

# Information Report

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Service Area	Corporate Services
Date	Friday, March 31, 2023
Subject	<b>2022 City Council Attendance, Meeting Statistics and Remuneration Report</b>

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## Executive Summary

### Purpose of Report

To report on the attendance of members of City Council at meetings between January 1 and December 31, 2022, and to provide statistics relating to those meetings. In addition, to provide information on the remuneration and reimbursements of expenses paid in 2022 to members of City Council and members of the public who served on local boards, per [Section 284 of the Municipal Act, 2001](#).

### Key Findings

This is an annual report advising of attendance at open and closed City Council and committee meetings.

In addition to meeting attendance, this report provides meeting statistics related to time spent in meetings, number of delegations, open meeting exceptions and the number of items added to revised agendas. These statistics, as well as those captured in future years, will be analyzed and used to inform recommendations related to meeting efficiency and effectiveness as part of the twice-per-term governance reviews.

Finally, this report summarizes honorariums, reimbursements for mileage, conferences and costs associated with information technology (e.g., cell phones and tablets) for members of City Council.

### Strategic Plan Alignment

This report aligns with the Working Together for our Future pillar by providing transparency surrounding City Council members' attendance and compensation, which relates to the strategic priority of running an effective, fiscally responsible, and trusted local government.

### Financial Implications

None.

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# Report

## Details

### 2022 Council Attendance and Meeting Statistics

The City Clerk's Office maintains a record of the attendance of members of City Council at all open and closed meetings for the following meeting types:

- Regular City Council (open and closed);
- Council Planning (open and closed);
- Special City Council meetings, including Budget meetings, City Council Inaugural meeting, City Council as Shareholder of Guelph Municipal Holdings Incorporated and City Council as Shareholder of Guelph Junction Railway Limited (open and closed);
- Council Orientation and Education Workshops (open and closed);
- Committee of the Whole (open and closed);
- Committee of Management for the Elliott (open and closed); and
- Chief Administrative Officer Recruitment, Selection and Performance Subcommittee (open and closed).

There were approximately 20 per cent fewer meetings in 2022 compared to 2021. This was expected as fewer meetings are scheduled during the lead up to the Municipal and School Board Election held on October 24, 2022. This reduction was comparable to 2018 data with 65 Council meetings held in 2018 and 67 in 2022. Additionally, the average meeting length also fell from 2.4 hours per meeting in 2021 to 1.9 hours per meeting in 2022. This is also lower than the 3-year average of 2.2 hours per meeting. There was also a reduction in average meeting length as compared to the previous Municipal Election year with 1.9 hours per meeting in 2022 compared to 2.3 hours in 2018.

Starting in 2020, the annual City Council attendance report included the number and length (in hours) of all open and closed meetings, and the number and type of open meeting exceptions under [Section 239 \(2\), \(3\) and \(3.1\) of the Municipal Act, 2001](#) used by City Council to hold meetings in closed session. Also tracked are the number of meetings that go past 11:00 p.m. and 12:00 a.m.; the number of five-minute delegations; the number of ten-minute delegations (for statutory public meetings); the number of repeat delegations from Committee of the Whole to the subsequent City Council meeting; and the number of items added to the revised agenda that were not included on the first issuance of the agenda.

This is the third year the City Clerk's Office has expanded the scope of data that is collected related to meeting statistics. Statistical averages can now be developed and used to inform recommendations related to meeting efficiency and effectiveness as part of the twice-per-term governance review as well as the annual City Council meeting schedule.

Table 1 below shows a high-level summary of the number of meetings and time spent in meetings in 2022. The 2022 City Council and Committee meeting attendance record are reflected in Attachment-1 and a more detailed summary of the 2022 meeting statistics is in Attachment-2.

