City Council Meeting Agenda



Consolidated as of December 15, 2017

Monday, December 18, 2017 – 6:30 p.m. Council Chambers, Guelph City Hall, 1 Carden Street

Please turn off or place on non-audible all electronic devices during the meeting.

Please note that an electronic version of this agenda is available on guelph.ca/agendas.

Changes to the original agenda have been highlighted. Please note that changes to the order of items have also been made.

Open Meeting - 6:30 p.m.

Holiday music performed by The Baker's Dozen.

O Canada - The Baker's Dozen Silent Reflection First Nations Acknowledgement Disclosure of Pecuniary Interest and General Nature Thereof

Confirmation of Minutes: (Councillor Gibson)

That the minutes of the open Council meetings held November 13, 15, 22 and 27, 2017 and the open Committee of the Whole meeting held December 4, 2017 be confirmed as recorded and without being read.

Committee of the Whole Consent Report:

The following resolutions have been prepared to facilitate Council's consideration of various matters and are suggested for consideration. If Council wishes to address a specific report in isolation of the Committee of the Whole Consent Report, please identify the item. It will be extracted and dealt with separately as part of the Items for Discussion.

COW-GOV-2017.4 CAO Performance Evaluation Process

Recommendation:

1. That the revised CAO Performance Evaluation Process - Terms of Reference included as ATT-1 to report CAO Performance Evaluation Process CS-2017-86 dated December 4, 2017, be approved.

2. That the CAO Performance Evaluation Form included as ATT-2 to report CAO Performance Evaluation Process CS-2017-86 dated December 4, 2017, be approved.

COW-GOV-2017.5 Notices of Motion Review

Recommendation:

That, when introducing subject matter not on the agenda, members of Council first approach the Service Area Chair and Deputy CAO for approval to place the matter on the next relevant Committee of the Whole agenda, prior to initiating the notice of motion process, and that the Procedural By-law be amended accordingly and as outlined in ATT-1 Potential Amendment to Procedural By-law to Report No. CS-2017-73 titled `Notices of Motion Review' dated December 4, 2017.

COW-GOV-2017.6 Striking Committee Policy

Recommendation:

That any updates in policies or process regarding the Striking Committee Policy - Councillor Appointments be considered at the time the Committee of the Whole review is provided in Q2 2018.

COW-GOV-2017.7 Public Notice Provisions Policy Review and Update

Recommendation:

That the Public Notice Provisions Policy as shown in ATT-1 to the December 4, 2017 report entitled Public Notice Provisions Policy Review and Update be approved.

COW-CS-2017.21 2017 Q3 Capital Variance Report

Recommendation:

That \$2,490,000 to complete the Glenhill Drive infrastructure upgrades be approved in accordance with the funding allocation outlined in the 2017 Q3 Capital Variance Report (CS-2017-38) dated December 4, 2017.

COW-CS-2017.22 Update to the Tax Billing and Collection Policy

Recommendation:

That Report CS-2017-76 titled Update to the Tax Billing and Collection Policy dated December 4, 2017 be approved.

COW-IDE-2017.40 Sign By-law Variances - Woodlawn Road Multi-Use Pathway

Recommendation:

- 1. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a freestanding sign with a sign area of 16.7m² and a height of 7m above the adjacent roadway to be set back 1.6m from the nearest public road allowance at 367 Woodlawn Road West, be approved.
- 2. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a freestanding sign with a sign area of 14m² and a height of 6.25m above the adjacent roadway to be set back 0.1m from the nearest public road allowance at 383 Woodlawn Road West, be approved.
- 3. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a freestanding sign with a sign area of 14m² and a height of 6.5m above the adjacent roadway to be set back 1.6m from the nearest public road allowance at 389 Woodlawn Road West, be approved.
- 4. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a freestanding sign with a sign area of 6m² and a height of 5.7m above the adjacent roadway to be set back 1.6m from the nearest public road allowance at 397 Woodlawn Road West, be approved.

