

# Information Report

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Service Area	Corporate Services
Date	Thursday, March 28, 2024
Subject	<b>2023 City Council Attendance, Meeting Statistics and Remuneration Report</b>

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## Executive Summary

### Purpose of Report

To report on the attendance of members of City Council at meetings between January 1 and December 31, 2023, and to provide statistics relating to those meetings. In addition, to provide information on the remuneration and reimbursements of expenses paid in 2023 to members of City Council and members of the public who served on local boards, per [Section 284 of the Municipal Act, 2001](#).

### Key Findings

This is an annual report advising of attendance at open and closed City Council and committee meetings.

In addition to meeting attendance, this report provides meeting statistics related to time spent in meetings, number of delegations, open meeting exceptions and the number of items added to revised agendas. These statistics, as well as those captured in future years, will be analyzed and used to inform recommendations related to meeting efficiency and effectiveness as part of the twice-per-term governance reviews.

Finally, this report summarizes honorariums, compensation, reimbursements for mileage, conferences and costs associated with information technology (e.g., cell phones and tablets) for members of City Council.

### Strategic Plan Alignment

This report aligns with the Foundations Future Guelph Theme by providing transparency surrounding City Council members' attendance and compensation, which relates to leading with accountability by reviewing the continued effectiveness of Council processes and its Advisory Committees.

### Future Guelph Theme

Foundations

### Future Guelph Objectives

Foundations: Lead with accountability

## Financial Implications

No financial implications to this report.

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## Report

### Details

#### 2023 Council Attendance and Meeting Statistics

The City Clerk's Office maintains a record of the attendance of members of City Council at all open and closed meetings for the following meeting types:

- Regular City Council (open and closed);
- Council Planning (open and closed);
- Special City Council meetings, including Budget meetings, City Council Inaugural meeting, City Council as Shareholder of Guelph Municipal Holdings Incorporated and City Council as Shareholder of Guelph Junction Railway Limited (open and closed);
- Council Orientation and Education Workshops (open and closed);
- Committee of the Whole (open and closed);
- Committee of Management for the Elliott (open and closed); and
- Chief Administrative Officer Recruitment, Selection and Performance Subcommittee (open and closed).

There was approximately a 50% increase in the number of meetings held from 2022 to 2023 with a total of 100 unique meetings held in 2023 up from 67 meetings in 2022. This was largely due to an increase in Council Orientation and Education Workshop meetings which rose from 5 in 2022 to 15 in 2023. This increase was expected as 2023 was the first full calendar year of the 2022 to 2026 term of City Council. 100 unique meetings in 2023 is comparable to the number of meetings in 2019, the last full year before the COVID-19 pandemic, which included 113 unique meetings. There continues to be a decrease in the average meeting length with a fall from 1.9 hours in 2022 to 1.7 hours in 2023. This is also lower than the 3-year average of 2.0 hours per meeting. Finally, an average of 1.7 hours per meeting is also lower than the 2019 pre-pandemic comparator average of 2.0 hours per meeting.

Starting in 2020, the annual City Council attendance report included the number and length (in hours) of all open and closed meetings, and the number and type of open meeting exceptions under [Section 239 \(2\), \(3\) and \(3.1\) of the Municipal Act, 2001](#) used by City Council to hold meetings in closed session. Also tracked are the number of meetings that go past 11:00 p.m. and 12:00 a.m.; the number of five-minute delegations; the number of ten-minute delegations (for statutory public meetings); the number of repeat delegations from Committee of the Whole to the subsequent City Council meeting; and the number of items added to the revised agenda that were not included on the first issuance of the agenda.

Table 1 below shows a high-level summary of the number of meetings and time spent in meetings in 2023. The 2023 City Council and Committee meeting attendance records are reflected in Attachment-1 and a more detailed summary of the 2022 meeting statistics is included as Attachment-2.

