgrounds listed above are made up of 2016 and 2017 playground replacements. The 2016 playgrounds were tendered but not awarded because the tendered prices came in over budget. As a lessons learned from 2016, the play

equipment replacement process has been reviewed and improved upon so that the 2017 project work will have improved project management and anticipated success.

Open Space Planning staff has hired a consultant to oversee the coordination of design and construction drawings for all ten playgrounds. The playground replacements will not only include new play equipment but also include accessibility improvements such as: pathways to the equipment, transition ramps into the play pits, safety surfacing and seating to comply with current accessibility standards. Many of the play grounds do not include tile drainage which will also be added to the replacement playgrounds to improve play ability and life cycling of the safety surfacing. All works will be completed in alignment with the Canadian Safety Association (CSA) standards.

### **Bicycle Skills Facility**

**Project Status:** Not started, to commence in the fall of 2017.

**Planned Completion:** Winter/Spring 2018

#### **Project Details:**

Following a 2015 Council resolution, Open Space Planning staff is to develop a community engagement framework that would review the need, potential locations, type and operating models for establishing a bicycle skills facility. The project scope will also include a risk assessment for construction and operating a bicycle skills facility. The project will commence in the fall/winter of 2017 and be completed over the winter of 2017/2018 to report back to Council in the spring of 2018.

### **Guelph Trail Master Plan Update**

**Project Status:** In progress, a Request for Proposal (RFP) to hire a consultant will be posted shortly for tendering

**Planned Completion:** 2018

#### **Project Details:**

The Guelph Trail Master Plan recommends an update be completed at least every five years; however, this has not been done since the plan was approved in 2005. It is important to review and update the plan to ensure it takes advantage of trail development opportunities that arise, re-evaluate and confirm priorities, encapsulate new policies and standards, identify funding to support the trail network and engage the public to understand their needs.

An RFP to hire a consulting team is under final review internally and will be posted shortly. Staff initially planned to have the project start in the fall/winter of 2016 but was delayed by other work plan priorities.

## **Parkland Dedication By-law Update**

**Project Status:** In progress, a consulting team has been awarded the project.

**Planned Completion:** Fall/Winter 2017

### **Project Details:**

The current parkland dedication by-law approved in 1989, 1990 and 2007 needs to be revised to implement policies adopted by Council under Section 7.3 of Official Plan Amendment 48, to improve service delivery to external stakeholders and to streamline staff procedures.

An RFP to hire a consulting team was issued in January of 2017 and staff is currently finalizing the award of the tender and will commence the project work in the coming weeks.

## **Financial Implications**

There are no financial implications at this time. All projects are being completed using existing Council approved project budgets.

## **Consultations**

None

## **Corporate Administrative Plan**

### **Overarching Goals**

Service Excellence  
Financial Stability  
Innovation

### **Service Area Operational Work Plans**

Our Services - Municipal services that make lives better  
Our People- Building a great community together  
Our Resources - A solid foundation for a growing city

## **Departmental Approval**

N/A

## **Report Author**

Janet Sperling  
Manager, Open Space Planning  
Parks and Recreation Department



---

**Approved By**

Heather Flaherty  
General Manager, Parks and Recreation  
519-822-1260 ext. 2664  
heather.flaherty@guelph.ca



---

**Recommended By**

Andy MacDonald  
Acting Deputy CAO, Public Services  
519-822-1260 ext. 2125  
andy.macdonald@guelph.ca

# Information Report

Service Area Corporate Services  
Date Friday, March 10, 2017  
Subject **Public Sector Salary Disclosure - 2016**  
Report Number CS-2017-50

## Executive Summary

### Purpose of Report

This report provides information with respect to the Public Sector Salary Disclosure Act and reporting requirements for all organizations, including municipalities that receive public funding of a least one (1) million or ten (10) percent of their gross revenues from the Province.

### Key Findings

As of December 1, 2016 there were a total of 2,235 full and part-time employees for the City of Guelph. 178 employees in 2016 earned in excess of \$100,000 which was the same number in 2015.

Changes from the previous year are as follows:

Employee Group	2013 Totals	2014 Totals	2015 Totals	2016 Totals	Difference (2016 - 2015)
ATU				1	1
CUPE 241	1	0	2	2	0
CUPE 973	3	1	2	4	2
FIRE	49	68	68	64	-4
NUME	90	85	93	96	3
OPSEU	1	5	13	11	-2
<b>TOTAL</b>	<b>144</b>	<b>159</b>	<b>178</b>	<b>178</b>	<b>0</b>

All participating organizations must report annually salary paid plus additional compensation such as overtime, premium pays, and retroactive adjustments for qualifying employees. This means that amounts reported to the Province can be more than an employee's 'base' salary.

The numbers above include all City of Guelph employees and Library employees. Guelph Police Services report separately to the Province.

### Financial Implications

N/A

## Report

Since 1996, the Province of Ontario under its "Public Sector Salary Disclosure Act" (PSSDA) has required all organizations that receive public funding of at least one (1) million dollars or ten (10) percent of their gross revenues from the Province, to disclose annually the names, positions, salaries and taxable benefits of all employees paid \$100,000 or more in a year.

This would include the following organizations meeting this criterion:

- Ontario Public Service;
- Legislative Assembly;
- Provincial Crown Corporations;
- Municipalities;
- School Boards;
- Colleges & Universities;
- Hospitals.

Not later than the 5<sup>th</sup> business day in March (March 7, 2017), municipalities and other agencies are required to make public, a written record of salary and benefits paid in the previous year in respect of employees who were paid at least \$100,000 as salary. In addition, the City has submitted the 2016 information through the Clerk's Office to the Province of Ontario as prescribed by the legislation.

Public Sector Salaries will be published on the Provincial website on or within the first two weeks of April 2017. As required by the Act, the record is also available locally for public inspection by March 31 each year.

### The purpose of the PSSDA

The purpose of the Act is to improve accountability and transparency in government by providing taxpayers the opportunities to compare performance of an organization with the compensation paid to the persons accountable to running it and how tax dollars are being spent. According to the Province's website, reflecting the intent of the Act, states **"People paid \$100,000 or more a year are usually the senior employees in an organization."**

All participating organizations must report annually salary paid **plus** additional compensation such as overtime, premium pays, and retroactive adjustments for qualifying employees. This means that amounts reported to the Province can be more than an employee's 'base' salary.

Also reported are taxable benefits, which includes items such a life insurance, and for eligible employees items such as car allowance, tool allowance, personal use of City vehicles (i.e. for those employees who are required to use a City vehicle and be on call/standby).

