

Council Caucus Room  
April 23, 2012 5:00 p.m.

**An open meeting of Guelph City Council.**

Present: Mayor Farbridge, Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond and Wettstein

Absent: Councillor Laidlaw

Staff Present: Ms. A. Pappert, Chief Administrative Officer and Acting City Clerk

- 1. Moved by Councillor Hofland  
Seconded by Councillor Burcher  
THAT the Council of the City of Guelph now hold a meeting that is closed to the public with respect to:

**Personnel Matter**

S. 239 (2) (b) of the *Municipal Act* – personal matters about an identifiable individual

**Ratification of CUPE Collective Agreement**

S. 239 (2) (d) of the *Municipal Act* – labour relations or employee negotiations

**Potential Litigation relating to a Construction Project**

S. 239 (2) (e) of the *Municipal Act* - litigation or potential litigation

Carried

.....  
Mayor

.....  
Acting City Clerk

Council Caucus Room  
April 23, 2012 5:01 p.m.

**A closed meeting of Guelph City Council.**

Present: Mayor Farbridge, Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond and Wettstein

Absent: Councillor Laidlaw

Staff Present for Personnel Matter: Ms. A. Pappert, Chief Administrative Officer and Acting City Clerk

Staff present for Ratification of CUPE Collective Agreement & Potential Litigation relating to a Construction Project:

Ms. A. Pappert, Chief Administrative Officer ;Mr. M. Amorosi, Executive Director of Corporate & Human Resources; Ms. C. Bell, Executive Director of Community & Social Services; Dr. J. Laird, Executive Director of Planning & Building, Engineering and Environment; Mr. D. McCaughan, Executive Director of Operations & Transit; and Ms. T. Agnello, Deputy City Clerk

#### **DECLARATIONS UNDER MUNICIPAL CONFLICT OF INTEREST ACT**

There were no declarations.

#### **Personnel Matter**

The Mayor led Council in discussion regarding a personnel matter.

1. Moved by Councillor Burcher  
Seconded by Councillor Findlay  
That Council rise, report and introduce the following motion as a special resolution of Council at its April 23 meeting:

That Guelph City Council confirms their confidence in the leadership and performance of Ann Pappert, CAO, and the actions taken by the CAO with respect to the matters raised by individual members of Council in the Guelph Mercury on April 21, 2012.

Carried

2. Moved by Councillor Guthrie  
Seconded by Councillor Wettstein  
That the Mayor and CAO be given direction to hold a special session of Council to discuss the changing culture of Council and Administration relations.

Carried

**Potential Litigation relating to a Construction Project**

Ms. D. Jaques

- 3. Moved by Councillor Hofland  
 Seconded by Councillor Wettstein  
 That direction be given to staff with respect to potential litigation relating to a construction project.

Carried

**Ratification of CUPE Collective Agreement**

- 4. Moved by Councillor Findlay  
 Seconded by Councillor Wettstein  
 That Council rise, report and introduce the following motion as a special resolution of Council at its April 23 meeting:

That the Memorandums of Agreement between the City of Guelph and CUPE Locals 973 and 241 on file with Human resources be approved.

Carried

The meeting adjourned at 7:05 p.m.

.....  
Mayor

.....  
Deputy City Clerk

Council Chambers  
April 23, 2012 7:10 p.m.

**An Open Meeting of Guelph City Council**

Present: Mayor Farbridge, Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond and Wettstein

Absent: Councillor Laidlaw

Staff Present: Ms. A. Pappert, Chief Administrative Officer; Mr. M. Amorosi, Executive Director of Corporate &

Human Resources; Ms. C. Bell, Executive Director of Community & Social Services; Dr. J. Laird, Executive Director of Planning & Building, Engineering and Environment; Mr. D. McCaughan, Executive Director of Operations & Transit; Ms. S. Aram, Acting Treasurer; Ms. T. Agnello, Deputy City Clerk; and Ms. J. Sweeney, Council Committee Co-ordinator

### **DECLARATIONS UNDER MUNICIPAL CONFLICT OF INTEREST ACT**

There was no declaration of pecuniary interest.

The Mayor noted that today is the 185 birthday of the City of Guelph.