Table 1: Number and Time Spent in 2022 City Council and Committee Meetings

<b>Meeting type</b>	<b>Number of meetings</b>	<b>Time spent in meetings (in hours)</b>
City Council	11	25.5
Closed City Council	8	6.25
Council Planning	9	20.75
Closed Council Planning	0	0
Special City Council	10	28.5
Closed Special City Council	1	1.5
Council Orientation and Education Workshop	5	6.25
Closed Council Orientation and Education Workshop	2	12.25
Special City Council Inaugural	1	0.5
Committee of the Whole	7	27.25
Closed Committee of the Whole	1	1.25
Committee of Management for the Elliott	3	0.75
Closed Committee of Management for the Elliott	1	0.25
Chief Administrative Officer Recruitment, Selection and Performance Sub-committee	4	0.25
Closed Chief Administrative Officer Recruitment, Selection and Performance Sub-committee	4	1.25
<b>Total</b>	<b>67</b>	<b>132.5</b>

## **2022 Council Remuneration**

Section 284 (1) of the Municipal Act, 2001 requires that the Treasurer shall, in each year on or before March 31st, provide City Council with an itemized statement on remuneration and reimbursements paid in the previous year, with regard to service as a member of City Council and for individuals appointed by the municipality to serve on local boards. A complete summary is enclosed in Attachment-3.

### **A. Authorization of Payments:**

Section 284 (2) of the Municipal Act, 2001 stipulates that municipalities identify the by-law under which the remuneration or expenses are authorized to be paid. Authorization was granted by City Council resolutions dated December 7, 2016 (By-law 2016-20117) and June 25, 2018 (By-law 2018-20293).

### **B. City Council Remuneration:**

Inflationary compensation adjustments for the Mayor and members of City Council will be equal to the Consumer Price Index (all Ontario, all items from September to September) or the non-union municipal employee increase; whichever is lower effective January 1st of each year for the term of City Council. The 2022 compensation adjustment was that of the non-union municipal employee of 1.75 per cent increase as this was lower than the 2022 Consumer Price Index at 4.34 per cent.

### **C. Council Pension Plan, Mayor Registered Retirement Savings Plan and Car Allowance:**

As of December 1, 2022, returning Mayor and members of Council have the option to enroll in the OMERS pension plan. This enrollment is mandatory for any newly elected Mayor and Councillors. Employees enrolled in the OMERS pension plan contribute a percentage of their contributory earnings each pay, and the employer contributes an equal amount. Prior to December 1, 2022, the City matched the Mayor's Registered Retirement Savings Plan contributions, which will not exceed three per cent of taxable earnings. The Mayor also receives a car allowance of \$5,100 annually (\$425 monthly).

### **D. Benefits and Expense Reimbursements:**

Benefits provided to the Mayor and members of City Council include:

- Group life insurance;
- Dependent life insurance;
- Accidental death and dismemberment insurance;
- Extended health benefits including travel;
- Dental benefits; and
- Reimbursements related to travel for training, as outlined in the Policy on Councillor Attendance at Municipal Government Events.

### **E. Local Boards:**

Local board representatives provided 2022 information. In 2016, effective 2017 and beyond, City Council voted to remove honorariums payable to the Mayor or councillors serving on boards.

## **Financial Implications**

None.

## **Consultations**

None.

## **Attachments**

Attachment-1 2022 City Council and Committee Meeting Attendance Record

Attachment-2 2022 City Council and Committee Meeting Statistics

Attachment-3 2022 Council Remuneration

## **Departmental Approval**

Dylan McMahon, Manager, Legislative Services / Deputy City Clerk

## **Report Author**

Garrett Meades, Council and Committee Coordinator

### **This report was approved by:**

Stephen O'Brien

General Manager, City Clerk's Office / City Clerk

Corporate Services

519-822-1260 extension 5644

[stephen.obrien@guelph.ca](mailto:stephen.obrien@guelph.ca)

### **This report was recommended by:**

Trevor Lee

Deputy Chief Administrative Officer

Corporate Services

519-822-1260 extension 2281

[trevor.lee@guelph.ca](mailto:trevor.lee@guelph.ca)

Attachment-1

Table 1: January 1, 2022 to November 1, 2022 City Council and Committee Attendance Record