## Financial Implications

N/A

## Consultations

N/A

## Corporate Administrative Plan

### Overarching Goals

Service Excellence

Financial Stability

### Service Area Operational Work Plans

Our People- Building a great community together

## Attachments

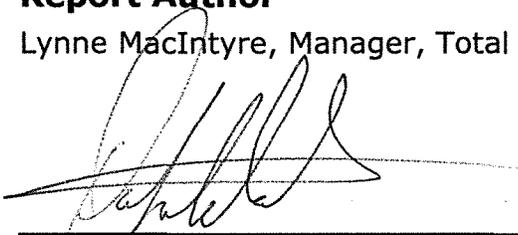
ATT-1 Public Sector Salary Disclosure - 2016

## Departmental Approval

David Godwaldt, General Manager, Human Resources

## Report Author

Lynne MacIntyre, Manager, Total Reward & HR Systems



---

### Approved By

David Godwaldt  
General Manager, Human Resources  
519-822-1260 ext. 2848  
david.godwaldt@guelph.ca

---

### Recommended By

Colleen Clack  
Interim Deputy CAO, Corporate Services  
519-822-1260 ext. 2258  
colleen.clack@guelph.ca

## Registre des traitements et avantages versés aux employés en 2016 - employés en détachement auprès d'un ministère

Please refer to the guide Preparing Your Report for the Year 2016, *Public Sector Salary Disclosure Act* before filling out this form.  
Se reporter au guide de Préparation du rapport de 2016 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
Insert additional rows at the end as needed / Insérer d'autres rangées au besoin							
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Abushawar	Loai	Corporate Applications Analyst	\$100,085.41	\$ 688.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Adkin	Tammy	Manager, Guelph Museums	\$106,777.13	\$ 752.67
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Adlington	Geoffrey	Platoon Chief In Training	\$126,623.10	\$ 575.44
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Agnello	Tina	Deputy City Clerk	\$117,461.37	\$ 833.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Amorosi	Mark	Deputy Chief Administrative Officer, Corporate Services	\$208,779.05	\$ 7,474.80
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Angelo	Mary	Supervisor, Development Engineering	\$106,786.17	\$ 1,153.28
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Atkins	Dan	Director, Operations Guelph Public Library	\$105,180.95	\$ 673.60
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Ballah	Victoria	Manager, Prosecutions Facility Operations	\$105,424.98	\$ 738.17
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Banting	Bruce	Associate Solicitor	\$117,451.70	\$ 21.16
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Barden	Scott	Captain	\$117,438.38	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Barfoot	Shawn	Transit Mechanic Class A1	\$101,506.34	\$ 1,466.68
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Bartholomew	Michael	Global Information Systems Analyst	\$100,328.32	\$ 688.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Beck	Jonathan	First Class Fire Fighter	\$105,806.97	\$ 460.16
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Berwick	Scott	First Class Fire Fighter	\$103,863.29	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Besner	Nicole	Advanced Care Guelph	\$100,076.50	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Beveridge	Andrew	Captain	\$117,895.74	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Boorsman	David	Platoon Chief In Training	\$126,938.38	\$ 575.44
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Boshart	Paul	Advanced Care Guelph	\$102,017.11	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Bottomley	Craig	Fire Prevention Officer	\$111,236.42	\$ 508.67
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Bowen	Kelly	Advanced Care Guelph	\$104,343.24	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Boyle	David	Manager, Information Technology Infrastructure Operations	\$104,430.48	\$ 723.18
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Brain	Timothy	Platoon Chief B	\$130,588.13	\$ 611.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Bratton	Gregory	First Class Fire Fighter	\$100,042.07	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Briggs	Lynne	Manager, Recreation Services	\$116,940.41	\$ 1,232.92
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Brnjac	Jonathan	Advanced Care Guelph	\$102,563.19	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Broughton	Rob	Project Manager, Corporate Property	\$114,149.12	\$ 688.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Brydges	Paul	Captain	\$115,110.78	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Busatto	Peter	General Manager, Environmental Services	\$154,289.65	\$ 1,041.58
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Calma	Bruce	Commander	\$127,042.37	\$ 826.49
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Campbell	Brenda	Disability Claims Occupational Health Specialist	\$100,509.56	\$ 2,038.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Cartwright	Peter	General Manager, Buisness Development Enterprise	\$156,806.92	\$ 2,457.18
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Catellan Aldunate	Melissa	Manager, Policy Planing Urgan Design	\$117,506.22	\$ 821.73
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Christensen	Sven	First Class Fire Fighter Captain in Training	\$104,336.17	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Clack	Colleen	Deputy Chief Administrative Officer, Public Services	\$166,953.38	\$ 4,410.48
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Clark	Walter Gregory	Senior Corporate analyst Asset Management	\$104,782.56	\$ 745.42
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Clarke	Nancy	Director, Customer Service Guelph Public Library	\$102,830.91	\$ 719.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Coish	Douglas	Platoon Chief In Training	\$123,577.13	\$ 575.44
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Collison	Cynthia	First Class Fire Fighter	\$101,112.75	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	CConnell	Heather	Manager, Integrated Services	\$107,875.04	\$ 757.64
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Coutts	Bradley	General Manager, Court Services	\$129,470.68	\$ 2,265.77
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Craven	Robert	First Class Fire Fighter	\$101,516.46	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Curtis	Dean	Captain	\$116,188.02	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	De Koning	Joseph	Technical Services Program Manager	\$100,904.11	\$ 713.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Dedman	Kealy	General Manager, Engineering Capital Infrastructure, City Engineer	\$164,122.42	\$ 1,107.18
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Deluca	Dean	Paramedic Field Superintendent	\$112,525.36	\$ 751.46