### **PRESENTATIONS**

The Truth Is presented a poetry reading with respect to the Mayor's Poetry Challenge.

Sergeant Doug Pflug, Guelph Police Service provided a video greeting to the Guelph Special Olympics Buns Master Rollers Floor Hockey Team.

The Mayor presented City of Guelph medals to the following members of the Guelph Special Olympics Buns Master Rollers Floor Hockey Team in recognition of winning the Gold Medal at the Provincial Games in Sudbury in June, 2011 and the Gold Medal at the National Winter Games in St. Albert, Alberta in February, 2012: Doug Dunk, Michael Farley, Jim Hamill, Daniel Ironmonger, Daniel Jamieson, Mark Jamieson, Travis McEvoy, Andrew McTaggart, Paul McTaggart, Patrick Seeds, Steven Slezsak, Benjamin Tinholt, Jeff Tromp, James Walker – Coaches: Mark Cullen, Paul Turner and Shawn Turner.

The Mayor advised that Brock Carlton, CEO of the Federation of Canadian Municipalities was unable to attend the meeting.

1. Moved by Councillor Furfaro  
Seconded by Councillor Hofland

THAT the minutes of the Council meeting held on March 26, 2012 and the minutes of Closed Meetings of Council held on March 26 and April 2, 2012 be confirmed as recorded and without being read;

AND THAT the minutes of the Council meeting held on April 2, 2012 be amended to reflect Councillor Kovach voted in favour and removing Councillor Piper from the

recorded vote for Resolution #3, and that the minutes as amended be confirmed.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

### **CONSENT REPORTS AND AGENDAS**

#### **Councillor Guthrie presented the Audit Committee First Consent Report.**

2. Moved by Councillor Guthrie  
Seconded by Councillor Wettstein

THAT the April 23, 2012 Audit Committee First Consent Report as identified below, be adopted:

- a) **Preliminary Overview – PSAB 3260 – Liability for Contaminated Sites**

Ms. S. Aram

THAT Report FIN-12-04 dated April 11, 2012, entitled "Preliminary Overview – PSAB 3260 – Liability for Contaminated Sites" be received;

AND THAT staff proceed with the phased approach for implementation of PSAB 3260 as presented in FIN-12-04 and that a preliminary listing of contaminated sites be presented to Audit Committee in 2012;

AND THAT staff provide an annual status report to Audit Committee on the implementation of accounting standard PSAB 3260 - Liability for Contaminated Sites.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

#### **Councillor Dennis presented the Community & Social Services Committee Second Consent Report.**

3. Moved by Councillor Dennis  
Seconded by Councillor Van Hellemond  
THAT the April 23, 2012 Community & Social Services  
Committee Second Consent Report as identified below, be  
adopted:

a) **Community Investment Strategy Phase 1 Final  
Report**

Ms. C. Bell

THAT the draft CIS Strategic Policy Framework as  
outlined in this report (Appendix 1 – Community  
Investment Strategy – Phase 1 Final Report), be  
approved as the foundation for the development of  
comprehensive operational investment programs  
and tools in Phase 2.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis,  
Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van  
Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

The following items were extracted from the Corporate  
Administration, Finance & Enterprise Committee Second  
Consent Report to be voted on separately:

- CAFE-2 Funding Related to Existing and Proposed  
City of Guelph Tax-Increment Based Grants  
(TIBG) Programs
- CAFE-4 Attendance Management Software

**Councillor Hofland presented the balance of the  
Corporate Administration, Finance & Enterprise  
Committee Second Consent Report.**

4. Moved by Councillor Hofland  
Seconded by Councillor Wettstein  
THAT the balance of the April 23, 2012 Corporate  
Administration, Finance & Enterprise Committee Second  
Consent Report as identified below, be adopted:

a) **2012 Property Tax Policy**

Ms. S. Aram

THAT the following tax policies be incorporated into the  
tax rate and ratio bylaws:

1. Tax Ratios: Reduce the multi-residential tax ratio  
from 2.309425 to 2.165900 with all other class ratios  
and vacancy discounts remaining the same as in  
2011;

- 2. That the capping parameters used for 2011 be adopted for 2012; and
- 3. That all other tax policies, including optional property classes, graduated tax rates, relief to charities, low income and disabled persons (as detailed in Schedule 1 to Report FIN-12-13 remain the same as 2011.