Table 1: Number and Time Spent in 2023 City Council and Committee Meetings

<b>Meeting type</b>	<b>Number of meetings</b>	<b>Time spent in meetings (in hours)</b>
City Council	11	23.25
Closed City Council	7	5.25
Council Planning	10	20
Closed Council Planning	3	1.5
Special City Council	10	20.75
Closed Special City Council	5	2.75
Council Orientation and Education Workshop	15	33
Closed Council Orientation and Education Workshop	0	0
Special City Council - Budget	4	20.75
Closed Special City Council - Budget	2	1.75
Committee of the Whole	11	36.5
Closed Committee of the Whole	4	4
Committee of Management for the Elliott	4	1
Closed Committee of Management for the Elliott	0	0
Chief Administrative Officer Recruitment, Selection and Performance Sub-committee	5	0.25
Closed Chief Administrative Officer Recruitment, Selection and Performance Sub-committee	5	4.5
City Council as a Shareholder of GMHI and GJR	3	1.25
Closed City Council as a Shareholder of GMHI and GJR	1	0.25
<b>Total</b>	<b>100</b>	<b>176.75</b>

## **2023 Council Remuneration**

[Section 284 \(1\) of the Municipal Act](#), 2001 requires that the Treasurer shall, in each year on or before March 31st, provide City Council with an itemized statement on remuneration and reimbursements paid in the previous year, with regard to service as a member of City Council and for individuals appointed by the municipality to serve on local boards. A complete summary is enclosed in Attachment-3.

### **A. Authorization of Payments:**

Section 284 (2) of the Municipal Act, 2001 stipulates that municipalities identify the by-law under which the remuneration or expenses are authorized to be paid. Authorization was granted by City Council resolutions dated December 7, 2016 (By-law 2016-20117) and June 25, 2018 (By-law 2018-20293).

### **B. City Council Remuneration:**

Inflationary compensation adjustments for the Mayor and members of City Council will be equal to the non-union municipal employee increase, effective January 1st of each year for the term of City Council. Accordingly, the 2023 compensation adjustment was 3%.

### **C. Council Pension Plan, Mayor Registered Retirement Savings Plan and Car Allowance:**

As of December 1, 2022, returning members of Council have the option to enroll in the OMERS pension plan. This enrollment is mandatory for any newly elected member of Council. Employees enrolled in the OMERS pension plan contribute a percentage of their contributory earnings each pay, and the employer contributes an equal amount. The Mayor also receives a car allowance of \$5,100 annually (\$425 monthly).

### **D. Benefits and Expense Reimbursements:**

Benefits provided to the Mayor and members of City Council include:

- Group life insurance;
- Dependent life insurance;
- Accidental death and dismemberment insurance;
- Extended health benefits including travel;
- Dental benefits; and
- Reimbursements related to travel for training, as outlined in the Policy on Councillor Attendance at Municipal Government Events.

### **E. Local Boards:**

Local board representatives provided 2023 information. No honorariums are paid to the Mayor or Councillors serving on boards.

## **Financial Implications**

There are no direct financial implications of this report. The numbers provided in the attachments reflect amounts paid to each Councillor for compensation, benefits, and payments the City made on each Councillors behalf to participate in municipal events. In accordance with the Mayor and Council Expense and Education Policy each Councillor is allocated an equal share of the approved budget. The 2023 training allocation per Councillor was \$5,940, and this limit was not exceeded. Details of this information can be found in Attachment-3.

## **Consultations**

Information contained in this report was provided by the City of Guelph Finance Department, Human Resources Department, and City Clerk's Office.

## **Attachments**

Attachment-1 2023 City Council and Committee Meeting Attendance Record

Attachment-2 2023 City Council and Committee Meeting Statistics

Attachment-3 2023 Council Remuneration

## **Departmental Approval**

None.

## **Report Author**

Garrett Meades, Council and Committee Coordinator

## **This report was approved by:**

Stephen O'Brien  
General Manager, City Clerk's Office/City Clerk  
Corporate Services  
519-822-1260 extension 5644  
[stephen.obrien@guelph.ca](mailto:stephen.obrien@guelph.ca)

## **This report was recommended by:**

Trevor Lee  
Deputy Chief Administrative Officer  
Corporate Services  
519-822-1260 extension 2281



Attachment-1

Table 1: January 1, 2023 to December 31, 2023 City Council and Committee Attendance Record