	Council	Closed Council	Committee of the Whole	Closed Committee of the Whole	Special City Council	Closed Special City Council	Council Planning	Closed Council Planning	Committee of Management for the Elliott	Closed Committee of Management for the Elliott	Total
<b>Number of Meetings</b>	9	7	7	1	9	1	8	0	3	1	<b>46</b>
<b>Cam Guthrie</b>	9	6	7	1	9	1	8	0	3	1	<b>45</b>
<b>Phil Allt</b>	9	7	7	1	8	1	8	0	2	0	<b>43</b>
<b>Bob Bell</b>	9	7	7	1	9	1	8	0	3	1	<b>46</b>
<b>Christine Billings</b>	9	6	7	1	9	1	8	0	3	1	<b>45</b>
<b>Leanne Caron</b>	9	7	7	1	8	1	8	0	3	1	<b>45</b>
<b>Cathy Downer</b>	9	7	7	1	9	1	8	0	3	1	<b>46</b>
<b>Dan Gibson</b>	7	5	6	1	7	1	7	0	2	1	<b>37</b>
<b>Rodrigo Goller</b>	9	7	7	1	9	1	8	0	3	1	<b>46</b>
<b>James Gordon</b>	9	7	6	1	9	1	8	0	2	1	<b>44</b>
<b>June Hofland</b>	9	7	6	1	7	1	6	0	2	0	<b>39</b>
<b>Mark MacKinnon</b>	9	6	5	0	9	1	7	0	2	1	<b>40</b>
<b>Dominique O'Rourke</b>	8	6	7	1	8	1	7	0	3	1	<b>42</b>
<b>Mike Salisbury</b>	6	4	6	1	7	0	5	0	2	0	<b>31</b>

Table 2: November 2, 2022 to December 31, 2022 City Council and Committee Attendance Record

	Council	Closed Council	Council Orientation and Education Workshop	Closed Council Orientation and Education Workshop	Special City Council	Closed Special City Council	Council Planning	Closed Council Planning	Special City Council Inaugural	Total
<b>Number of Meetings</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Cam Guthrie</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Phil Allt</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Christine Billings</b>	2	1	2	0	1	0	1	0	1	<b>8</b>
<b>Linda Busuttil</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Leanne Caron</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Erin Caton</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Ken Yee Chew</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Cathy Downer</b>	1	1	5	2	1	0	1	0	1	<b>12</b>
<b>Dan Gibson</b>	1	1	3	2	1	0	1	0	1	<b>11</b>
<b>Rodrigo Goller</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Carly Klassen</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Dominique O'Rourke</b>	2	1	5	2	1	0	1	0	1	<b>13</b>
<b>Michele Richardson</b>	2	1	4	2	1	0	1	0	1	<b>12</b>

Table 3: January 1, 2022 to November 1, 2022 Chief Administrative Officer Recruitment, Selection and Performance Sub-committee Attendance Record

	CAO Recruitment, Selection and Performance Sub-committee	Closed CAO Recruitment, Selection and Performance Sub-committee	Total
<b>Number of Meetings</b>	3	3	<b>6</b>
<b>Cam Guthrie</b>	3	3	<b>6</b>
<b>Phil Allt</b>	3	3	<b>6</b>
<b>Rodrigo Goller</b>	3	3	<b>6</b>
<b>Mark MacKinnon</b>	1	1	<b>2</b>
<b>Dominique O'Rourke</b>	1	2	<b>3</b>

Table 4: November 2, 2022 to December 31, 2022 Chief Administrative Officer Recruitment, Selection and Performance Sub-committee Attendance Record

	CAO Recruitment, Selection and Performance Sub-committee	Closed CAO Recruitment, Selection and Performance Sub-committee	Total
<b>Number of Meetings</b>	1	1	<b>1</b>
<b>Cam Guthrie</b>	1	1	<b>1</b>
<b>Phil Allt</b>	1	1	<b>1</b>
<b>Leanne Caron</b>	1	1	<b>1</b>
<b>Cathy Downer</b>	0	0	<b>0</b>
<b>Dominique O'Rourke</b>	1	1	<b>1</b>