COW-IDE-2017.41 Sign By-law Variances - 381 Woolwich Street

Recommendation:

- 1. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a 0.85m² non-illuminated sign on an awning located over the public road allowance at 381 Woolwich Street, be approved.
- 2. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a 4.2m² building sign painted directly onto the wall and over the road allowance at 381 Woolwich Street to be a height of 0.5m above the ground surface, be approved.
- 3. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a 2m² building sign to be located on the second storey of the building, within 1.2m of the adjacent property and over the public road allowance of 381 Woolwich Street, be approved.

COW-IDE-2017.42 Sign By-law Variances – 345 Hanlon Creek Boulevard

Recommendation:

That the request for variance from Sign By-law Number (1996)-15245, as amended, to permit a 2.17m² non-illuminated freestanding sign at 345 Hanlon Creek Boulevard to be located 45m from a freestanding sign on the same property, be approved.

COW-IDE-2017.43 Sign By-law Variances - 630 Scottsdale Drive

Recommendation:

That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit a non-illuminated building sign with an area of 1.7m² and to be a height of 1.83m above the ground surface at 630 Scottsdale Drive, be approved.

COW-IDE-2017.44 Sign By-law Variances – 20-30 Clair Road West

Recommendation:

- 1. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit an illuminated freestanding sign with a sign area of 9.97m² at 20-30 Clair Road West to be setback 1.75m from the nearest public road allowance and to be a height of 6.15m above the adjacent roadway (Clair Road West), be approved.
- 2. That the request for variances from Sign By-law Number (1996)-15245, as amended, to permit an illuminated freestanding sign with a sign area of 7.9m² at 20-30 Clair Road West to be setback 1m from the nearest public allowance and to be a height of 6.15m above the adjacent roadway (Gordon Street), be approved.

Council Consent Agenda:

The following resolutions have been prepared to facilitate Council's consideration of various matters and are suggested for consideration. If Council wishes to address a specific report in isolation of the Consent Agenda, please identify the item. It will be extracted and dealt with separately as part of the Items for Discussion.

CON-2017.59 Proposed Demolition of 72 Beaumont Crescent, Ward 1

Recommendation:

- 1. That the removal of 72 Beaumont Crescent from the Municipal Register of Cultural Heritage Properties be approved.
- 2. That the proposed demolition of a single-detached residential building at 72 Beaumont Crescent be approved.

Items for Discussion:

The following items have been extracted from the Committee of the Whole Consent Report and the Council Consent Agenda and will be considered separately. These items have been extracted either at the request of a member of Council or because they include a presentation and/or delegations.

COW-IDE-2017.45 Clair-Maltby Secondary Plan Conceptual Community Structure

Delegations:

Bill Green, Springfield Golf and Country Club

Correspondence:

Bill Green, Springfield Golf and Country Club

Recommendation:

That report IDE-2017-129 titled Clair-Maltby Secondary Plan Conceptual Community Structure dated December 4, 2017, be approved as the basis for technical studies and analysis throughout Phase 2 of the project and the development of Community Structure Alternatives.

CON-2017.60 Commercial Policy Review: Stage 1 Commercial Analysis and Background Report

This item was extracted from the November 24, 2017 Information Package by Councillor Gibson.

By-laws

Resolution to adopt the By-laws (Councillor Downer).

"That By-law Numbers (2017)-20238 to (2017)-20240, inclusive, are hereby passed."

By-law (2017)-20238	Being a By-law to amend By-law Number (2002) – 17017 – the Traffic By-law (No Parking in Schedule XV, No Stopping in Schedule XVI, Restricted Parking in Schedule XVII and 15 Minute/Public Loading Zones in Schedule XVIII).
By-law (2017)-20239	A by-law to amend the Stormwater Fees or Charges By-law being By-law Number (2016)-20107 to establish a rebate and credit program.
By-law (2017)-20240	A by-law to confirm the proceedings of the Guelph City Council meeting held on December 18, 2017.