## Registre des traitements et avantages versés aux employés en 2016 - employés en détachement auprès d'un ministère

Please refer to the guide Preparing Your Report for the Year 2016, *Public Sector Salary Disclosure Act* before filling out this form.  
Se reporter au guide de Préparation du rapport de 2016 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
Insert additional rows at the end as needed / Insérer d'autres rangées au besoin							
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Dewar	Stephen	Emergency Services Chief	\$136,474.48	\$ 951.42
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Dmytrus	Steven	Captain	\$114,967.92	\$ 526.22
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Draper	Josef Robert	Paramedic Field Superintendent	\$122,640.46	\$ 749.08
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Duncan	Andrew	First Class Fire Fighter Captain in Training	\$100,878.12	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Dupuis	Victoria	Project Manager, Recreation Facilities and Operations	\$110,230.47	\$ 1,207.64
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Einwechter	Sasha	Manager, Projects Strategy Digital	\$111,041.18	\$ 783.69
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Elloway	David	Deputy Chief, Manager Administration and Emergency Preparedness	\$146,539.98	\$ 991.19
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Farquharson	Allan	Platoon Chief In Training	\$124,526.51	\$ 575.44
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Fell	Robert	Captain	\$119,787.11	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Fischer	Adam	Manager, Service Desk	\$102,536.17	\$ 1,118.82
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Flaherty	Heather	General Manager, Parks and Recreation	\$134,272.27	\$ 870.18
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Gallier	Wayne	Plant Manager, Water Services	\$112,891.07	\$ 789.42
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Gayman	Terry	Manager, Development Environmental Engineering	\$120,154.01	\$ 808.48
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Godfrey	Douglas	General Manager, Operations	\$120,506.83	\$ 789.65
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Godwaldt	David	General Manager, Human Resources	\$142,103.63	\$ 1,008.38
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Gow	Michelle	Paramedic Field Superintendent	\$108,389.35	\$ 751.46
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Grau	Rich	Manager, Sleemans Civic Precinct and Facilities	\$114,993.68	\$ 510.96
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Graul	Jon	Lead Hand Maintenance Supervisory Control And Data Acquisition	\$101,058.67	\$ 355.52
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Haid	Arthur	Captain	\$117,834.87	\$ 499.58
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hambly	David	First Class Fire Fighter and House Mechanic	\$112,979.88	\$ 524.58
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hammill	Chris	Captain	\$114,286.75	\$ 526.22
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hanson	Robert	Lead Environmental Protection Officer	\$116,498.42	\$ 429.54
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Harrington	Paul	First Class Fire Fighter Captain in Training	\$103,744.83	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Head	Ron	Platoon Chief In Training	\$123,821.18	\$ 571.19
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hickey	Ian	Fire Prevention Officer	\$105,111.05	\$ 488.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hill	Robert	Paramedic Field Superintendent	\$111,380.35	\$ 751.46
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hoffman	Mark	Platoon Chief In Training	\$129,271.57	\$ 566.96
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hughes	Katherine	Associate Solicitor, Real Estate Development	\$112,897.94	\$ 791.40
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hunter	Colin	Captain	\$136,415.41	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Hurst	Andrew	First Class Fire Fighter	\$100,733.86	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Jacobson	Glenn	First Class Fire Fighter	\$113,802.31	\$ 460.16
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Janes	Andrew	Project Engineering Supervisor	\$117,451.70	\$ 1,229.26
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Jaques	Donna	General Manager, Legal, Realty, Risk and City Solicitor	\$156,306.95	\$ 1,557.18
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Johnston	Brian	Fire Prevention Officer	\$102,346.15	\$ 488.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kennedy	Cathy	Manager, Policy and Intergovernmental Relations	\$100,675.71	\$ 703.13
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kerr	Robert	Manager, Community Energy Strategy	\$119,677.04	\$ 833.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	King	John	Captain	\$117,895.74	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	King	Tomoko	Manager, Project Management Office	\$105,575.00	\$ 738.17
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kirkwood	Sylvia	Manager, Development Planning	\$117,451.73	\$ 833.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kitzpatrick	Brian	Captain	\$117,895.74	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Klein	Kevin	First Class Fire Fighter	\$103,706.12	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Knighton	Michael	Captain	\$118,210.97	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kornelsen	Wendy	Program Manager, Programs and Community Development	\$106,777.13	\$ 1,202.67
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kraft	Steven	Chief Executive Officer	\$146,910.12	\$ 927.64
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Krauter	James	Manager, Taxation and Revenue	\$127,910.85	\$ 892.81
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Krusky	Matt	Captain	\$118,999.04	\$ 558.50

## Registre des traitements et avantages versés aux employés en 2016 - employés en détachement auprès d'un ministère

Please refer to the guide Preparing Your Report for the Year 2016, *Public Sector Salary Disclosure Act* before filling out this form.  
Se reporter au guide de Préparation du rapport de 2016 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
Insert additional rows at the end as needed / Insérer d'autres rangées au besoin							
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kubik	Adam	First Class Fire Fighter Captain in Training	\$101,296.74	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Kustra	Danna	General Manager, Culture, Tourism and Community Investment	\$105,746.78	\$ 1,188.69
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Labelle	Blair	General Manager, Technology and Innovation	\$149,073.00	\$ 1,008.38
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Lacroix	John	Captain	\$117,895.74	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Lubitz	Dan	Manager, Corporate Applications	\$107,118.27	\$ 1,449.92
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	MacCulloch	Steve	Captain	\$115,110.78	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	MacDonald	Andrew	General Manager, Emergency Services	\$186,767.75	\$ -
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	MacDonald	Dan	First Class Fire Fighter	\$109,361.47	\$ 460.16
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	MacIntyre	Lynne	Human Resources Manager, Total Rewards and Human Resources Systems	\$125,004.05	\$ 1,733.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Maeresera	Ronald	Senior Corporate Analyst Financial Planning	\$102,615.49	\$ 696.38
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Maitland	Susan Jill	Human Resources Advisor	\$105,113.55	\$ 1,588.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Marshall	Andrew	Fire Prevention Officer	\$105,555.96	\$ 392.58
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Martinell	David	Construction Inspector	\$102,549.50	\$ 850.79
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Martinello	John	First Class Fire Fighter	\$107,801.40	\$ 466.28
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Mast	Darrell	Associate Solicitor	\$117,452.03	\$ 827.65
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	McCausland	Catherine	Manager, Operations Solid Waste Resources	\$117,477.35	\$ 833.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	McCrone	Mike	Captain	\$115,187.73	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	McGillivray	Warren	First Class Fire Fighter	\$101,841.33	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Mclveen	Allister	Manager, Transportation Services	\$121,346.04	\$ 2,429.65
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Mitchell	Kerri	Commander	\$119,197.88	\$ 826.49
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Mitchell	Mark	Chief Training Officer	\$125,971.88	\$ 611.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Morrison	Glen	Platoon Chief B1	\$131,450.66	\$ 611.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Nasby	Graham	Water Supervisory Control And Data Acquisition Security Specialist	\$105,551.25	\$ 665.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Nesrallah	Gabriel	Primary Care Guelph	\$102,209.22	\$ 413.82
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Neumann	Martin	Manager, Parks Operations and Forestry	\$126,123.47	\$ 827.65
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	O'Brien	Stephen	City Clerk	\$132,929.16	\$ 1,136.01
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Osborne	Joanne	Advanced Care Guelph	\$105,339.37	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Osborne	John	Fire Chief	\$165,573.76	\$ 1,152.36
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Page	Robert	Captain	\$111,382.34	\$ 506.24
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Panabaker	Ian	Manager, Downtown Renewal	\$110,129.32	\$ 757.64
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Patterson	David	Platoon Chief A1	\$129,035.58	\$ 611.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Pederson	Paul	First Class Fire Fighter Captain in Training	\$100,653.08	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Pender	Loren	Captain	\$116,188.02	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Perry	Grace	Advanced Care Guelph	\$103,982.85	\$ 434.72
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Petricevic	Mario	General Manager, Facilities Management	\$129,197.38	\$ 1,815.77
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Petroczi	Laszlo	General Manager, Guelph Junction Railroad	\$114,272.00	\$ 788.66
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Pettersen	Jenny	Captain	\$115,110.78	\$ 546.34
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Philips	Todd	First Class Fire Fighter	\$101,751.90	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Phillips	Gary	Platoon Chief In Training	\$124,725.55	\$ 575.44
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Phillips	Matthew	Supervisor, Water Supply Operations	\$115,744.50	\$ 646.92
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Pletch	Kerry-Ann	Human Resources Manager, Talent and Organizational Development	\$113,134.30	\$ 760.80
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Qaqish	Majde	Project Engineer	\$110,683.22	\$ 757.64
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Raynard	Greg	Fire Prevention Officer	\$107,219.80	\$ 500.20
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Reynen	Robert	Chief Building Official	\$132,616.48	\$ 1,604.08
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Reynarson	Bob	Construction Inspector	\$100,097.93	\$ 385.93
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Rider	Peter	Sourcewater Risk Management Official	\$119,454.50	\$ 833.62