	Council	Closed Council	Committee of the Whole	Closed Committee of the Whole	Special City Council	Closed Special City Council	Council Orientation and Education Workshop	Closed Council Orientation and Education Workshop	Council Planning	Closed Council Planning	Special City Council - Budget	Closed Special City Council - Budget	Total
<b>Number of Meetings</b>	11	7	11	4	10	5	15	0	10	3	4	2	<b>82</b>
<b>Cam Guthrie</b>	10	6	11	4	10	5	15	0	10	3	4	2	<b>80</b>
<b>Phil Allt</b>	9	5	11	4	10	5	11	0	7	3	4	2	<b>71</b>
<b>Christine Billings</b>	11	7	11	4	10	4	15	0	10	3	4	2	<b>81</b>
<b>Linda Busuttil</b>	11	7	11	4	10	5	14	0	10	3	4	2	<b>81</b>
<b>Leanne Caron</b>	10	7	9	3	9	4	14	0	10	2	4	2	<b>74</b>
<b>Erin Caton</b>	11	7	11	4	9	4	15	0	10	3	4	2	<b>80</b>
<b>Ken Yee Chew</b>	11	7	10	4	9	4	12	0	10	3	4	2	<b>76</b>
<b>Cathy Downer</b>	11	7	10	4	8	3	15	0	10	3	4	2	<b>77</b>
<b>Dan Gibson</b>	9	6	9	4	9	5	8	0	9	3	4	2	<b>68</b>
<b>Rodrigo Goller</b>	11	7	11	4	10	5	14	0	9	3	4	2	<b>80</b>
<b>Carly Klassen</b>	10	6	10	3	9	4	12	0	10	3	4	2	<b>73</b>
<b>Dominique O'Rourke</b>	11	7	11	4	8	4	14	0	9	3	4	2	<b>77</b>
<b>Michele Richardson</b>	11	7	10	4	9	4	12	0	9	2	4	2	<b>74</b>

Table 2: January 1, 2023 to December 31, 2023 Chief Administrative Officer Recruitment, Selection and Performance Sub-committee Attendance Record

	CAO Recruitment, Selection and Performance Sub-committee	Closed CAO Recruitment, Selection and Performance Sub-committee	Total
<b>Number of Meetings</b>	5	5	<b>10</b>
<b>Cam Guthrie</b>	5	5	<b>10</b>
<b>Phil Ailt</b>	4	4	<b>8</b>
<b>Leanne Caron</b>	5	4	<b>9</b>
<b>Cathy Downer</b>	5	5	<b>9</b>
<b>Dominique O'Rourke</b>	4	4	<b>8</b>

Table 3: January 1, 2023 to December 31, 2023 Committee of Management for the Elliott Attendance Record

	Committee of Management for the Elliott	Closed Committee of Management for the Elliott	Total
<b>Number of Meetings</b>	4	0	<b>4</b>
<b>Linda Busuttil</b>	4	0	<b>4</b>
<b>Erin Caton</b>	3	0	<b>3</b>
<b>Ken Chew</b>	4	0	<b>4</b>
<b>Cathy Downer</b>	4	0	<b>4</b>
<b>Carly Klassen</b>	3	0	<b>3</b>
<b>Dominique O'Rourke</b>	4	0	<b>4</b>
<b>Michele Richardson</b>	3	0	<b>3</b>

Table 4: January 1, 2023 to December 31, 2023 City Council as a Shareholder of Guelph Municipal Holdings Incorporated (GMHI) and Guelph Junction Railroad (GJR) Attendance Record

	City Council as a Shareholder of GMHI	Closed City Council as a Shareholder of GMHI	City Council as a Shareholder of GJR	Closed City Council as a Shareholder of GJR	Total
<b>Number of Meetings</b>	2	1	1	0	<b>4</b>
<b>Cam Guthrie</b>	2	1	1	0	<b>4</b>
<b>Phil Ailt</b>	2	1	1	0	<b>4</b>
<b>Christine Billings</b>	2	1	1	0	<b>4</b>
<b>Linda Busuttil</b>	2	1	1	0	<b>4</b>
<b>Leanne Caron</b>	2	1	1	0	<b>4</b>
<b>Erin Caton</b>	1	0	1	0	<b>2</b>
<b>Ken Yee Chew</b>	2	1	1	0	<b>4</b>
<b>Cathy Downer</b>	2	1	1	0	<b>4</b>
<b>Dan Gibson</b>	1	0	0	0	<b>1</b>
<b>Rodrigo Goller</b>	2	1	1	0	<b>4</b>
<b>Carly Klassen</b>	2	1	1	0	<b>4</b>
<b>Dominique O'Rourke</b>	2	1	1	0	<b>4</b>
<b>Michele Richardson</b>	2	1	1	0	<b>4</b>