Mayor's Announcements

Please provide any announcements, to the Mayor in writing, by 12 noon on the day of the Council meeting.

Notice of Motion

Adjournment

Bill Green, MCIP, RPP

Waterloo | 519-886-9815 | BillGreen@rogers.com

December 15 2017

City of Guelph Council

1 Carden St.,

Guelph, ON N1H 3A1

Mayor Guthrie and Councillors:

COW-IDE-2017.45 Clair-Maltby Secondary Plan Conceptual Community Structure

I am writing and have registered as a delegation in response to a presentation by Mr. Stan Kozak at your December 4th dealing with the Committee of the Whole meeting dealing with the proposed Clair Maltby Secondary Plan.

Mr. Kozak's presentation is evidence of his passion for protecting the natural environment and he is entitled to put forth his opinions, however, they should be fact based. He stated that the Springfield Golf Course was developed on "past violations" and "unauthorized filling".

I was the planning consultant retained by Springfield Golf Course and participated in the project team that designed the course and obtained the required approvals.

Prior to the owners of Springfield purchasing the site, the land was zoned for golf course use, approved by the Ontario Municipal Board. A copy of the Township of Puslinch implementing zoning by-law is attached. It clearly describes "golf course" as a permitted use across the whole of the site.

I have also attached a letter that I prepared in October 1988 summarizing the approvals required and obtained for the golf course. The Ministry of Natural Resources and the Grand River Conservation Authority were circulated the plans and they acknowledged that the site "was not within their jurisdiction" and no permits were required from them.

Mr. Kozak's assertion that "unauthorized filling took place" is simply not correct. The Township of Puslinch approved the site plan and grading and drainage plan and issued building permits. His reference to Hall's Pond as a Provincially Significant Wetland complex ignores that the provincial policy and regulations were not in effect at that time and did not come into effect until June 1992, four years later.

Council can be assured that Springfield Golf Course was developed in compliance with all of the policies, by-laws and regulations of the day.

Mr. Kozak also provided his own interpretation of the word – special, referenced in the "Special Study Area" in the proposed Secondary Plan. In fact, this is a defined term in your Official Plan which came into effect through Official Plan Amendment No. 48, section 9.9.1 which applies to the Springfield Golf Course, (also attached). It states:

"To undertake appropriate studies to determine future land uses for lands designated Special Study Area."

and states that:

"The existing golf course is permitted as an interim use until such time as the lands are redesignated for urban development use through the Clair-Maltby Secondary Plan and development occurs."

I leave you with one other fact – since 2001, Springfield Golf Course has been a member of the Audubon Society's 'Co-operative Sanctuary Program for Golf Courses' (photo attached).

The course management and maintenance procedures are documented and reported annually and an external third-party audit completed every other year. I have attached the most recent audit which demonstrates their commitment to the highest level of care.

I am here tonight to set the record straight regarding the development and operation of Springfield Golf Club. I request that Council moves forward with the Clair Maltby Secondary Plan based on the approved policy in your Official Plan for the Special Study Area.

Yours truly,

Bill Green, MCIP, RPP

180 Columbia 3

Township of Puslinch

OFFICE OF CLERK AND TREASURER

R.R. 3 Guelph, Ontario N1H 6H9 (Country Rd. 34, Aberloyle) Telephone: (519) 822-6499 / (519) 822-6500

(MRS.) BRENDA BEATSON

February 24, 1987

Ontario Municipal Board 180 Dundas Street W. TORONTO, Ontario M5G 1E5

ATTENTION: THY SECRETARY

Re: OMB Decision in the matter of The Township of Puslinch and Keith M. Will Part Lot 13, Front Concession 8 OMB File No.: 2860056

Dear Sir:

As required by the Optario Municipal Board Order in respect to the Township of Puslinch and Keith M. Will, OMB File No. 2860056; Township of Puslinch Council has now passed a re-zoning by-law for the subject property.