## Registre des traitements et avantages versés aux employés en 2016 - employés en détachement auprès d'un ministère

Please refer to the guide Preparing Your Report for the Year 2016, *Public Sector Salary Disclosure Act* before filling out this form.  
Se reporter au guide de Préparation du rapport de 2016 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
Insert additional rows at the end as needed / Insérer d'autres rangées au besoin							
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Robertson	Tim	Manager, Operations Wastewater Services	\$119,461.13	\$ 782.92
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Ross	Peter	Advanced Care Guelph	\$103,638.45	\$ 434.72
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Sabatini	Tony	Chief Fire Prevention Officer	\$127,122.21	\$ 611.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Salter	Todd	General Manager, Planning and Urban Design Services	\$156,306.95	\$ 1,107.18
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Sanvido	Andrew	Captain	\$120,023.53	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Schmidt	Adam	First Class Fire Fighter Captain in Training	\$103,769.20	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Sciorilli	Joseph	Fire Prevention Officer	\$104,145.99	\$ 392.58
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Scott	Chad	Manager, Waste Collection	\$109,146.68	\$ 757.64
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Shaubel	Ruvani	Acting Internal Auditor	\$100,607.53	\$ -
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Shody	Mark	Technical Lead Commerical Inspector	\$108,068.67	\$ 420.05
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Simons	David	Training Officer	\$119,684.27	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Singsomboon	Sombat	Corporate Applications Analyst	\$102,427.97	\$ 988.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Smith	Jason	First Class Fire Fighter Captain in Training	\$103,511.51	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Sperling	Janet	Manager, Open Space Planning	\$103,084.65	\$ 724.57
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Sprigg	Tara	General Manager, Corporate Communications and Customer Services	\$111,601.83	\$ 770.28
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Standring	Kenneth	Platoon Chief In Training	\$122,641.76	\$ 575.44
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Stewart	Andrea	Advanced Care Guelph	\$102,041.13	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Stewart	Scott	Deputy Chief Administrative Officer, Infrastructure, Development and Enterprise	\$208,067.78	\$ 7,474.80
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Stewart	William	Manager, Procurement	\$121,426.20	\$ 2,129.26
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Stocker	Frank	Fire Prevetion Officer Accredited	\$104,582.54	\$ 500.20
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Surgeoner	Jade	Senior Corporate Analyst Financial Reporting	\$103,434.34	\$ 734.09
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Swantko	Leanne	Deputy Chief Emergency Services	\$126,764.20	\$ 865.92
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Swartzentruber	Barbara	Executive Director, Policy, Intergovernmental Relations and Open Government	\$130,381.92	\$ 891.96
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Talbot	Jim	Server Specialist	\$105,651.38	\$ 688.71
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Thomas	Keri	Advanced Care Guelph	\$105,733.69	\$ 434.72
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Thomson	Derrick	Chief Administrative Officer	\$245,302.14	\$ 9,664.68
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Tranquilli-Nardini	Flavia	Human Resources Manager, Employee Relations, Health and Safety	\$129,152.50	\$ 1,815.77
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Trento	Steven	First Class Fire Fighter	\$109,185.44	\$ 460.16
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Tunney	Robin	Director Branch Bookmobile Services	\$117,541.12	\$ 833.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Umar	Iqbal	Project Manager, Design Construction	\$101,822.85	\$ 1,084.35
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Ure	Dana	Human Resources Manager, Client Services	\$117,455.97	\$ 1,733.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Valeriotte	Matthew	Assistant Chief Fire Prevention Officer	\$122,299.78	\$ 558.50
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Van Duzer	Josh	First Class Fire Fighter	\$104,465.23	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Van Eck	Adrian	Program Manager, Inspections	\$100,565.40	\$ 715.62
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Vander Meulen	Lori	Advanced Care Guelph	\$102,216.36	\$ 454.10
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Vander Meulen	Mike	Paramedic Field Superintendent	\$113,917.93	\$ 751.46
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Vigers	Scott	First Class Fire Fighter	\$101,952.29	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Walsh	Cameron	Plant Manager, Solid Waste Resources	\$129,197.70	\$ 984.13
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Way	Bradley	Platoon Chief A	\$129,035.58	\$ 611.86
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Well	John	Fire Prevention Officer	\$108,244.80	\$ 454.04
2016	Municipalities & Services / Municipalités et services	Corporation of the City of Guelph	Wooder	David	Supervisor, Residential Waste Collection	\$102,266.78	\$ 625.56
						\$20,924,743.28	\$159,939.72

## Registre des traitements et avantages versés aux employés en 2016 - employés en détachement auprès d'un ministère

Please refer to the guide Preparing Your Report for the Year 2016, *Public Sector Salary Disclosure Act* before filling out this form.  
 Se reporter au guide de Préparation du rapport de 2016 aux fins de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* pour remplir la présente formule.

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
Insert additional rows at the end as needed / Insérer d'autres rangées au besoin							

To the best of my knowledge and belief, this information is complete, accurate, reliable and is in accordance with the *Public Sector Salary Disclosure Act, 1996*, and meets the filing requirements as provided by the Treasury Board Secretariat.

À ma connaissance, les renseignements figurant dans le Registre des traitements et avantages versés aux employés pour l'année civile 2016 sont complets, exacts, fiables et conformes à la *Loi de 1996 sur la divulgation des traitements dans le secteur public*. De plus, ils respectent les exigences en matière de présentation de documents fixées par le Secrétariat du Conseil du Trésor.

This record has been approved by: / Ce registre a été approuvé par :

Lynne MacIntyre			Human Resource Manager, Total Rewards and HR Systems
<b>Name / Nom</b>			<b>Position Title / Poste</b>
519-837-56011			03-Mar-17
<b>Phone Number / Téléphone</b>			<b>Date / Date</b>

Prepared under the *Public Sector Salary Disclosure Act, 1996* / Préparé en vertu de la *Loi de 1996 sur la divulgation des traitements dans le secteur public*.