## Council Meeting Statistics Tracking Sheet

Year: 2022

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes	
4	July	CAO Recruitment, Selection and Performance	Y	Personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations.	12:37 PM	12:31 PM	12:39 PM	N	N	N	0:08	0:06	0	0	0	0		
18	July	CAO Recruitment, Selection and Performance	Y	Personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations.	5:03 PM	4:00 PM	5:11 PM	N	N	N	1:11	1:03	0	0	0	0		
14	September	CAO Recruitment, Selection and Performance	Y	Personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations.	5:25 PM	5:01 PM	5:30 PM	N	N	N	0:29	0:24	0	0	0	0		
13	December	CAO Recruitment, Selection and Performance	Y	Personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations.	6:20 PM	5:36 PM	6:27 PM	N	N	N	0:51	0:44	0	0	0	0		
31	January	City Council	Y	Personal matters about an identifiable individual, including municipal or local board employees.	6:11 PM	6:04 PM	7:04 PM	N	N	N	1:00	0:07	2	0	0	1		
28	February	City Council	Y	Labour relations or employee negotiations; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; advice that is subject to solicitor-client privilege, including communications necessary for that purpose.	6:51 PM	5:38 PM	10:01 PM	N	N	Y	4:23	1:13	3	0	0	0		
28	March	City Council	N	NA		6:30 PM	7:59 PM	N	N	N	1:29		0	0	0	1		
25	April	City Council	Y	Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.	6:15 PM	6:00 PM	9:25 PM	N	N	Y	3:25	0:15	6	0	0	0		
30	May	City Council	Y	Personal matters about an identifiable individual, including municipal or local board employees; a proposed or pending acquisition or disposition of land by the municipality or local board; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.	6:27 PM	5:30 PM	8:12 PM	N	N	N	2:42	2:04	0	0	0	0	0	Went into closed twice within the meeting once from 5:30 pm to 6:27 pm and then again from 6:55 pm to 8:02 pm
27	June	City Council	Y	Personal matters about an identifiable individual, including municipal or local board employees.	6:38 PM	6:16 PM	10:58 PM	N	N	Y	4:42	0:22	7	0	0	1		

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes
18	July	City Council	Y	Labour relations or employee negotiations; and to a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.	6:28 PM	6:01 PM	12:17 AM	Y	Y	Y	6:16	0:27	10	0	0	1	
14	September	City Council	Y	Personal matters about an identifiable individual, including municipal or local board employees, and labour relations or employee negotiations.	6:03 PM	5:38 PM	8:23 PM	N	N	N	2:45	0:25	7	0	0	1	
1	November	City Council	N	NA		5:30 PM	6:00 PM	N	N	N	0:30		0	0	0	0	
6	December	City Council	Y	Personal matters about an identifiable individual, including municipal or local board employees.	7:00 PM	5:32 PM	7:42 PM	N	N	N	2:10	1:28	0	0	0	1	
13	December	City Council	N	NA		6:32 PM	9:04 PM	N	N	N	2:32		1	0	0	1	
27	June	City Council as a Shareholder of Guelph Junction Railway	N	NA		5:00 PM	6:00 PM	N	N	N	1:00		2	0	0	0	
27	June	City Council as a Shareholder of Guelph Municipal Holdings Inc.	Y	Advice that is subject to solicitor-client privilege, including communications necessary for that purpose and a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.	4:15 PM	4:01 PM	4:28 PM	N	N	N	0:27	0:14	0	0	0	1	
7	March	Committee of Management for the Elliot	N	NA		1:30 PM	1:37 PM	N	N	N	0:07		0	0	0	0	
7	June	Committee of Management for the Elliot	N	NA		1:30 PM	1:54 PM	N	N	N	0:24		0	0	0	0	
27	September	Committee of Management for the Elliot	Y	Personal matters about an identifiable individual, including municipal or local board employees.	5:55 PM	5:30 PM	6:02 PM	N	N	N	0:32	0:25	0	0	0	1	
10	January	Committee of the Whole	N	NA		2:00 PM	4:04 PM	N	N	N	2:04		3	0	0	0	
7	February	Committee of the Whole	N	NA		2:01 PM	8:10 PM	N	N	Y	6:09		8	0	0	0	
7	March	Committee of the Whole	N	NA		2:00 PM	6:51 PM	N	N	Y	4:51		1	0	0	0	
4	April	Committee of the Whole	N	NA		2:00 PM	8:20 PM	N	N	Y	6:20		6	0	0	0	
2	May	Committee of the Whole	N	NA		2:00 PM	3:38 PM	N	N	N	1:38		0	0	0	0	
7	June	Committee of the Whole	N	NA		2:02 PM	4:11 PM	N	N	N	2:09		1	0	0	1	
4	July	Committee of the Whole	Y	The proposed or pending acquisition or disposition of land by the municipality or local board; and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.	2:15 PM	1:03 PM	6:34 PM	N	N	Y	5:31	1:12	3	0	0	0	
12	November	Council Orientation and Education Workshop	Y	A meeting is held for the purpose of educating or training the members.	3:15 PM	9:25 AM	3:18 PM	N	N	Y	5:53	5:50	0	0	0	0	
13	November	Council Orientation and Education Workshop	Y	A meeting is held for the purpose of educating or training the members.	3:30 PM	9:00 AM	3:32 PM	N	N	Y	6:32	6:30	0	0	0	0	
15	November	Council Orientation and Education Workshop	N	NA		9:33 AM	12:16 PM	N	N	N	2:43		0	0	0	0	
6	December	Council Orientation and Education Workshop	N	NA		3:20 PM	4:47 PM	N	N	N	1:27		0	0	0	0	
7	December	Council Orientation and Education Workshop	N	NA		6:01 PM	8:02 PM	N	N	N	2:01		0	0	0	0	
17	January	Council Planning	N	NA		6:30 PM	10:38 PM	N	N	Y	4:08		22	0	0	0	
14	February	Council Planning	N	NA		6:30 PM	7:46 PM	N	N	N	1:16		1	2	0	0	
21	March	Council Planning	N	NA		6:30 PM	9:52 PM	N	N	Y	3:22		1	11	0	0	
11	April	Council Planning	N	NA		6:30 PM	8:30 PM	N	N	N	2:00		2	3	0	0	
9	May	Council Planning	N	NA		6:31 PM	7:28 PM	N	N	N	0:57		0	2	0	1	
13	June	Council Planning	N	NA		6:30 PM	6:55 PM	N	N	N	0:25						This meeting was cancelled due to technical difficulties