I have enclosed a cartified copy of Township By-law #13/87 for approval by the Ontario Municipal Board.

I trust you will find this all to be in order.

Yours very truly,

Brindal Biatson

Mrs. Breada Beatson, A.M.C.T. Clerk-Treesurer Township of Puslinch

:JMB ENCL.

C.C. Hayes Murphy, McElderry & Morris Stephen Garrod VKeith M. Will A. Acker

SCHEDULE 1

The following is a copy of By-Law No. 13/87

CORPORATION OF THE TOWNSHIP OF PUSLINCH

BY-LAW NUMBER 13/8/

BEING A BY-LAW TO AMEND BY-LAW NUMBER 19/85

WHEREAS the Municipal Council of the Corporation of the Township of Puslinch deems it advisable to amend By-Law Number 19/85, as amended;

AND WHEREAS authority is granted under Section 34 of the Planning Act, 1983, as amended, to pass this By-Law:

AND WHEREAS this By-Law is in compliance with the Official Plan of the Township of Puslinch:

NOW THEREFORE THE MUNICIPAL COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF PUSLINCH ENACTS as follows:

- Schedule "A" Key Map No. 49 to By-Law Number 19/85 is hereby amended by changing from A to C4-2 the Zone symbol of the lands designated "Zone Change to C4-2" and by changing from H to H-2 the Zone symbol of the lands designated "Zone Change to H-2" on the attached Schedule "A" hereto.
- 2. Section 20(4) Hazard Zone Special Provisions is hereby amended by adding the following new Subsection (20(4)(b):
 - "(b) H-2 (Golf Course)

Notwithstanding any provisions of this Hy-Law to the contrary, within any area designated H-2 on Schedule "A" hereto, the following special provisions shall apply:

(i) Uses Permitted

A golf course excluding buildings and/or structures."

- 3. That all other appropriate regulations for the use of land, and the character, location and use of buildings and structures conform to regulations of the Resort Commercial Zone C4 and all other applicable general provisions or regulations of By-Law Number 19/85 as amended from time to time.
- 4. This By-Law shall become effective from the date of passage by Council and comes into force in accordance with Section 34 of the Planning Act, 1983, or upon approval of the Ontario

- 7 -

Municipal Board.

THIS BY-LAW READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED ON THE 18th DAY OF February , 198 7 .