### Council Meeting Statistics Tracking Sheet

Year: 2023

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes
10	Jan	Council Orientation and Education Workshop	No	NA		10:00 AM	10:58 AM	N	N	N	0:58		0	0	0	0	
10	Jan	Committee of the Whole	No	NA		2:00 PM	2:54 PM	N	N	N	0:54		0	0	0	0	
17	Jan	CAO Recruitment, Selection and Performance Sub-committee	Yes	personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	5:19 PM	4:05 PM	5:23 PM	N	N	N	1:18	1:14	0	0	0	0	
24	Jan	City Council	Yes	personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	5:11 PM	4:30 PM	5:22 PM	N	N	N	0:52	0:41	0	0	0	0	
24	Jan	Council Orientation and Education Workshop	No	NA		6:03 PM	8:18 PM	N	N	N	2:15		0	0	0	0	
25	Jan	Special Council Meeting - Budget	Yes	labour relations or employee negotiations	9:25 AM	9:01 AM	5:50 PM	N	N	Y	8:49	0:24	0	0	0	0	1
7	Feb	Special Council Meeting	Yes	litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board and advice that is subject to solicitor-client privilege, including communications necessary for that purpose	1:56 PM	1:30 PM	2:01 PM	N	N	N	0:31	0:26	0	0	0	0	
7	Feb	Committee of the Whole	No	NA		2:01 PM	6:02 PM	N	N	Y	4:01		0	0	0	0	1
8	Feb	Council Orientation and Education Workshop	No	NA		6:00 PM	7:18 PM	N	N	N	1:18		0	0	0	0	
14	Feb	Council Planning	No	NA		6:30 PM	8:41 PM	N	N	N	2:11		0	7	0	0	
15	Feb	Council Orientation and Education Workshop	No	NA		6:00 PM	8:19 PM	N	N	N	2:19		0	0	0	0	
22	Feb	Special Council Meeting	Yes	advice that is subject to solicitor-client privilege, including communications necessary for that purpose	5:15 PM	4:45 PM	5:19 PM	N	N	N	0:34	0:30	0	0	0	0	
22	Feb	Council Orientation and Education Workshop	No	NA		6:00 PM	8:18 PM	N	N	N	2:18		0	0	0	0	
28	Feb	City Council	Yes	personal matters about an identifiable individual, including municipal or local board employees; labour relations or employee negotiations; advice that is subject to solicitor-client privilege, including communications necessary for that purpose and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board	6:13 PM	4:34 PM	10:56 PM	N	N	Y	6:22	1:39	4	0	0	0	2
7	Mar	Committee of Management for the Elliott	No	NA		1:00 PM	1:15 PM	N	N	N	0:15		0	0	0	0	
7	Mar	Committee of the Whole	Yes	security of the property of the municipality or local board	2:05 PM	1:30 PM	7:16 PM	N	N	Y	5:46	0:35	4	0	0	0	2
21	Mar	Council Planning	No	NA		6:31 PM	7:48 PM	N	N	N	1:17		3	0	0	0	
22	Mar	Council Orientation and Education Workshop	No	NA		10:00 AM	12:24 PM	N	N	N	2:24		0	0	0	0	
28	Mar	City Council as Shareholder of GMHI	No	NA		9:45 AM	10:05 AM	N	N	N	0:20		0	0	0	0	
28	Mar	City Council	No	NA		10:06 AM	10:25 AM	N	N	N	0:19		1	0	0	0	1
29	Mar	Council Orientation and Education Workshop	No	NA		10:00 AM	12:24 PM	N	N	N	2:24		0	0	0	0	
4	Apr	Committee of the Whole	No	NA		10:02 AM	12:44 PM	N	N	N	2:42		1	0	0	0	
18	Apr	Council Planning	No	NA		10:00 AM	2:13 PM	N	N	Y	4:13		3	0	0	0	2
25	Apr	Council Orientation and Education Workshop	No	NA		4:00 PM	5:55 PM	N	N	N	1:55		0	0	0	0	