February 21, 2017

**Sent by Email from the City of Guelph**

Mr. Leo Luong  
Manager  
Ministry of the Environment and Climate Change  
Climate Change and Environmental Policy Division  
Land and Water Policy Branch  
40 St. Clair West  
Floor 10  
Toronto, Ontario  
M4V 1M2

Dear Mr. Leo Luong:

**RE: EBR Registry Number 012-9574 a Regulation Establishing a New Water Bottling Charge**

Thank you for the opportunity to provide comments on the proposed regulatory charge. We have reviewed the *Regulation Proposal Notice* and respectfully provide comments to the three *Questions for Feedback* outlined in the document.

1. Do you agree that the Ontario government should establish the proposed new regulatory charge to recover costs that the province incurs to better understand and more effectively manage groundwater takings by water bottling facilities? Yes or No?

*Yes. To properly justify the regulatory charge, its calculation and the specific intended uses of the charge, should be transparent and take the form of a business case.*

A published business case should outline how the province proposes to apply the charges that enable them "to better understand and more effectively manage groundwater takings by water bottling facilities". The business case could define the anticipated costs of the specific elements of the program, which would be compared to the actual amount that is to be recovered by the charge.

The proposed regulatory charge is specific to water takings of water bottlers from groundwater sources. This position appears to be based, in part, on the high consumptive use of bottled water. However, other non-municipal water takers have high consumptive use and may also return little of the water they take to the source watershed. Furthermore, some water takings, such as quarry dewatering, may remove water from a water supply aquifer that remains in the watershed, however, it is no longer available as groundwater

**City Hall**  
1 Carden St  
Guelph, ON  
Canada  
N1H 3A1

T 519-822-1260  
TTY 519-826-9771

[guelph.ca](http://guelph.ca)

supply. Other takings may distribute water from one sub-watershed to another. For non-municipal water taking, if the province's intent is to manage consumptive use and to preserve water for more beneficial uses, the province should ensure that the PTIW process is fair and equitable, including the regulatory charges, for all non-municipal water takings and end use types.

Also, the City of Guelph believes there is no distinction between water bottlers and the sellers of bulk water. In this context, the Guidance Document (and the Regulation under the OWRA –Taking Groundwater to Produce Bottled Water) should apply to all non-municipal sales of water, whether in small packaged containers or large water tankers. It is the City's opinion that the regulation should apply to all permitted takers of water for these purposes—including takers using less than 50,000 litres of water per day for this specific purpose.

2. Do you agree with the proposal to review the charge at least every five years?

*Yes. A regular review of the regulatory charge is necessary to adequately fund the program.*

A five-year review should be accompanied with a business case that outlines the amount of money generated by the provincial regulatory charge each year; the amount of money spent to administer the program; how the money was spent by the province; how much money is remaining (or deficit amounts) and a budget estimate for the next five years required to fund the program. This information could be used to establish and justify any changes to the administrative requirements and the regulatory charge for the next five year period.

3. Do you have any other comments on the proposed regulatory charge?

*Yes. A work plan produced by the province that accompanies the regulatory charge business case would serve to justify the charge and move the science forward.*

A work plan should outline how the province intends "to better understand and more effectively manage groundwater takings by water bottling facilities" and "to promoting the conservation, protection and management of water in Ontario and its efficient and sustainable use".

The work plan should:

1. Include specific and measurable targets to demonstrate that the regulatory charges are achieving the stated objectives.

2. Be used in support of the business case identified above and justify the regulatory charge.
3. Identify specific tasks, roles and responsibilities, defined milestones/deliverables and a schedule that could be reviewed and updated, minimally, on a five-year basis.
4. Serve as a frame of reference to evaluate the success of the program and guide the province's PTTW program for bottled water facilities.

With respect to the work plan, an important aspect is the province's intention to apply the results of the Tier 3 projects for water taking (EBR 012-9151). It's uncertain, at this time, how the Tier 3 models and supporting databases will be maintained and made available to the public for such applications. For example, the Guelph Tier 3 model is owned by the City of Guelph and currently is not available to the public. For the Tier 3 models to be an effective tool for the evaluation of current and future water takings, the models will need to be maintained and updated for each additional water taking added to the Wellhead Protection Area for Quantity (WHPA-Q1). Ongoing financial funding commitments from the province for the operation and maintenance of the Tier 3 models will be required to fulfill the mandate as described in the Guidance Document. These costs should be used to help inform the water bottling charge.

Thank you again for the opportunity to provide comments on the proposed regulatory charge. We would appreciate a direct response from the province on our comments.

Sincerely,

**Peter Busatto, General Manager of Environmental Services**  
**Wayne Galliher, Water Services Plant Manager**  
**Dave Belanger, Water Supply Program Manager**  
**Peter Rider, Risk Management Official**  
**Emily Stahl, Manager of Technical Services**  
**John-Paul Palmer, Compliance Coordinator**

John-Paul Palmer, Compliance Coordinator  
T 519-822-1260 x 2198  
F 519-822-8837  
E [john-paul.palmer@guelph.ca](mailto:john-paul.palmer@guelph.ca)

# The Future of Farming & Farmland Protection in Ontario



ONTARIO FARMLAND TRUST

2017 Farmland Forum



A day of networking, sharing, and learning about policy innovation and planning for the future of farmland preservation in Ontario.

Join us for presentations & discussion on:

- Farmland Protection in Ontario from a National Perspective
- Shifting Farmland Ownership & the Future of Farming in Ontario
- Oregon's Experience with Firm Urban Growth Boundaries

## Forum Details

Date: Thursday, March 30, 2017

Time: 8:30 am - 4:00 pm

Place: Mariposa Inn & Conference Centre/Best Western Plus, Orillia

Cost: \$100 early-bird rate by March 15th  
\$90 for OFA, CFFO, NFU members;  
\$60 for students (includes breakfast & lunch)

## Who should attend?

- Land Conservation Enthusiasts
- Farmers
- Land Use Planners
- Researchers
- Provincial Policy Makers
- Municipal Councillors

## Tickets

To reserve your seat:

[www.ontariofarmlandtrust.ca](http://www.ontariofarmlandtrust.ca)

519-824-4120 x 52654

[info@ontariofarmlandtrust.ca](mailto:info@ontariofarmlandtrust.ca)

2017 Forum  
Supporters:





ONTARIO FARMLAND TRUST

## 2017 Farmland Forum



## The Future of Farming & Farmland Protection in Ontario

**Thursday, March 30, 2017**

Mariposa Inn & Conference Centre/Best Western, Orillia

Co-host: Simcoe County Greenbelt Coalition



Simcoe  
County  
Greenbelt  
Coalition

### Program

**8:00 Registration** (refreshments and light breakfast provided)

**9:00 Welcome, Opening Remarks**

*Kathryn Enders, Ontario Farmland Trust*

*Margaret Prophet, Simcoe County Greenbelt Coalition*

*Steve Clark, Mayor of Orillia*

*Jeff Leal, Ontario Minister of Agriculture, Food & Rural Affairs*

**9:30 KEYNOTE: An Indigenous Perspective on Farming and Farmland Preservation**

*Dan Longboat, Director of the Indigenous Environmental Studies and Science Program, Trent University*

Farmland preservation has deep roots from protecting and honouring the land that nourishes our communities to supporting the biodiversity that all life depends upon, and ensuring future generations can continue with a livelihood in caring and tending to the land. Dan will set the tone for the day by providing his perspective on the importance of farmland preservation in Ontario.

