

JOB PROFILE

Public Works- Operations, Transit & Emergency Services

Loader Operator

The successful candidate will have a focus on quality customer service and continuous improvement processes. Guided by the goals and objectives of the City of Guelph Strategic Plan and committed to the Corporate Values of integrity, excellence and wellness, the candidate will aid in the achievement of the Community Vision – to be the city that makes a difference.

HOURS OF WORK: Any eight (8) consecutive hours between 7:00 a.m. and 5:00 p.m., Monday through Thursday, and between 7:00am to 4:00pm on Fridays. Rotating shifts on Winter Control. Stand by may be a requirement of this position.

DUTIES:

- Principal duties include the operation of a front end loader in live traffic and construction sites for road maintenance activities in a safe, efficient manner with minimal disruption to traffic
- Perform various duties relating to winter control of roadways including operating a front end loader with loader plow attachment, combination tandem truck with plow and wing and other relevant machinery; manual snow and ice clearing and manual salting and sanding equipment and sidewalk winter control as needed.
- Perform other related duties in the execution of maintenance activities related to right of way maintenance and winter control such as labourer duties, street sweeping, gravel maintenance, pothole repairs and traffic control set-up.
- Comply with all applicable regulations and requirements of the Occupational Health & Safety Act, all Federal, Provincial and City regulations, policies and procedures
- Remove obstacles hazardous to employees or the public or that interfere with the safe operation of vehicles or equipment.
- Accurate and timely completion of daily activity time sheets including reporting of materials used and work completed, inspection and reporting forms
- Report on variances in daily work plans
- Immediately report vandalism, mechanical difficulties, damage and hazardous conditions
- Actively participate in a team environment
- Perform other related duties as assigned

QUALIFICATIONS:

- Minimum Grade 12 education is required
- Experience related to the duties listed above which includes 1 - 2 years recent experience operating front end-loaders and DZ vehicles in a safe and efficient manner in live traffic and in winter driving conditions and performing work related to asphalt paving and road maintenance activities. Candidates with an equivalent combination of education and experience may be considered.
- Must possess a Class D-Z licence with a good driving record
- Demonstrated experience, knowledge and understanding of tools, equipment and procedures relevant to asphalt maintenance activities
- Knowledgeable in hydraulics and diesel mechanics to perform small mechanical repairs and adjustments if required on the road

- Must be a reliable self-starter, able to make decisions and function with minimum supervision.
- Must possess good oral and written communication skills
- Have the ability to deal with the public in a cordial manner and work well in a team environment
- Ability to perform a variety of physical activities including lifting, digging, shoveling, raking and climbing ladders and be able to actively participate in daily activities, working within live traffic conditions and adverse weather conditions
- Basic understanding of and experience with computers
- Knowledge of the Occupational Health & Safety Act

THIS IS A SAMPLE JOB PROFILE.PLEASE VIEW THE “CAREERS/JOBS” PAGE FORCURRENT OPENINGS THAT WE ARE ACTIVELY RECRUITING FOR