Labour Force Snapshot 2025

Key statistics of Guelph Census Metropolitan Area (CMA)

January – December 2025

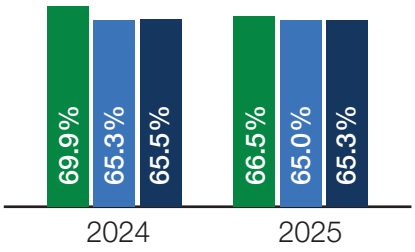
Women's population, labour force, and employment numbers are at an **all-time high** in Guelph CMA.

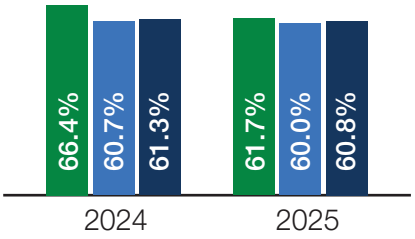
55+ Population and number of adults moving out of the labour force aged 55 and over are at a **record high** in Guelph CMA.

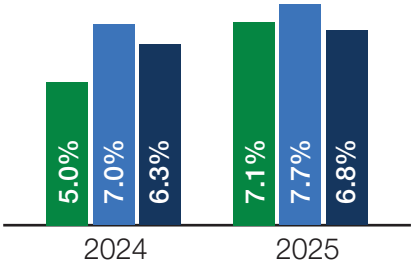
Annual average labour characteristics

Guelph Ontario Canada

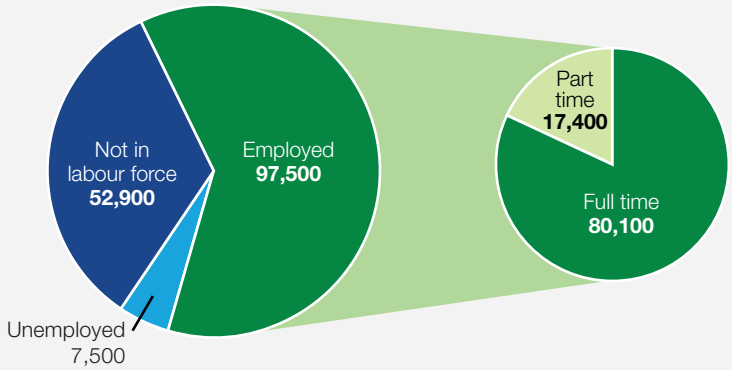
	Population (15+)	Youth (15-24)	Aged (55+)
Participation rate			
Guelph	63.7%	57.4%	33.3%
Ontario	69.4%	55.1%	38.5%
Employment rate			
Guelph	59.3%	48.2%	32.2%
Ontario	64.3%	46.3%	37.6%
Unemployment rate			
Guelph	7.0%		
Ontario	7.3%		







Source: Statistics Canada, Labour Force Survey characteristics, Guelph CMA, 2024 to 2025



Source: Statistics Canada, Labour Force characteristics, Guelph CMA, December 2025

Top growing industries

- Transportation and warehousing: **+45.1%, +1,480 Jobs**
- Business, building and other support services: **+39.0%, +1,000 Jobs**
- Other services (except public administration): **+16.4%, +510 Jobs**
- Professional, scientific, and technical services: **+12.4%, + 1,180 Jobs**

Source: Statistics Canada, Labour Force Survey by industry annual average, Guelph CMA, 2024 to 2025

Top growing occupations

- Business, finance and administration **+18.3%, +2,720 Jobs**
- Natural and applied sciences and related occupations: **+6.0%, +560 Jobs**

Source: Statistics Canada, Labour Force Survey by occupation annual average, Guelph CMA, 2024 to 2025

Top social and technical skills in demand based on job postings

Source: Vicinity Jobs, Guelph postings, 2025

Teamwork **6,087 postings**	1	Microsoft Office **1,563 postings**
Communication skills **5,382 postings**	2	Records management **1,165 postings**
Flexibility **3,420 postings**	3	Inventory management **1,022 postings**
Leadership **3,066 postings**	4	Analytical Skills **753 postings**

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