**10:15 PANEL // Shifting Farmland Ownership & What it Means for the Future of Farming in Ontario & Canada**

Regulation of Farmland Markets: Reflections on Policies Across Canada and How Ontario Compares

*Brady Deaton, Food, Agricultural & Resource Economics, University of Guelph*

Farmland Lease Financing: Helping Farmers Meet Their Goals  
*Jeff McAllister, Associate, Bonnefield*

Concerns from the Field: The Impact of Land Ownership Leaving the Hands of Farmers  
*Emery Huszka, National Farmers Union*

**Facilitator:** Norm Ragetlie, Chair, Ontario Farmland Trust

**11:30 Lunch**

**12:30 PLENARY: Measuring Farmland Conversion in Ontario: Quantifying Farmland Loss through Official Plan Amendments**

*Wayne Caldwell & Sara Epp, University of Guelph*

Farmland in Ontario is under immense pressure from development associated with population growth and urbanization. In many communities, farmland is sacrificed for residential subdivisions, commercial developments and aggregate operations, among others. Currently, no accurate data regarding the amount of farmland lost to other land uses exists. This presentation will explore a new methodology for measuring the loss of farmland through official plan amendments from 2000-2014 in southern Ontario. Seven case studies will be presented, highlighting the amount of farmland converted to other land uses both before and after the Greenbelt Act (2005) came into force. Trends regarding the loss of farmland and future development pressures will also be explored.

**1:30 CONCURRENT SESSION//The Impact of Farmland Preservation Policy in Ontario & Across Canada**

**A Look at Protecting Farmland in Ontario from a National Perspective**

*David Connell, University of Northern British Columbia*

Drawing from the results of a national research project on agricultural land use planning, this presentation will discuss the strength of Ontario's legislative framework (laws, regulations, policies) for protecting farmland vis-à-vis other provinces. The discussion will reveal the diversity of legislative frameworks for agricultural land use planning between provinces and among jurisdictions within provinces.

**1:30 CONCURRENT SESSION//The Significance of Soil Classification for Farmland Protection**

**OMAFRA's Soil Classification Project and What it Means for Ontario Agriculture**

*Daniel Saurette, Land Resource Specialist, OMAFRA*

*Arthur Churchyard, Policy Advisor, OMAFRA*

OMAFRA is currently engaged in a soil classification project and Daniel will share details about what this project involves and the intended results. Arthur will then expand on this research and highlight what this new soil classification could mean for Ontario agriculture, and more importantly the protection of agricultural land for farming in Ontario.

## **The Expansion of Farming in the North and the Need for Updated Soil Classification Maps**

*Peggy Brekveld, Vice President, Ontario Federation of Agriculture*

As more farmers re-locate to northern Ontario, the need for soil classification maps for all communities in Ontario is becoming increasingly apparent to ensure protection of the top soil classes for agricultural purposes.

### **2:15 Coffee/Tea Break**

### **2:30 PLENARY: Holding the Line & Preserving Farmland: Oregon's Experience with Firm Urban Growth Boundaries & Long-term Viability Analysis for Agriculture**

*Jim Johnson, Oregon Department of Agriculture*

*The Identification and Assessment of the Long-Term Commercial Viability of Metro Region Agricultural Lands* research study for the greater Portland area shows how Oregon's land use policies can allow for 'rolling urban growth boundaries' instead of identifying firm urban growth boundaries that are based on long-term viability of agricultural lands. In his presentation, Jim will discuss the current use of urban growth boundaries in Oregon, key questions and findings in the report relating to urban growth boundaries and identifying the most viable lands for protection as farmland and finally a discussion of some of the continuing questions and issues Oregon must address in its search for the "perfect" rural/urban edge.

### **3:30 Wrap up & Concluding Remarks**

*Kathryn Enders, Executive Director, Ontario Farmland Trust*

*Norm Ragetlie, Chair, Ontario Farmland Trust*



## TOWNSHIP OF ZORRA

---

274620 27th Line, PO Box 306, Ingersoll, ON, N5C 3K5  
Ph. (519) 485-2490 · 1-888-699-3868 · Fax: (519) 485-2520

March 1, 2017

Honourable Kathleen Wynne, Premier of Ontario  
Legislative Building - Room 281  
Queen's Park  
Toronto, ON M7A 1A1

Dear Premier Wynne:

Please be advised the Council of the Township of Zorra passed the following resolution at its February 14, 2017 regular meeting:

**“WHEREAS, Automated External Defibrillators are used to treat sudden cardiac arrest and have been proven to be life-saving during the waiting time period for emergency services;**

**AND WHEREAS, for every minute a person in cardiac arrest goes without being successfully treated by defibrillation, the chance of survival decreases by 7 percent in the first, and decreases by 10 percent per minute as time advances past 3 minutes;**

**AND WHEREAS, Andrew Stoddart, a 15 year old boy, passed away while playing soccer in Kintore, Ontario, an AED on site may have increased his odds of survival. Andrew's Legacy foundation has currently purchased 22 AEDs for across Oxford County, including all three elementary schools in Zorra Township;**

**AND WHEREAS, Thames Valley District School Board has yet to put together a policy for having AED's in place in all, or any, of their public elementary and secondary schools;**

**THEREFORE BE IT RESOLVED THAT the Township of Zorra requests that the Premier, and Minister of Education, develop a policy that enables all schools and school boards in Ontario, including the Thames Valley District School Board, that allows individual elementary and secondary schools to have an AED installed in their schools;**

**AND THAT the Township of Zorra request that the Thames Valley District School Board and all other schools in Ontario develop a policy to install AEDs in all schools in Ontario as soon as possible for the safety of our children.**

**AND THAT this resolution be sent to the Premier, Minister of Education, AMO, Thames Valley District School Board; and all Ontario Municipalities for consideration and support.”**

**Disposition: Carried**

If you have any questions, please do not hesitate to contact me.