b) **Downtown Guelph Community Improvement Plan Implementation Guidelines**

Mr. I. Panabaker  
Ms. S. Aram

THAT report 12-02 regarding the Downtown Guelph Community Improvement Plan Implementation Guidelines, prepared by the Downtown Renewal Office, dated April 10, 2012, be received;

AND THAT the Downtown Guelph Community Improvement Plan Implementation Guidelines, dated April 10, 2012, be approved;

AND THAT the Delegation of Authority By-law (2010)-18935 be amended to attach Schedule Q and Schedule R as attached to the report.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

The following item was extracted from the Operations, Transit & Emergency Services Committee Third Consent Report to be voted on separately:

- OTES-2 Bicycle Lanes on Grange Road

**Councillor Findlay presented the balance of the Operations, Transit & Emergency Services Committee Third Consent Report.**

- 5. Moved by Councillor Findlay  
Seconded by Councillor Van Hellemond  
THAT the balance of the April 23 2012 Operations, Transit & Emergency Services Committee Third Consent Report as identified below, be adopted:

a) **Watson Parkway North and Speedvale Avenue East – Speed Limit Reductions**

Mr. D. McCaughan

THAT the Operations & Transit Committee Report OT031209 Watson Parkway North and Speedvale Avenue

East Speed Limit Reductions dated April 16<sup>th</sup>, 2012 be received;

AND THAT the speed limit on Watson Parkway North between the northerly City limit and Eastview Road be reduced from 80 km/h to 60 km/h;

AND THAT the speed limit on Speedvale Avenue East from 650 metres east of Eramosa Road to Watson Parkway North be reduced from 80 km/h to 60km/h;

AND THAT the speed limit on Watson Parkway North from Eastview Road to Starwood Drive be reduced from 60 km/h to 50km/h.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

The following items were extracted from the Planning & Building, Engineering and Environment Committee Fourth Consent Report to be voted on separately:

- PBEE-1 Sign By-law Variance for 83 & 89 Dawson Road (Guelph Medical Place 1 & 2)
- PBEE-2 2012 Development Priorities Plan
- PBEE-3 Brooklyn and College Hill Heritage Conservation District Designation Process – Phase 2: Process and Timeline to Address Outstanding Boundary Issues and Proposed Public Consultation Program

**Councillor Piper presented the balance of the Planning & Building, Engineering and Environment Committee Fourth Consent Report.**

6. Moved by Councillor Piper  
Seconded by Councillor Burcher  
THAT the balance of the April 23, 2012 Planning & Building, Engineering and Environment Committee Fourth Consent Report as identified below, be adopted:

- a) **40 Wellington Street West Brownfield Redevelopment Community Improvement Plan – Tax Increment-Based Grant Request**

Dr. J. Laird  
Ms. S. Aram

THAT Planning & Building, Engineering and Environment Report 12-41 dated April 12, 2012 regarding a request for a Tax Increment-Based Grant for the property municipally



Known as 40 Wellington Street West pursuant to the Brownfield Redevelopment Community Improvement Plan be received;

AND THAT the request by 2065404 Ontario Inc. for a Tax Increment-Based Grant pursuant to the Brownfield Redevelopment Community Improvement Plan be approved to an upset total limit of \$565,730 subject to the program details set out in Attachment 4 of Report 12-41;

AND THAT staff be directed to proceed with the finalization of a Tax Increment-Based Grant agreement with 2065404 Ontario Inc. or any subsequent owner(s) to the satisfaction of the General Manager of Planning Services, the General Manager of Legal and Realty Services/City Solicitor, and the City Treasurer;

AND THAT the Mayor and Clerk be authorized to sign the Tax Increment-Based Grant Agreement.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

The following items were extracted from the Governance Committee Second Consent Report to be voted on separately:

- GOV-1 Executive Director Compensation – Competitive Salary Market Position
- GOV-2 First Report of the Integrity Commissioner

**Councillor Findlay presented the balance of the Governance Committee Second Consent Report.**

7. Moved by Councillor Findlay  
Seconded by Councillor Dennis

THAT the balance of the April 23, 2012 Governance Committee Second Consent Report as identified below, be adopted:

- a) **Procedural By-law and Closed Meeting Protocol Amendments**

Mr. B. Labelle

That a new Procedural By-law be adopted pursuant to the proposed amendments highlighted in Attachment A to the April 10, 2012 Governance Committee report entitled

'Procedural By-law and Closed Meeting Protocol Amendments' and that Section 2.3(a) be amended by removing "unless by way of resolution: and replace with "with adequate public notice;

That the Closed Meeting Protocol be revised pursuant to the amendments proposed in Attachment B in the same report.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

**Councillor Kovach presented the Fourth Consent Report of the Closed Meeting of Council.**

8. Moved by Councillor Kovach  
Seconded by Councillor Furfaro

THAT the April 23, 2012 Closed Meeting of Council Fourth Consent Report as identified below, be adopted:

a) **Citizen Appointments to the Board of Trustees of The Elliott Community**

Mr. B. Labelle

THAT Sasha Alexander, Ellen Balder, Barry Elder and Stephen Warley be appointed to the Board of Trustees of the Elliott Community for a three year term commencing July 1, 2012 and ending June 30, 2015.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

**Consent Agenda**

The following items were extracted from the April 23, 2012 Consent Agenda to be voted on separately:

- A-1 553 Edinburgh Road South Upcoming Ontario Municipal Board Hearing (File A-4/12) – Ward
- B-1 Request from Mike Salisbury with respect to Katimavik Program

9. Moved by Councillor Findlay  
 Seconded by Councillor Hofland  
 THAT the balance of the April 23, 2012 Council Consent Agenda as identified below, be adopted:

a) **Annual Asphalt, Contract No. 2-1201**

Dr. J. Laird  
 Ms. S. Aram

THAT the tender of Cox Construction Limited, Guelph be accepted and that the Mayor and Clerk be authorized to sign the agreement for Contract 2-1201 for the Annual Asphalt Contract for a total tendered price of \$3,543,889.77 with actual payment to be made in accordance with the terms of the contract.

b) **Speedvale Avenue Reconstruction, Contract 2-1209**

Dr. J. Laird  
 Ms. S. Aram

THAT the tender from Drexler Construction Ltd., Rockwood, ON be accepted and that the Mayor and Clerk be authorized to sign the agreement for Contract 2-1209 for Speedvale Avenue Reconstruction between Stevenson Street and Sheridan Street for a total tendered price of \$2,118,138.00 with actual payment to be made in accordance with the terms of the contract.

c) **Re-election of Councillor Burcher to FCM Board of Directors**

Counc. Burcher

THAT Guelph City Council approves Councillor Lise Burcher in seeking re-election to the Federation of Canadian Municipalities Board of Directors at the 2012 Annual General meeting in Saskatoon, Saskatchewan.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

**DELEGATIONS**

**Sign By-law Variance for 83 & 89 Dawson Road (Guelph Medical Place 1 & 2)**

Darren Thornley on behalf of Guelph Medical & Laser requested that Council grant the sign by-law variance to allow them to erect a sign on the second storey of the building. Mr. Thornley advised that this sign would attract customers to the business.

**Councillor Piper presented Clause 1 that was extracted from the Planning & Building, Engineering and Environment Committee Fourth Consent Report.**

Dr. J. Laird  
Mr. B. Poole

10. Moved by Councillor Piper  
Seconded by Councillor Burcher  
THAT Report 12-37 regarding a sign variance for 83 and 89 Dawson Road, from Planning & Building, Engineering and Environment, dated April 16, 2012, be received;

AND THAT, the request for a variance from the Sign By-law for 83 and 89 Dawson Road to permit building signage on the second floor elevation, be refused.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Hofland, Kovach, Piper, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: Councillors Guthrie and Van Hellemond (2)

Carried

**Brooklyn and College Hill Heritage Conservation District Designation Process – Phase 2: Process and Timeline to Address Outstanding Boundary Issues and Proposed Public Consultation Program**

Mr. Rick Jamieson, owner of property on James Street East, requested that the time line for providing comments be extended to the end of September which would allow the public time to prepare an adequate response. Mr. Jamieson stated that the proposed time frame is too short and it should not be limited to only people who provided comments in Phase 1. He further requested that the properties on James Street East be removed from the proposed heritage conservation district.