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes
25	Apr	City Council	Yes	personal matters about an identifiable individual, including municipal or local board employees	6:30 PM	6:19 PM	8:05 PM	N	N	N	1:46	0:11	4	0	0	0	
26	Apr	Council Orientation and Education Workshop	No	NA		6:00 PM	8:32 PM	N	N	N	2:32		0	0	0	0	
2	May	Committee of the Whole	No	NA		2:01 AM	3:25 PM	N	N	Y	13:24		1	0	0	2	
9	May	Council Planning	Yes	personal matters about an identifiable individual, including municipal or local board employees; labour relations or employee negotiations; and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board	6:17 PM	5:31 PM	9:10 PM	N	N	Y	3:39	0:46	0	0	0	9	
17	May	Council Orientation and Education Workshop	No	NA		6:01 PM	8:14 PM	N	N	N	2:13		0	0	0	0	
31	May	CAO Recruitment, Selection and Performance Sub-committee	Yes	personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	5:33 PM	4:00 PM	5:38 PM	N	N	N	1:38	1:33	0	0	0	0	
31	May	City Council	Yes	personal matters about an identifiable individual, including municipal or local board employees and labour relations or employee negotiations	5:55 PM	5:43 PM	7:04 PM	N	N	N	1:21	0:12	0	0	0	0	
1	Jun	Council Orientation and Education Workshop	No	NA		2:01 PM	3:55 PM	N	N	N	1:54		0	0	0	0	
6	Jun	Committee of Management for the Elliott	No	NA		1:03 PM	1:23 PM	N	N	N	0:20		0	0	0	0	
6	Jun	Committee of the Whole	Yes	security of the property of the Municipality or Local Board	2:10 PM	1:35 PM	8:17 PM	N	N	Y	6:42	0:35	3	0	0	0	
13	Jun	Council Planning	Yes	labour relations or employee negotiations	6:08 PM	6:00 PM	7:01 PM	N	N	N	1:01	0:08	2	0	0	1	
14	Jun	Special Council Meeting	No	NA		5:32 PM	6:08 PM	N	N	N	0:36		0	0	0	0	
14	Jun	City Council as Shareholder of GMHI	No	NA		6:12 PM	6:35 PM	N	N	N	0:23		0	0	0	0	
14	Jun	City Council as Shareholder of GJR	No	NA		6:40 PM	7:19 PM	N	N	N	0:39		1	0	0	0	
27	Jun	City Council	No	NA		6:30 PM	9:18 PM	N	N	N	2:48		17	0	0	1	Increased number of delegates for this meeting relating to the extension of Strong Mayor Powers to the City of Guelph announced by the Province of Ontario June 16, 2023
5	Jul	Special Council Meeting	Yes	litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose	1:45 PM	1:30 PM	1:49 PM	N	N	N	0:19	0:15	0	0	0	0	
5	Jul	Committee of the Whole	No	NA		2:00 PM	7:07 PM	N	N	Y	5:07		6	0	0	0	
11	Jul	Council Planning	No	NA		5:00 PM	6:53 PM	N	N	N	1:53		0	5	0	0	
11	Jul	Council Orientation and Education Workshop	No	NA		7:17 PM	10:07 PM	N	N	N	2:50		0	0	0	1	
19	Jul	Council Orientation and Education Workshop	No	NA		5:02 PM	6:26 PM	N	N	N	1:24		0	0	0	1	
19	Jul	Special Council Meeting	No	NA		7:02 PM	9:14 PM	N	N	N	2:12		1	0	0	0	
25	Jul	City Council	No	NA		6:30 PM	9:56 PM	N	N	Y	3:26		1	0	0	1	
16	Aug	Special Council Meeting	No	NA		6:00 PM	6:22 PM	N	N	N	0:22		1	0	0	0	
6	Sep	Committee of Management for the Elliott	No	NA		1:00 PM	1:13 PM	N	N	N	0:13		0	0	0	0	
6	Sep	Committee of the Whole	Yes	proposed or pending acquisition or disposition of land by the municipality or local board; labour relations or employee negotiations; and litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board	See meeting notes	1:34 PM	7:58 PM	N	N	Y	6:24	2:05	4	0	0	0	Council was in closed session from 1:38pm - 2:12pm, 5:24pm-5:35pm and 6:38pm-7:58pm for a total time in closed session of 2:05
12	Sep	Special Council Meeting	No	NA	10:48 PM	5:15 PM	11:32 PM	Y	N	Y	6:17	1:06	3	0	0	0	
19	Sep	Council Planning	No	NA		6:30 PM	7:16 PM	N	N	N	0:46		2	2	0	1	