Yours truly,

A handwritten signature in cursive script, appearing to read "Karen Martin".

Karen Martin  
Clerk

cc: Minister of Education  
Association of Municipalities of Ontario (AMO)  
Thames Valley District School Board  
All Ontario Municipalities

17-011



COMPRISING - THE FORMER TOWNSHIPS OF FRANKLIN, MCLEAN, RIDOUT, SINCLAIR AND FINLAYSON.

# Township of Lake of Bays

RR#1, 1012 DWIGHT BEACH RD., DWIGHT  
MUSKOKA, ONTARIO P0A 1H0

PHONE: (705) 635-2272  
FAX: (705) 635-2132

February 23, 2017

The Honourable Kathleen Wynne  
Premier of Ontario  
Legislative Building - Room 281  
Queen's Park  
Toronto, Ontario M7A 1A1

Dear Premier Wynne:

**Re: Resolution regarding Schedule 5 of Bill 7 - An Act to Amend or Repeal  
Various Acts with respect to Housing and Planning (Property Standards)**

Please be advised that the Council of the Corporation of the Township of Lake of Bays at its meeting held on February 21, 2017 passed the following resolution:

***"Resolution #5(f)(i)/02/21/17***

***WHEREAS the Township of Lake of Bays receives the staff report "Bill 7 – An Act to Amend or Repeal Various Acts with Respect to Housing and Planning (Property Standard)", dated February 21, 2017.***

***AND WHEREAS Schedule 5 of the Bill prescribes that local municipalities shall assume enforcement responsibility for residential rental maintenance standards (O. Reg. 517/06) under the RTA on July 1, 2018;***

***AND WHEREAS the Ministry of Housing currently enforces residential rental maintenance standards in municipalities that do not have a property standards by-law, or have a "partial" by-law that does not address the interior of rental buildings;***

***AND WHEREAS the Ministry currently receives complaints from tenants respecting residential rental maintenance standards and appoints inspectors to provide this service to municipalities on an as needed basis, for a cost-effective set fee of \$265 for each inspection or re-inspection;***

***AND WHEREAS the download of enforcement responsibility will require each municipality to receive written complaints from tenants, cause an inspector to make an inspection to determine whether the provincial standards have been complied with, issue work orders to landlords who have not complied with a prescribed maintenance standard, monitor compliance, investigate allegations of failure to comply, and where circumstances warrant, to prosecute landlords for non-compliance;***

**AND WHEREAS the Government of Ontario intends to download these responsibilities with no compensatory funding, leaving municipalities that do not currently enforce residential rental maintenance standards with the significant fiscal challenge of providing this service cost-effectively;**

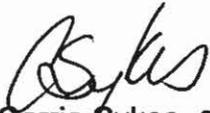
**BE IT RESOLVED THAT the Council of the Corporation of the Township of Lake of Bays calls on the Government of Ontario and the Ministry of Housing to halt the download of enforcement responsibility for residential rental maintenance standards proposed in Schedule 5 of Bill 7, in light of the significant fiscal challenge each municipality will face to provide this service to the public in a cost-effective manner; and**

**AND FURTHER THAT a copy of this resolution be sent to the Honourable Kathleen Wynne, Premier of Ontario, the Honourable Chris Ballard, Minister of Housing, Mr. Patrick Brown, Leader of the Progressive Conservative Party, Ms. Andrea Horwath, Leader of the New Democratic Party, Member of Provincial Parliament in the Province of Ontario, Association of Municipalities of Ontario (AMO), the Rural Ontario Municipal Association (ROMA) and to all Ontario municipalities.**

**Carried"**

Thank you for your attention to this matter.

Sincerely,



Carrie Sykes, *Dipl. M.A., CMO*  
Director of Corporate Services/Clerk

cc: Hon. Chris Ballard, Minister of Housing  
Mr. Patrick Brown, Leader of the Progressive Conservative Party  
Ms. Andrea Horwath, Leader of the New Democratic Party  
MPP Parry Sound-Muskoka, Norm Miller  
Association of Municipalities of Ontario (AMO)  
Rural Ontario Municipality Association  
All Ontario municipalities



Office of the City Clerk

---

March 8, 2017

***Via Email***

To all Municipalities in Ontario larger than 40,000 residents:

**RE: Kingston City Council Meeting, March 7, 2017 – New Motion 2**

I would confirm that Kingston City Council at its regular meeting held on March 7, 2017, unanimously approved the attached resolution with respect to requesting that Parliament adopt Bill C-323, An Act to Amend the Income Tax Act (Rehabilitation of Historic Property).

Kingston City Council has directed that this resolution be forwarded to you with the request that your municipality consider adding its support.

Should you have any questions or concerns regarding this matter, please do not hesitate to contact me.

Yours truly,

Janet Jaynes  
Deputy City Clerk  
/s  
Attachment - Resolution



Office of the City Clerk

---

I hereby certify that the following is a true and correct copy of a resolution, being New Motion 2 approved by Kingston City Council at its regular meeting held on March 7, 2017:

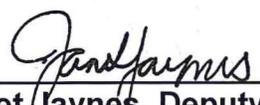
**Whereas** Kingston is a community rich in heritage that ought to be preserved; and

**Whereas** a tax credit would seek to limit the destruction of Kingston's heritage buildings, and instead encourage the rehabilitation of these culturally significant buildings; and

**Therefore Be It Resolved That** the Kingston City Council add its voice to those requesting that Parliament adopt Bill C-323 An Act to Amend the Income Tax Act (Rehabilitation of Historic Property); and

**That** this request be sent to the Prime Minister of Canada, the leaders of the opposition parties, MP Mark Gerretsen and municipalities in Ontario larger than 40,000 residents.

Dated at Kingston, Ontario  
this 8th day of March,  
2017.

  
  
\_\_\_\_\_  
Janet Jaynes, Deputy City Clerk

# GRCA Current



March, 2017 • Volume 22 Number 3

## GRCA General Membership

<b>Chair</b>	Helen Jowett
<b>Vice-Chair</b>	Chris White
<b>Townships of Amaranth, East Garafraxa, Melancthon and Southgate and Town of Grand Valley</b>	Guy Gardhouse
<b>Townships of Mapleton and Wellington North</b>	Pat Salter
<b>Township of Centre Wellington</b>	Kirk McElwain
<b>Town of Erin, Townships of Guelph/Eramosa and Puslinch</b>	Chris White
<b>City of Guelph</b>	Bob Bell, Mike Salisbury
<b>Region of Waterloo</b>	Les Armstrong, Elizabeth Clarke, Sue Foxton, Helen Jowett, Geoff Lorentz, Jane Mitchell, Joe Nowak, Wayne Roth, Sandy Shantz, Warren Stauch
<b>Municipality of North Perth and Township of Perth East</b>	George Wicke
<b>Halton Region</b>	Cindy Lunau
<b>City of Hamilton</b>	George Stojanovic
<b>Oxford County</b>	Bruce Banbury
<b>County of Brant</b>	Brian Coleman, Shirley Simons
<b>City of Brantford</b>	Dave Neumann, Vic Prendergast
<b>Haldimand and Norfolk Counties</b>	Bernie Corbett, Fred Morison

## \$31 million 2017 budget

The GRCA will spend about \$31 million this year on programs that protect water quality, reduce flood damages, protect natural areas, support responsible development and provide outdoor recreation and environmental education.