Ms. Robin-Lee Norris representing David Zanardo and Dennis and Paul Jamieson advised that her clients are opposed to their homes being included in the proposed heritage conservation district. Mr. Norris expressed concern with the short time period for the public to review and respond to the documents. She requested that the project not move onto the next phase until the boundary issue has been settled. Ms. Norris requested that if the phase is approved, that the public should be given to the end of September to provide comments.

Cathy Aldersley, property owner on James Street East requested that the properties on James Street be removed from the proposed heritage conservation district as the

majority of the structures have been changed over the years and do not have any historical significance. Ms. Aldersley expressed concern that having these properties included within the proposed district would create undue hardship on the property owners.

**Councillor Piper presented Clause 3 that was extracted from the Planning & Building, Engineering and Environment Committee Fourth Consent Report.**

Mr. Todd Salter, Acting General Manager Planning Services, responded to questions relating to the boundary issues and public consultation timeframe.

11. Moved by Councillor Piper

Seconded by Councillor Burcher

THAT Report 12-45 dated April 16, 2012 from Planning & Building, Engineering and Environment, regarding the recommendation of a process to address outstanding boundary issues and a proposed public consultation program for Phase 2 of the Brooklyn and College Hill Heritage Conservation District designation process be received;

AND THAT Planning staff be directed to carry out the necessary steps of the recommended process to address outstanding boundary issues in the early stage of Phase 2 of the Brooklyn and College Hill Heritage Conservation District designation process;

AND THAT Planning staff be directed to carry out the recommended public consultation program for Phase 2 of the Brooklyn and College Hill Heritage Conservation District designation process.

12. Moved in Amendment by Councillor Kovach

Seconded by Councillor Bell

THAT the public commenting response time be extended to September 30<sup>th</sup>.

VOTING IN FAVOUR: Councillors Bell, Dennis, Findlay, Furfaro, Guthrie, Kovach, Van Hellemond, and Wettstein (8)

VOTING AGAINST: Councillors Burcher, Hofland, Piper and Mayor Farbridge (4)

Carried

Dr. J. Laird  
Mr. T. Salter

13. Moved by Councillor Piper  
Seconded by Councillor Burcher  
THAT Report 12-45 dated April 16, 2012 from Planning & Building, Engineering and Environment, regarding the recommendation of a process to address outstanding boundary issues and a proposed public consultation program for Phase 2 of the Brooklyn and College Hill Heritage Conservation District designation process be received;

AND THAT Planning staff be directed to carry out the necessary steps of the recommended process to address outstanding boundary issues in the early stage of Phase 2 of the Brooklyn and College Hill Heritage Conservation District designation process;

AND THAT Planning staff be directed to carry out the recommended public consultation program for Phase 2 of the Brooklyn and College Hill Heritage Conservation District designation process;

AND THAT the public commenting response time be extended to September 30<sup>th</sup>.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

**553 Edinburgh Road South Upcoming Ontario Municipal Board Hearing (File A-4/12)**

Mr. Narain Sambmwaini, owner of 553 Edinburgh Road South, provided a history on the purchase of this property and the updating of the basement apartment, with approvals.

Mr. Mario Venditti, planner for Mr. Sambmwaini advised that he appealed the Committee of Adjustment decision relating to parking requirements. He advised that his client can accommodate the required parking for the property. Mr. Venditti advised that his client would like to try to resolve the issue rather than going to an Ontario Municipal Board Hearing.

Dr. J. Laird  
Ms. D. Jaques

14. Moved by Councillor Burcher  
Seconded by Councillor Findlay  
THAT Report 12-43 dated April 23, 2012 regarding an appeal from the Committee of Adjustment Decision A-4/12 refusing a minor variance to permit two required off-street exterior parking spaces to have a depth of 4.755 metres in the driveway of a single detached dwelling at 553 Edinburgh Road South, City of Guelph, from Planning & Building, Engineering and Environment be received;

AND THAT the City be a party at any upcoming OMB proceedings regarding an appeal from the Committee of Adjustment's decision A-4/12 refusing a minor variance to permit two required off-street exterior parking spaces to have a depth of 4.755 metres in the driveway of a single detached dwelling at 553 Edinburgh Road South, City of Guelph, and that appropriate staff attend any future Ontario Municipal Board proceedings to support Council's direction.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

**Request from Mike Salisbury with respect to the Katimavik Program**

Mr. Mike Salisbury introduced members of the local Katimavik group present. Mr. Salisbury advised that the program provides a valuable volunteer resource to the community and requested that Council request the Mayor's office to petition the Federal government to continue the Katimavik program.

