

**Minutes of Guelph City Council
Held in Committee Room C, Guelph City Hall on
Monday January 26, 2015 at 6:00 p.m.**

DRAFT MINUTES – SUBJECT TO CONFIRMATION

Attendance

Council: Mayor Guthrie
Councillor P. Allt
Councillor B. Bell
Councillor C. Billings
Councillor C. Downer
Councillor D. Gibson
Councillor J. Gordon
Councillor J. Hofland
Councillor M. MacKinnon
Councillor M. Salisbury
Councillor A. Van Hellemond

Absent: Councillor Piper
Councillor Wettstein

Staff: Mr. M. Amorosi, Deputy CAO, Corporate Services
Mr. D. Thomson, Deputy CAO, Public Services
Ms. T. Agnello, Deputy City Clerk
Mr. D. Godwaldt, General Manager, Human Resources
Ms. F. Tranquilli-Nardini, Manager, Staffing & Workforce Planning

Mayor Guthrie called the meeting to order.

Disclosure of Pecuniary Interest and General Nature Thereof

There were no disclosures.

Introduction to Labour Relations

Mr. Mark Amorosi, Deputy CAO Corporate Services provided an introduction and a brief summary of the presentation.

Mr. David Godwaldt, General Manager of Human Resources provided an overview of the City Unions, their membership and the expiration of their collective agreements. He highlighted Council's role in collective bargaining and setting the bargaining mandate. He briefly outlined the legislated benefits which the city has no control over and the benefits which the city has limited control.

Ms. Flavia Tranquilli-Nardini, Manager of Staffing & Workforce Planning outlined the bargaining position and process.

Authority to Resolve into a Closed Meeting of Council

1. Moved by Councillor Downer
Seconded by Councillor Gordon

That the Council of the City of Guelph now hold a meeting that is closed to the public, pursuant to Section 239 (2) (d) of the *Municipal Act* with respect to labour relations or employee negotiations.

CARRIED

Closed Meeting (7:15 p.m.)

Disclosure of Pecuniary Interest and General Nature Thereof

There were no disclosures.

The following matter was considered:

C.2015.1 Labour Negotiations

Rise from Closed Meeting (8:15 p.m.)

Adjournment (8:16 p.m.)

2. Moved by Councillor Gordon
Seconded by Councillor Bell

That the meeting be adjourned.

CARRIED

Minutes to be confirmed on February 23, 2015.

Mayor Guthrie

Deputy City Clerk