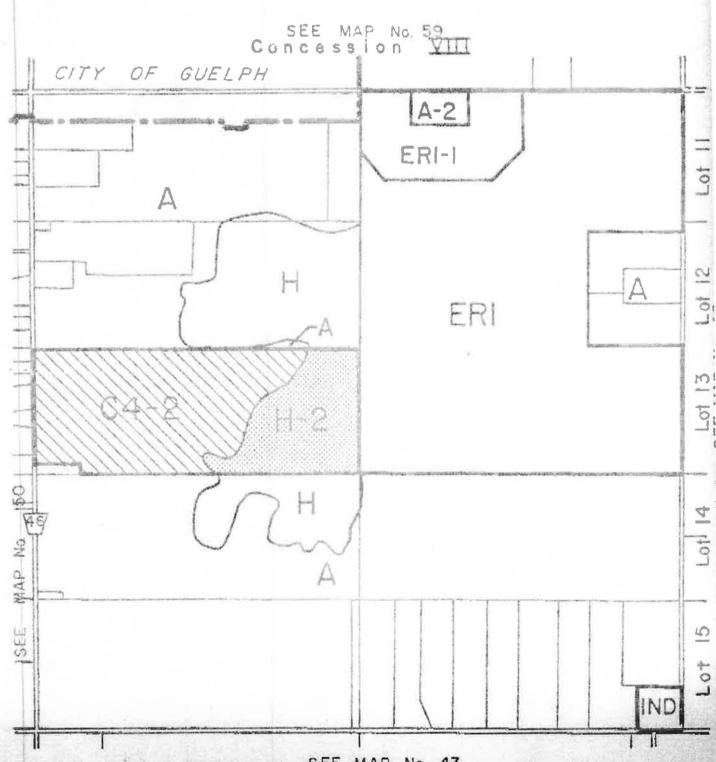
Reave Draw Estic

Clerk Bentaon

THIS IS SCHEDULE "A" TO
THE TOWNSHIP OF PUSLINCH
BY-LAW NO. 13/87
PASSED THIS 18th DAY OF
February , 198 7.

REEVE Rollie

CLERK



SEE MAP No. 43

ZONE CHANGE TO C4-2

ZONE CHANGE TO H-2



SCALE = 1:12,500

0 100 200 300 400 500

754

. 1000 metres

SCHEDULE"A" TO BY-LAW NO.

A BY-LAW TO AMEND SCHEDULE "A" TO BY-LAW NO. 19/85

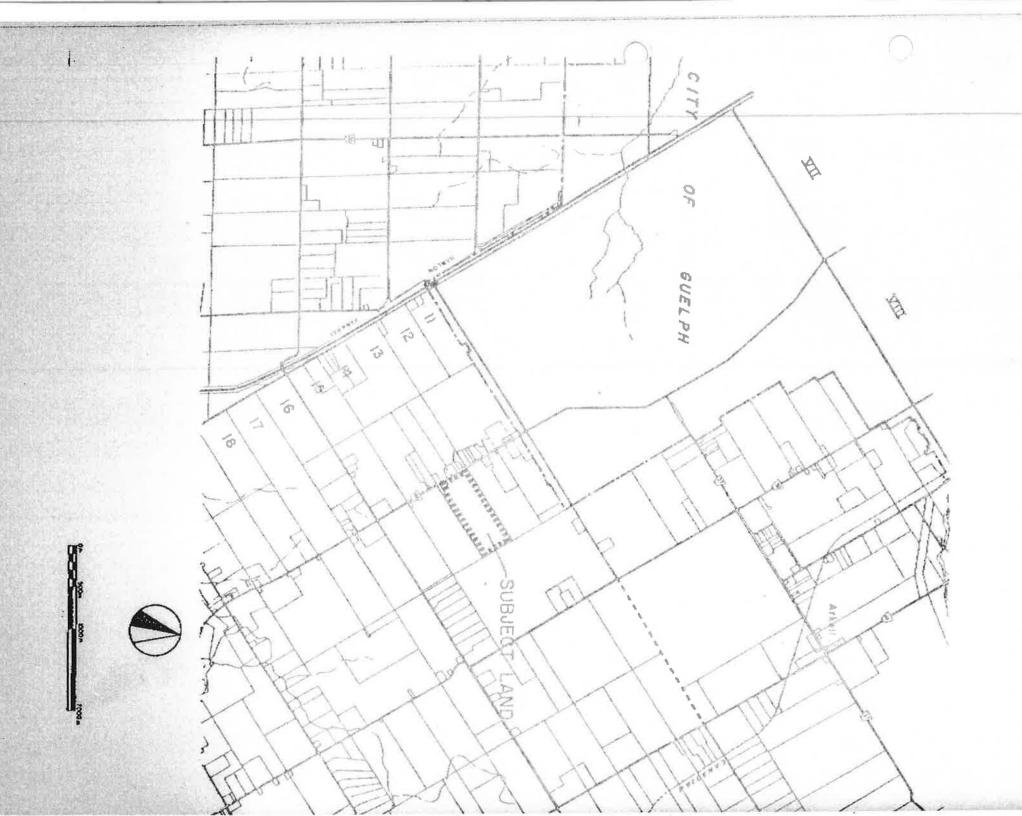
SCHEDULE 2(1)

EXPLANATORY NOTE

The subject lands are located on Part Lot 13, Front Concession 8 in the Township of Puslinch. The site fronts onto the east side of County Road No. 46 (Brock Road) approximately 750 metres (2,500 feet) south of the City of Guelph. The existing site is approximately 38.4 hectares (95 acres) in area. The front portion of the property has been used for agriculture while the rear portion of the property contains low-lying wetland and marsh areas. A farmhouse and barn are presently located on the site. The proposed use is a 9-hole golf course.