Mr. Wayne Greenway was present in support of Mr. Salisbury's request for the federal government to continue funding the Katimavik program. Mr. Greenway advised that the program contributes 10,000 hours of volunteer time to the community.

Mayor Farbridge

15. Moved by Councillor Hofland  
Seconded by Councillor Burcher  
THAT the correspondence from Mike Salisbury with respect to the Katimavik program be received for information;

AND THAT the correspondence from Katherine Rethy, Chair of the Board of Katimavik-Opcan be received for information.

AND WHEREAS, Guelph is the volunteer capital of Canada;

AND WHEREAS positive youth engagement provides the building blocks for a healthy local community;

AND THAT the Mayor send correspondence to the Federal Government urging them to consider funding options for the restoration of Funding to Katimavik programs;

AND THAT this correspondence be circulated to the Federation of Canadian Municipalities.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Piper, Van Hellemond, Wettstein and Mayor Farbridge (12)

VOTING AGAINST: (0)

Carried

Councillor Piper vacated the meeting at 9:14 p.m.

### **First Report of the Integrity Commissioner**

Mr. Robert Swayze, the City's Integrity Commissioner provided information on his role. He advised that he conducts investigations regarding the Council Code of Conduct and also serves as a resource for Members of Council to provide advice in relation to questions they may have regarding ethical behavior. Mr. Swayze provided examples of various items they may contact him on.

### **Councillor Burcher presented Clause 2 that was extracted from the Governance Committee Second Consent Report.**

16. Moved by Councillor Burcher  
Seconded by Councillor Findlay

Mayor Farbridge  
Mr. B. Labelle

THAT the Code of Conduct for Council and Local Boards be amended in accordance with Appendix 2 attached to the report.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Van Hellemond, Wettstein and Mayor Farbridge (11)

VOTING AGAINST: (0)

Carried



Mr. B. Labelle

17. Moved by Councillor Hofland  
Seconded by Councillor Burcher

THAT the article written by Scott Tracey in the April 20, 2012 edition of the Guelph Mercury be referred to the City's Integrity Commissioner for review and comment to Council.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Van Hellemond, Wettstein and Mayor Farbridge (11)

VOTING AGAINST: (0)

Carried

**Councillor Hofland presented Clause 2 that was extracted from the Corporate Administration, Finance & Enterprise Committee Second Consent Report.**

**Funding Related to Existing and Proposed City of Guelph Tax-Increment Based Grant (TIBG) Programs**

Mr. I. Panabaker  
Ms. S. Aram

18. Moved by Councillor Hofland  
Seconded by Councillor Wettstein

THAT Report 12-01, Funding related to existing and proposed City of Guelph Tax-Increment Based Grant (TIBG) programs, prepared by Finance and Enterprise Services, dated April 10, 2012, be received;

AND THAT the financial directions recommended in 'Report 12-01 Funding related to existing and proposed City of Guelph Tax-Increment Based Grant (TIBG) Programs', dated April 10, 2012 be approved.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: Councillor Kovach (1)

Carried

**Councillor Hofland presented Clause 4 that was extracted from the Corporate Administration, Finance & Enterprise Committee Second Consent Report.**

### **Attendance Management Software**

Mr. Mark Amorosi, Executive Director of Corporate & Human Resources provided information on the attendance management software and the breakdown of costs.

19. Moved by Councillor Hofland  
Seconded by Councillor Wettstein

THAT staff be authorized to purchase Attendance Management Software and related consulting costs from the Salary Gapping Reserve at a cost of \$150,000.

20. Moved in Amendment by Councillor Kovach  
Seconded by Councillor Bell

THAT the attendance management software be funded at \$0.