Day	Month	Meeting Type	Closed Component	Reason for Closed	Closed end time	Meeting start time	Meeting end time	Meeting later than 11:00pm (Y/N)	Meeting later than 12:00am (Y/N)	Meetings longer than 3 hours (Y/N)	Total meeting length (hh:mm)	Closed meeting length (hh:mm)	# of 5 minute delegations	# of 10 minute delegations	# of repeat delegate from previous meeting (COW - Council)	# of items added to revised agenda	Notes
11	July	Council Planning	N	NA		6:04 PM	9:59 PM	N	N	Y	3:55		4	11	0	0	
12	September	Council Planning	N	NA		6:30 PM	8:41 PM	N	N	N	2:11		8	2	0	0	
6	December	Council Planning	N	NA		7:45 PM	10:16 PM	N	N	N	2:31		2	13	0	0	
24	January	Special City Council	N	NA		6:02 PM	10:07 PM	N	N	Y	4:05		10	0	0	0	
				Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.													
28	February	Special City Council	Y		5:30 PM	4:01 PM	5:33 PM	N	N	N	1:32	1:29	0	0	0	0	
30	March	Special City Council	N	NA		6:01 PM	9:05 PM	N	N	Y	3:04		0	8	0	0	
13	April	Special City Council	N	NA		6:01 PM	9:18 PM	N	N	Y	3:17		14	0	0	0	
16	May	Special City Council	N	NA		6:00 PM	9:27 PM	N	N	Y	3:27		10	0	0	0	1
20	June	Special City Council	N	NA		3:30 PM	3:36 PM	N	N	N	0:06		0	0	0	0	0
11	July	Special City Council	N	NA		1:02 PM	4:27 PM	N	N	Y	3:25		15	0	0	0	0
13	July	Special City Council	N	NA		6:00 PM	11:08 PM	Y	N	Y	5:08		1	8	0	0	0
1	November	Special City Council	N	NA		9:30 AM	10:53 AM	N	N	N	1:23		2	0	0	0	0
22	November	Special City Council	N	NA		10:00 AM	2:54 PM	N	N	Y	4:54		14	0	0	0	1
15	November	Special City Council Inagural	N	NA		6:30 PM	7:00 PM	N	N	N	0:30		0	0	0	0	0

## Attachment-3 2022 Council Remuneration

2022 Statement of Remuneration and Expenses Paid to Members of Council and Members of Local Boards and Other Bodies  
Pursuant to Section 284 of the Municipal Act, 2001