The budget was approved by the GRCA board at the AGM on February 24. The board is made up of 26 members appointed by the municipalities in the Grand River watershed.

Municipalities will contribute \$11 million in general municipal levy to the GRCA this year, about 36 per cent of the total budget. The municipal levy works out to about \$10.60 per resident. When compared to last year, this is a 2.5 per cent increase, or 11 cents per resident.

Government grants totalling about \$4 million represent about 13 per cent of the budget. This includes \$800,000 from municipalities towards the Rural Water Quality program. The remainder is primarily provincial grants, which include funding of over \$800,000 for the Source Protection Program.

The GRCA also receives about \$300,000 from the federal government. Approximately \$220,000 of this funding this year is in support of Canada 150 projects.

The GRCA generates \$14.6 million, or about 47 per cent, of its own revenue through sources such as camping fees, park admissions, nature centre programs, hydro sales, property rentals, tree sales, planning permits and donations raised by the Grand River Conservation Foundation.

electricity from the proposed new hydro generating station. The IESO agreement was finalized and a request for engineering proposals was issued late in 2016.

The EA and the design are the first stage of this project and this is anticipated to take 12 to 18 months to complete.

The full project will take about five years and the new plant is expected to be commissioned early in 2021.

## Moderate risk of flooding this spring

The overall flood risk in the Grand River watershed this spring is moderate, with the highest potential for flooding from heavy rain on saturated or frozen ground and along the Lake Erie shoreline.

The forecast was presented at the GRCA's annual meeting of municipal flood co-ordinators on February 22. The meeting is one of a series held each year, as the GRCA works closely with municipal officials to operate, test and improve the flood warning system.

The GRCA monitors weather and river conditions and issues warnings to municipal flood co-ordinators. When a flood message is issued, municipalities implement their local flood response program by warning residents, closing roads, managing evacuations and taking other actions.

This fall was very dry, but higher than normal precipitation returned in December. It has continued over the past three months. Along with higher precipitation, temperatures have fluctuated, resulting in cycles of melt and freeze accompanied by cycles of rain and snow.

The major reservoirs are at their normal levels for this time of year and Lake Erie is well above the long-term average level for this time of year. This is slightly above the levels they were at this time last year. Lake Erie is virtually free of ice, including the mouth of the Grand River.

## Park Hill Dam hydro plant EA and design contract

The GRCA is hiring WSP Consultants for \$360,000 to carry out an Environmental Assessment and to design the proposed Park Hill Dam hydro generating station in Cambridge.

In September 2016, the GRCA board authorized staff to enter into an agreement with the Independent Electricity System Operator (IESO) under the Feed-in-Tariff Program for the sale of



## Visit from Minister Kathryn McGarry

Kathryn McGarry, Cambridge MPP and Minister of Natural Resources and Forestry, spoke briefly at the GRCA's annual general meeting February 24.

McGarry is leading the review of the Conservation Authorities Act, which governs Ontario's 36 conservation authorities. Public consultation on the review of the act was completed last September and McGarry thanked the GRCA for comments that were submitted.

The proposed new legislation is being finalized and she expects to introduce it in the legislature in the near future. She said the revised act could be passed into law in the fall of 2017.

---

## Drayton flood meeting

Residents of Drayton and Mapleton can learn more about flooding at a public open house being hosted by the GRCA and the Township of Mapleton March 23.

Flooding along the Conestogo River occurs in Drayton and some other areas within Mapleton Township. This open house will explain the flood warning system, how to reduce the risks to your property and what to do after a flood. It will include displays on flooding, new maps showing flood warning levels in Drayton and other information.

The open house takes place at the PMD arena, 68 Main Street West, Drayton from 4:30 p.m. to 7 p.m. and representatives of several organizations will be on hand to answer questions.

---

## Roads closed at end of February

Highway 25 through Grand Valley and the low level bridge upstream of St. Jacobs at 1505 Three Bridge Road were both closed during the last weekend in February.

Flood messages about the closures were issued on February 23 and 24. Warm weather and heavy rains of 25 mm brought the last snowpack off the northern part of the watershed.

The weather outlook for March and April is warmer than normal.



Sheri Lovell of Rockwood received the top prize in the GRCA photo contest in the nature category for this photo of the Eramosa River as it flows through Rockwood Park. She lives in Rockwood and zipped over when she saw this dramatic sky as a storm approached.

---

## Watershed heroes

Do you know a watershed hero?

Nominations for 2017 Watershed Award recipients can come from anyone in the watershed and must be made by May 1.

These awards go to individuals, families, groups and businesses that put their time and energy into improving the Grand River watershed. The GRCA has presented these awards each year since 1976.

More information on the program, including short biographies of past winners and a nomination form, can be found on [www.grandriver.ca/awards](http://www.grandriver.ca/awards).

Winners will be honored at a special event in the fall.

---

## Tree planting services

The GRCA is hiring two contractors to plant more than 100,000 trees this year.

Some tree planting is contracted out by the GRCA in blocks based on the planting method and tree size. This allows many people to work at the same time to plant trees quickly, because bare root planting season is not long and starts as soon as the frost leaves the ground.

The Black River Tree Planting contract is valued at nearly \$40,000 and the Quiet Nature Ltd. contract is valued at \$65,000.

Planting on private land is paid for by property owners, but their costs are often offset by funding that comes from a variety of programs, including the Rural Water Quality Program, Forests Ontario and the Habitat Stewardship Program. Plantings on GRCA property are funded through external programs and donations.

About 30 million trees have been planted by the GRCA and its partners since the beginning of the planting program.

This issue of *GRCA Current* was published in March, 2017.

It is a summary of the February, 2017 business conducted by the Grand River Conservation Authority board and committees, as well as other noteworthy happenings and topics of interest.

The Grand River Conservation Authority welcomes distribution, photocopying and forwarding of *GRCA Current*.

**Next board meeting:**  
March 24 at 9:30 a.m.,  
GRCA Administration Centre

**Subscribe to GRCA Current and other news:**  
[www.grandriver.ca/subscribe](http://www.grandriver.ca/subscribe)

**View meeting agendas:**  
<https://calendar.grandriver.ca/directors>

**View coming events:**  
[www.grandriver.ca/events](http://www.grandriver.ca/events)