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes
26	Sep	City Council	Yes	personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	6:31 PM	6:00 PM	10:04 PM	N	N	Y	4:04	0:31	8	0	0	1	
3	Oct	Committee of the Whole	Yes	litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board and advice that is subject to solicitor-client privilege, including communications necessary for that purpose	1:55 PM	1:00 PM	7:02 PM	N	N	Y	6:02	0:55	5	0	0	1	
11	Oct	Council Orientation and Education Workshop	No	NA		6:05 PM	9:23 PM	N	N	Y	3:18		0	0	0	0	
17	Oct	Special Council Meeting	Yes	advice that is subject to solicitor-client privilege, including communications necessary for that purpose	1:01 PM	12:35 PM	5:38 PM	N	N	Y	5:03	0:26	6	0	0	0	
17	Oct	Council Planning	No	NA		6:11 PM	10:38 PM	N	N	Y	4:27		6	3	0	0	
24	Oct	City Council	No	NA		6:31 PM	9:15 PM	N	N	N	2:44		6	0	0	1	
6	Nov	CAO Recruitment, Selection and Performance Sub-committee	Yes	personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	2:00 PM	1:01 PM	2:06 PM	N	N	N	1:05	0:59	0	0	0	0	
6	Nov	Committee of the Whole	No	NA		2:09 PM	3:35 PM	N	N	N	1:26		0	0	0	0	
6	Nov	Special Council Meeting	No	NA		6:30 PM	8:24 PM	N	N	N	1:54		7	0	0	0	
7	Nov	Special Council Meeting - Budget	No	NA		9:03 AM	3:42 PM	N	N	Y	6:39		0	0	0	1	
15	Nov	Special Council Meeting - Budget	No	NA		6:00 PM	8:09 PM	N	N	N	2:09		15	0	0	0	Increased number of delegates as this was the Special Council - Budget delegation meeting
21	Nov	Council Planning	Yes	litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board and advice that is subject to solicitor-client privilege, including communications necessary for that purpose	6:31 PM	6:01 PM	7:55 PM	N	N	N	1:54	0:30	0	5	0	0	
22	Nov	Council Orientation and Education Workshop	No	NA		6:00 PM	8:57 PM	N	N	N	2:57		0	0	0	0	
28	Nov	CAO Recruitment, Selection and Performance Sub-committee	Yes	personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	5:37 PM	5:02 PM	5:40 PM	N	N	N	0:38	0:35	0	0	0	0	
28	Nov	City Council	Yes	personal matters about an identifiable individual, including municipal or local board employees	See meeting notes	6:01 PM	8:41 PM	N	N	N	2:40	0:51	5	0	0	1	Council was in closed session from 6:01pm - 6:10pm and 7:38pm-8:20pm for a total time in closed session of 51 minutes
29	Nov	Special Council Meeting - Budget	Yes	subject to solicitor-client privilege, including communications necessary for that purpose and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board	10:18 AM	9:01 AM	1:43 PM	N	N	Y	4:42	1:17	0	0	0	2	
5	Dec	Committee of Management for the Elliott	No	NA		1:30 PM	1:44 PM	N	N	N	0:14		0	0	0	0	
5	Dec	Committee of the Whole	No	NA		2:01 PM	2:18 PM	N	N	N	0:17		0	0	0	0	
5	Dec	Special Council Meeting	No	NA		2:30 PM	8:03 PM	N	N	Y	5:33		7	0	0	1	
12	Dec	CAO Recruitment, Selection and Performance Sub-committee	Yes	related to personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations	3:40 PM	3:09 PM	3:45 PM	N	N	N	0:36	0:31	0	0	0	0	

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes
				personal matters about an identifiable individual, including municipal or local board employees, labour relations or employee negotiations, litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board, advice that is subject to solicitor-client privilege, including communications necessary for that purpose, and a meeting for the purpose of educating or training the members													
12	Dec	City Council	Yes		4:51 PM	3:46 PM	5:53 PM	N	N	N	2:07	1:05	0	0	0	0	
12	Dec	Council Planning	No	NA		6:33 PM	7:01 PM	N	N	N	0:28		0	1	0	0	