Year ending December 31, 2022

**Table 1: Statement of Remuneration**

Guelph City Council Member	Honorarium	Benefits	Cell and Data Expenses	Registration/ Training Expenses	Other Expenses	Total
Allt, Phil	\$44,546.48	\$5,705.52	\$1,251.98	\$0.00	\$0.00	\$51,503.98
Bell, Bob	\$38,381.54	\$6,224.16	\$617.44	\$0.00	\$0.00	\$45,223.14
Billings, Christine	\$44,546.48	\$7,376.30	\$514.26	\$0.00	\$0.00	\$52,437.04
Busuttill, Linda	\$6,569.47	\$1,464.92	\$29.11	\$0.00	\$0.00	\$8,063.50
Caron, Leanne	\$44,546.48	\$7,376.30	\$725.18	\$0.00	\$0.00	\$52,647.96
Caton, Erin	\$6,569.47	\$1,464.92	\$60.34	\$534.24	\$0.00	\$8,628.97
Chew, Ken Yee	\$6,569.47	\$1,464.92	\$29.11	\$0.00	\$0.00	\$8,063.50
Downer, Cathy	\$44,546.48	\$7,376.30	\$647.97	\$0.00	\$0.00	\$52,570.75
Gibson, Dan	\$44,546.48	\$7,376.30	\$1,259.06	\$0.00	\$0.00	\$53,181.84
Goller, Rodrigo	\$44,546.48	\$7,376.30	\$331.73	\$0.00	\$0.00	\$52,254.51
Gordon, James	\$38,381.54	\$6,224.16	\$614.89	\$0.00	\$0.00	\$45,220.59
Guthrie, Cam	\$158,365.14	\$23,210.80	\$1,109.26	\$6,833.86	\$1,917.65	\$191,436.71
Hofland, June	\$38,381.54	\$4,206.24	\$964.50	\$0.00	\$45.79	\$43,598.07
Klassen, Carly	\$6,569.47	\$1,464.92	\$29.11	\$534.24	\$0.00	\$8,597.74
MacKinnon, Mark	\$38,381.54	\$6,224.16	\$318.95	\$5,224.27	\$100.00	\$50,248.92
O'Rourke, Dominique	\$44,546.48	\$7,376.30	\$714.67	\$1,923.72	\$0.00	\$54,561.17
Richardson, Michele	\$6,569.47	\$1,464.92	\$29.11	\$0.00	\$0.00	\$8,063.50
Salisbury, Mike	\$38,381.54	\$6,224.16	\$983.02	\$0.00	\$0.00	\$45,588.72
<b>Total</b>	<b>\$694,945.55</b>	<b>\$109,601.60</b>	<b>\$10,229.69</b>	<b>\$15,050.33</b>	<b>\$2,063.44</b>	<b>\$831,890.61</b>

The Mayor's benefits include an annual car allowance of \$5,100. The Mayor also receives an employer paid matching RRSP contribution until December 1, 2022. From December 1, 2022 to December 31, 2022 Councillors enrolled in the OMERS pension plan contribute a percentage of their contributory earnings each pay and the employer contributes an equal amount.

## Local Boards

No Councillors received any compensation for serving on any board

**Table 2: Boards and Agencies**

<b>Downtown Guelph Business Association</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
Caron, Leanne	\$-	\$-	\$-
Downer, Cathy	\$-	\$-	\$-
Gibson, Dan	\$-	\$-	\$-
Goller, Rodrigo	\$-	\$-	\$-

  

<b>Grand River Conservation Authority</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
Bell, Bob	\$-	\$-	\$-
Billings, Christine	\$-	\$-	\$-
Chew, Ken Yee	\$-	\$-	\$-
Salisbury, Mike	\$-	\$-	\$-

  

<b>Board of Trustees of the Elliot</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
O'Rourke, Dominique	\$-	\$-	\$-

  

<b>Wellington-Dufferin-Guelph Public Health</b>	<b>Honorarium</b>	<b>Mileage</b>	<b>Total</b>
Billings, Christine	\$-	\$-	\$-
Busuttil, Linda	\$-	\$-	\$-
Caton, Erin	\$-	\$-	\$-
Hofland, June	\$-	\$-	\$-
Goller, Rodrigo	\$-	\$-	\$-

  

<b>Guelph Police Service</b>	<b>Honorarium</b>	<b>Conference Expenses</b>	<b>Total</b>
Armstrong, Jane	\$3,268	\$-	\$3,268
Billings, Christine	\$-	\$-	\$-
Carter, Robert	\$5,750	\$-	\$5,750
Curran, Roderick	\$1,250	\$-	\$1,250
Guthrie, Cam	\$-	\$-	\$-
Mcsherry, Peter	\$4,425	\$-	\$4,425

<b>Committee of Adjustment</b>	<b>Honorarium</b>
Kathy, Ash	\$100
Allison, Michelle	\$765
Dykstra, Stephen	\$850
Hamilton, Keith	\$850
Kendrick, David	\$1,185
Meads, Karlie	\$935
Smith, James	\$935