The proposed use is in conformity with the Township's Official Plan.

SCHEDULE 2(ii)
KEY MAP



SCHEDULE 3

I, BRENDA BEATSON, the Clerk of the Township of Puslinch, have reviewed By-Law Number 13/87 of the Corporation of the Township of Puslinch.

I am of the opinion that the By-Law is in conformity with the Official Plan in effect for the Township of Puslinch Planning Area.

Clerk of the Township of Puslinch



Cumming Cockburn Limited Consulting Engineers and Planners

6656.00-72

By Fax

October 7, 1988

Thomasfield Homes Unit 1 295 Southgate Drive Guelph, Ontario N1G 3M5

Attention: Mr. Tom Krizsan, President

Dear Mr. Krizsan:

RE:

Springfield Golf Course Puslinch Township

This letter is in response to your request for clarification and our opinion of the approvals required and obtained for the proposed Springfield Golf Course.

The property is zoned C4-2 - Resort Commercial Zone and H-2 - Hazard Zone Special Provisions (map attached). The C4-2 zone permits a golf course, restaurant, club house and a single dwelling unit and accessory buildings. The H-2 zone permits a golf course excluding buildings and/or structures.

This zoning was enacted by the Township of Puslinch by By-law No. 13/87 on February 18, 1987 following an order of the Ontario Municipal Board dated January 21, 1987.

The application to amend the zoning by-law was filed by the previous owner in August of 1985 and following the prescribed circulation, notice and public meeting the Council of the Township of Puslinch refused the application upon which the appeal to the Ontario Municipal Board was filed.

The circulation of the application to the Ministry of Natural Resources (M.N.R.) resulted in their letter of September 23, 1985 stating no objection to the proposed amendment. A second opportunity for comment came when the Notice of Hearing from the Ontario Municipal Board was sent to M.N.R. prior to the September 1986 hearing at which time no further action was taken.

The pond on the property was confirmed as a provincially significant wetland (Class 2) in late 1986 after the Ontario Municipal Board hearing. The Ministry did not know of construction activity until contacted by the Township in July of this year. The Ministry

Mr. Tom Krizsan October 7, 1988 Page 2

of Natural Resources has confirmed to the Township of Puslinch that "We have no legislative means of controlling the development and the zoning is already in place" (letter dated July 20, 1988).

You have since met with Ministry staff who requested you to take certain remedial measures related to the work already in place.

The Grand River Conservation Authority (G.R.C.A.) was also circulated during the rezoning application process and by letter dated September 27, 1985 confirmed the boundary of the Hazard (H) Zone and indicated no objection to a golf course provided that no buildings or structures were permitted within the Hazard Zone.

Subsequent correspondence by the G.R.C.A. confirmed that while the area was zoned Hazard, it was not a regulated area under Ontario Regulation 154/86 and there was no requirement for fill permits, however, a satisfactory grading and drainage plan was required for their comment to the Township.

The Township of Puslinch Zoning By-law No. 19/85 requires under Section 20 Hazard Zone, subsection (3) (b) Placing or Removal of Fill that:

"No person shall remove or place fill, whether originating on the site or elsewhere, within any area zoned Hazard without the approval of and in accordance to the regulations of the Conservation Authority having jurisdiction and the approval of the Committee of Adjustment."

In our opinion the operative words are "in accordance to the regulations of the Conservation Authority having jurisdiction", and clearly the pond, by the G.R.C.A.'s own admission, is not within their jurisdiction as defined by a regulated area under the Conservation Authorities Act.