## Attachment-3 2023 Council Remuneration

2023 Statement of Remuneration and Expenses Paid to Members of Council and Members of Local Boards and Other Bodies Pursuant to Section 284 of the Municipal Act, 2001

Year ending December 31, 2023

**Table 1: Statement of Remuneration**

Guelph City Council Member	Compensation	Benefits*	Cell and Data Expenses	Conference Expenses	Other Expenses	Total
Downer, Cathy	\$48,371	\$11,848	\$805	\$1,847	\$45	\$62,917
Billings, Christine	\$48,371	\$11,848	\$447	\$0	\$0	\$60,666
Caron, Leanne	\$48,371	\$11,848	\$515	\$697	\$48	\$61,480
Guthrie, Cam	\$155,474	\$37,288	\$1,354	\$15,589	\$1,153	\$210,858
Goller, Rodrigo	\$48,371	\$11,848	\$773	\$81	\$94	\$61,167
Busuttil, Linda	\$48,371	\$11,848	\$458	\$2,355	\$140	\$63,172
Gibson, Daniel	\$48,371	\$11,848	\$1,351	\$0	\$377	\$61,947
Mackinnon, Mark**	\$0	\$0	\$0	\$272	\$0	\$272
Allt, Philip	\$48,371	\$9,157	\$2,016	\$4,882	\$94	\$64,520
O'Rourke, Dominique	\$48,371	\$11,848	\$724	\$2,145	\$45	\$63,133
Chew, Ken	\$48,371	\$11,848	\$818	\$2,448	\$45	\$63,531
Caton, Erin	\$48,371	\$11,848	\$645	\$76	\$45	\$60,986
Klassen, Carly	\$48,371	\$11,848	\$527	\$3,586	\$82	\$64,415
Richardson, Michele	\$48,371	\$11,848	\$497	\$2,435	\$54	\$63,206
<b>Total</b>	<b>\$735,929</b>	<b>\$176,772</b>	<b>\$10,931</b>	<b>\$36,413</b>	<b>\$2,224</b>	<b>\$962,270</b>

The Mayor's benefits include an annual car allowance of \$5,100.

\*Benefits include the City's portion of CPP, OMERS pension (new in 2023) and extended health coverage.

\*\* Expenses for Mark Mackinnon relate to 2022 and were paid out in 2023.

## Local Boards

No Councillors received any compensation for serving on any board

**Table 2: Boards and Agencies**

<b>Downtown Guelph Business Association</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
Downer, Cathy	\$-	\$-	\$-
Goller, Rodrigo	\$-	\$-	\$-

  

<b>Grand River Conservation Authority</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
Billings, Christine	\$-	\$-	\$-
Chew, Ken Yee	\$-	\$-	\$-

  

<b>Board of Trustees of the Elliot</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
O'Rourke, Dominique	\$-	\$-	\$-

  

<b>Wellington-Dufferin-Guelph Public Health</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
Busuttill, Linda	\$-	\$-	\$-
Caton, Erin	\$-	\$-	\$-
Goller, Rodrigo	\$-	\$-	\$-

  

<b>Guelph Police Service</b>	<b>Honorarium</b>	<b>Conference Expenses</b>	<b>Total</b>
Allt, Phil	\$0	\$0	\$0
Armstrong, Jane	\$5,000	\$0	\$5,000
Guthrie, Cam	\$0	\$0	\$0
Mcsherry, Peter	\$6,000	\$0	\$6,000
Sharma, Ajay	\$2,438	\$0	\$2,438
<b>Total</b>	<b>\$13,438</b>	<b>\$0</b>	<b>\$13,438</b>

<b>Committee of Adjustment</b>	<b>Member Compensation</b>
Cline, Lindsay	\$680
Goodfellow, Janet	\$1,105
Hamilton, Keith	\$850
Meads, Karlie	\$270
Pyke, Richard	\$765
Sayer, Gregory	\$1,035
Smith, James	\$1,185
Speers, Russell	\$510
<hr/> Total	<hr/> \$6,400