VOTING IN FAVOUR: Councillors Bell, Furfaro, Guthrie, Kovach, Van Hellemond, (5)

VOTING AGAINST: Councillors Burcher, Dennis, Findlay, Hofland, Wettstein and Mayor Farbridge (6)

Defeated

21. Moved in Amendment by Councillor Bell  
Seconded by Councillor Kovach

THAT staff report back in two years demonstrating the attendance management software savings.

VOTING IN FAVOUR: Councillors Bell, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Wettstein and Mayor Farbridge (9)

VOTING AGAINST: Councillors Burcher and Van Hellemond (2)

Carried

22. Moved by Councillor Hofland  
Seconded by Councillor Wettstein

THAT staff be authorized to purchase Attendance Management Software and related consulting costs from the Salary Gapping Reserve at a cost of \$150,000.

AND THAT staff report back in two years demonstrating the attendance management software savings.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

Mr. M. Amorosi  
Ms. S. Aram

VOTING AGAINST: Councillor Kovach (1)

Carried

**Councillor Findlay presented Clause 2 that was extracted from the Operations, Transit & Emergency Services Committee Third Consent Report.**

**Bicycle Lanes on Grange Road**

23. Moved by Councillor Findlay  
Seconded by Councillor Van Hellemond  
THAT the Report OT031211 Bicycle Lanes on Grange Road dated April 16<sup>th</sup>, 2012 be received;

AND THAT no action be taken on implementing bicycle lanes on Grange Road between Victoria Road and Watson Parkway at this time;

AND THAT a Bicycle Route be established on Grange Road between Victoria Road and Watson Parkway.

24. Moved by Councillor Bell  
Seconded by Councillor Guthrie  
THAT the matter of bicycle lanes on Grange Road be referred back to staff to consider the road markings for either on-street parking and/or bicycle lanes with parking allowed on one side.

VOTING IN FAVOUR: Councillors Bell, Furfaro, Guthrie, Kovach and Van Hellemond, (5)

VOTING AGAINST: Councillors Burcher, Dennis, Findlay, Hofland, Wettstein and Mayor Farbridge (6)

Defeated

It was requested that the clauses of the original motion be voted on separately.

25. Moved by Councillor Findlay  
Seconded by Councillor Van Hellemond  
THAT the Report OT031211 Bicycle Lanes on Grange Road dated April 16<sup>th</sup>, 2012 be received.

Mr. D. McCaughan

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Van Hellemond, Wettstein and Mayor Farbridge (11)

VOTING AGAINST: (0)

Carried

Mr. D. McCaughan

26. Moved by Councillor Findlay  
Seconded by Councillor Van Hellemond  
THAT no action be taken on implementing bicycle lanes on Grange Road between Victoria Road and Watson Parkway at this time.

VOTING IN FAVOUR: Councillors Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Kovach, Wettstein and Mayor Farbridge (9)

VOTING AGAINST: Councillors Bell and Van Hellemond (2)

Carried

27. Moved by Councillor Findlay  
Seconded by Councillor Van Hellemond  
THAT a Bicycle Route be established on Grange Road between Victoria Road and Watson Parkway.

VOTING IN FAVOUR: Councillors Burcher and Hofland (2)

VOTING AGAINST: Councillors Bell, Dennis, Findlay, Furfaro, Guthrie, Kovach, Van Hellemond, Wettstein and Mayor Farbridge (9)

Defeated

**Councillor Dennis presented Clause 2 that was extracted from the Planning & Building, Engineering and Environment Committee Fourth Consent Report.**

### **2012 Development Priorities Plan**

28. Moved by Councillor Dennis  
Seconded by Councillor Guthrie  
THAT the Planning, Building, Engineering and Environment Report 12-46 dated April 16, 2012, regarding the 2012 DPP, be received;

AND THAT Guelph City Council approve the 2012 Development Priorities Plan dwelling unit targets for registration and draft plan approval as set out in the Planning, Building, Engineering and Environment Report 12-46 dated April 16, 2012;

AND THAT staff be directed to use the 2012 Development Priorities Plan to manage the timing of development within the City for the year 2012;

AND THAT amendments to the timing of development be permitted only by Council approval unless it can be shown that there is no impact on the capital budget and that the dwelling unit targets for 2012 are not exceeded.