Section 20(3)(b) also refers to the Committee of Adjustment. Section 44 of the Planning Act, 1983 defines the powers of the committee as authorizing minor variance from the provisions of any zoning by-law. It does not, in our opinion, provide the committee with the authority to act on matters of the placing or removal of fill.

Section 3(5) Grading of By-law 19/85 requires approval of the Building Inspector prior to any excavations. As you are aware, Cumming Cockburn Limited submitted to the Township of Puslinch a Grading and Drainage Plan for the Springfield Golf Course in July of this year. The Township Building Inspector circulated these plans to the G.R.C.A. and subsequently wrote you confirming that you had all the necessary approvals to proceed with grading operation.

The Building Inspector noted that a Certificate of Compliance for the grading work will be required to ensure that the work was performed in general conformance to the approved grading plans. It is, therefore, essential in our opinion that any further work Mr. Tom Krizsan October 7, 1988 Page 3

contemplated on the pond or watercourse beyond that specified on the grading and drainage plans will require further approval from the Building Inspector and possibly the Council of the Township of Puslinch.

We hope this letter provides you with our understanding of the status of this project. Please call if you have any further questions.

Yours truly,

CUMMING COCKBURN LIMITED

Bill Green, B.E.S. Senior Planner

Bill Green

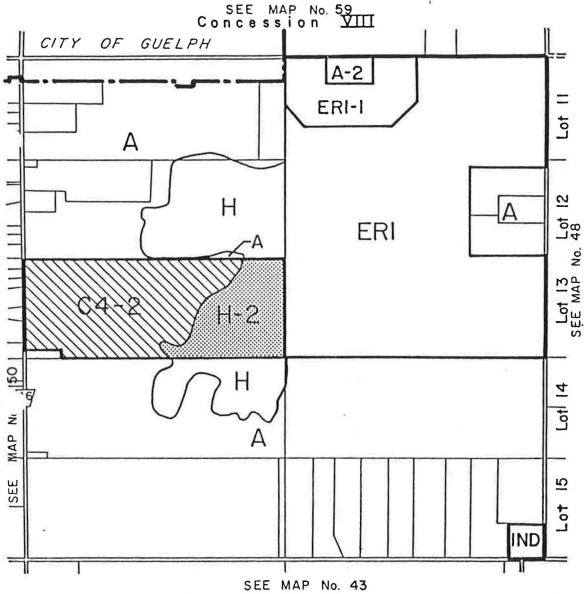
BG:sdh Enclosure

cc: J. Robinson

THIS IS SCHEDULE "A" TO
THE TOWNSHIP OF PUSLINCH
BY-LAW NO. 13/87
PASSED THIS 18th DAY OF
February , 198 7.

C. Mar Rallie

Brenda Beatson



ZONE CHANGE TO C4-2

ZONE CHANGE TO H-2

SCALE = 1:12,500 0 100 200 300 400 500 750 1000 metres 0 250 500 1000 3000 feet

SCHEDULE"A" TO BY-LAW NO.

13/87
A BY-LAW TO AMEND SCHEDULE
"A" TO BY-LAW NO. 19/85

Kay Man No 49

Beverley Street (former IMICO site)

Objectives

a) To undertake appropriate studies to determine future land uses for lands designated Special Study Area.

9.9.1 2054 Gordon Street (Springfield Golf Course)

- 1. The future land use for the property located within the designated greenfield area of the City at 2054 Gordon Street will be determined through the Clair-Maltby Secondary Plan.
- The existing golf course is permitted as an interim use until such time as the lands are redesignated for urban development use through the Clair-Maltby Secondary Plan and development occurs.
- 3. The completion of the Clair-Maltby Secondary Plan is a priority for the City.

9.9.2 Beverley Street

1. The City will prepare a planning study to consider the future land use of property located at 200 Beverley Street. The planning study will address the *brownfield* status of the property and other relevant planning and technical considerations.

Minister Decision: subsection 7.13, Natural Heritage System Designation, is renumbered to Section 9.11

Item 68: The purpose of 'Item 68' is to add a new section 9.12 Approved Secondary Plans.

The following new Section 9.12 Approved Secondary Plans is hereby added to the Official Plan.

9.12 Approved Secondary Plans

Objectives

- a) To identify areas that have undergone detailed Secondary Plans.
- b) To provide more detailed planning objectives and policies to direct and guide future development within specific areas of the City.

Policies

1. Development within the Approved Secondary Plan area will be subject to the general policies of this Plan in addition to the detailed policies of the Secondary Plan. However, where the Secondary Plan provides more detail, the provisions of the Secondary Plan shall prevail.

The Audubin Competitive Sanctuary System of Canada fidintly recognizes that Ten if the court from

SPRINGIFIELD GOLF & COUNTRY CLUB

WATER CONSERVATION





Springfield Golf and Country Club

Audubon Cooperative Sanctuary Program for Golf Courses is a proud member of the

> Audubon Internatio Springfield Golf & Country Cla Integrated Per Management

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The Auduboa Cooperative Sanctuary System of Canada

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The Audubon Cooperative Sanctuary System of Canada

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WILDLIFE AND HABITAT

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Audubon International

Springfield Gelf & Country Club

Water Quality Management







120 Defreest Drive, Troy, NY 12180 T: 518.767.9051 F: 518.767.9076 W: www.auduboninternational.org

FOR IMMEDIATE RELEASE- October 2015

CONTACT:

Daron Blake, Program Specialist (518) 767-9051, Ext. 116 daron@auduboninternational.org

Springfield Golf and Country Club Recognized for Environmental Excellence

GUELPH, ONTARIO – Springfield Golf and Country Club has retained its designation as a "Certified Audubon Cooperative Sanctuary" through the Audubon Cooperative Sanctuary Program for Golf Courses, an Audubon International program.

Participation is designed to help course personnel plan, organize, implement, and document a comprehensive environmental management program and receive recognition for their efforts. To reach certification, a course must demonstrate that they are maintaining a high degree of environmental quality in a number of areas including: Environmental Planning, Wildlife & Habitat Management, Outreach and Education, Chemical Use Reduction and Safety, Water Conservation, and Water Quality Management.

"Springfield Golf and Country Club has shown a strong commitment to its environmental program. They are to be commended for their efforts to provide a sanctuary for wildlife on the golf course property," said Tara Pepperman, Director of Cooperative Sanctuary Programs at Audubon International.

Springfield Golf and Country Club is one of 888 courses in the world to hold the honor. Golf courses from the United States, Africa, Australia, Central America, Europe, South America, and Southeast Asia have also achieved certification in the program. The golf course was designated as a Certified Audubon Cooperative Sanctuary in 2005. After designation, courses go through a recertification process every three years.

This year the recertification process, coordinated by Ray Duke, Superintendent, and Delky Dozzi, Assistant Superintendent, required a visit by a local community representative. "We see the site visit as an important component of a course's recertification," stated Pepperman. "It provides an objective verification of some of the more visible aspects of the course's environmental management activities. In addition, it offers an opportunity for golf course representatives to share publicly some of the voluntary actions they have taken to protect and sustain the land, water, wildlife, and natural resources around them."

About Audubon International

Audubon International is a not-for-profit 501(c)(3) environmental education organization dedicated to providing people with the education and assistance they need to practice responsible management of land, water, wildlife, and other natural resources. To meet this mission, the organization provides training, services, and a set of award-winning environmental education and certification programs for individuals, organizations, properties, new developments, and entire communities.

For more information, contact Audubon International at 120 Defreest Drive, Troy, NY 12180, (518) 767-9051, e-mail at acsp@auduboninternational.org, or visit the website at www.auduboninternational.org.

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