29. Moved by Councillor Findlay  
Seconded by Councillor Dennis

THAT Procedural By-law (2011)-19300 be suspended to allow Council to continue beyond 11 p.m.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: Councillor Kovach (1)

Carried

30. Moved by Councillor Bell  
Seconded by Councillor Furfaro

THAT the 2012 Development Priorities Plan be referred back to staff for the purpose of incorporating the downtown intensification targets and the number of Greenfield units be reduced appropriately.

VOTING IN FAVOUR: Councillors Bell, Furfaro, Guthrie, Kovach and Van Hellemond, (5)

VOTING AGAINST: Councillors Burcher, Dennis, Findlay, Hofland, Wettstein and Mayor Farbridge (6)

Defeated

31. Moved by Councillor Findlay  
Seconded by Councillor Dennis

Dr. J. Laird

THAT the Planning, Building, Engineering and Environment Report 12-46 dated April 16, 2012, regarding the 2012 DPP, be received;

AND THAT Guelph City Council approve the 2012 Development Priorities Plan dwelling unit targets for registration and draft plan approval as set out in the Planning, Building, Engineering and Environment Report 12-46 dated April 16, 2012;

AND THAT staff be directed to use the 2012 Development Priorities Plan to manage the timing of development within the City for the year 2012;

AND THAT amendments to the timing of development be permitted only by Council approval unless it can be shown

that there is no impact on the capital budget and that the dwelling unit targets for 2012 are not exceeded.

VOTING IN FAVOUR: Councillors Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (9)

VOTING AGAINST: Councillors Bell and Kovach (2)

Carried

Councillor Kovach vacated the meeting at 11 p.m.

**Councillor Findlay presented Clause 1 that was extracted from the Governance Committee Second Consent Report.**

**Executive Director Compensation – Competitive Salary Market Position**

32. Moved by Councillor Findlay  
Seconded by Councillor Dennis

Mr. M. Amorosi

That the 55<sup>th</sup> percentile of the approved comparator group be established as the competitive position for Executive Director level positions to be consistent with and aligned to the Chief Administrative Officer and other full-time Non-Union positions;

AND THAT the 2011 salary range for Executive Director level positions be established as \$136,288.80 - \$170,361.00;

AND THAT the 2012 salary range for Executive Director level positions be established as: \$139,028.80 - \$173,786.00.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: (0)

Carried

**SPECIAL RESOLUTIONS**

33. Moved by Councillor Burcher  
Seconded by Councillor Hofland

Mayor Farbridge

THAT Guelph City Council confirms their confidence in the leadership and performance of Ann Pappert, CAO, and the

actions taken by the CAO with respect to the matters raised by individual members of Council in the Guelph Mercury on April 20, 2012.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: (0)

Carried

Mayor Farbridge  
Ms. A. Pappert

34. Moved by Councillor Guthrie  
Seconded by Councillor Wettstein

THAT the Mayor and CAO be given direction to hold a special session of Council to discuss the changing culture of Council and Administration relations.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: (0)

Carried

Mr. M. Amorosi

35. Moved by Councillor Findlay  
Seconded by Councillor Wettstein

That the Memorandums of Agreement between the City of Guelph and CUPE Locals 973 and 241 on file with Human Resources be approved.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: (0)

Carried

**BY-LAWS**

36. Moved by Councillor Guthrie  
Seconded by Councillor Furfaro

THAT By-laws Numbered (2012)-19360 to (2012)-19377, inclusive, are hereby passed.

VOTING IN FAVOUR: Councillors Bell, Burcher, Dennis, Findlay, Furfaro, Guthrie, Hofland, Van Hellemond, Wettstein and Mayor Farbridge (10)

VOTING AGAINST: (0)

Carried

**NOTICE OF MOTION**

Councillor Bell advised that he will be bringing forward a notice of motion at a future Council meeting with respect to school zones speed limit on Grange Road.

Councillor Findlay advised that he will be bringing forward a notice of motion at the May 28, 2012 Council meeting with respect to skateboard park facility for summer use.

**ADJOURNMENT**

The meeting adjourned at 11:06 p.m.

Minutes to be confirmed on May 28, 2012.

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Mayor

.....  
Deputy Clerk