

INFORMATION REPORT



TO City Council

SERVICE AREA Finance & Enterprise Services

DATE March 14, 2013

SUBJECT 2012 Council Remuneration Report

REPORT NUMBER FIN-13-11

EXECUTIVE SUMMARY

PURPOSE OF REPORT

To provide Council, as per section 284 of the Municipal Act, with a statement of the 2012 remuneration and expenses paid to members of Council and members of the public serving on local boards.

KEY FINDINGS

This report is in compliance with section 284 of the Municipal Act and outlines each Council member's remuneration and amount of related expense reimbursement for the fiscal year ending December 31, 2012. It further provides a summary of honorarium and mileage expenses provided to Councillors and members of the public appointed to local boards.

FINANCIAL IMPLICATIONS

There are no financial implications resulting from this report.

ACTION REQUIRED

Council receive the report for information.

BACKGROUND

The Municipal Act, Sec. 284 requires the City of Guelph Treasurer to file with Council each year by the 31st of March, a statement of total remuneration and expenses paid in the previous year to members of Council in respect of his or her services as a member of Council or any other body. The Act also requires the City Treasurer to report on payments to members of the public appointed by the municipality to serve on a local board.

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AUTHORIZATION OF PAYMENTS

Sec. 284 (2), of the Municipal Act states that municipalities shall identify the by-law under which the remuneration or expenses were authorized to be paid. The 2012 salaries, expenses and benefits for Mayor and Council were authorized by Council resolutions dated July 17, 2006 and September 18, 2006 - confirmed through By-laws (2006)-18097 and (2006)-18143 respectively.

The Province of Ontario, through the Municipal Act, delegates Guelph City Council the authority to set its remuneration. Council's practice is to delegate the task of reviewing the level of remuneration for members of Council to a Citizens Review Committee for Council Compensation. This review is done every four years (i.e. once a Council term). The recommendations of the Citizen Review Committee are applied to the incoming term of Council (i.e. after the municipal election, not before). This group's report can be found in the May 25, 2010 Council minutes.

The 2010 Citizens' Committee established the remuneration for members of Council for the term starting in 2011 as:

- Mayor \$88,984
- Councillor \$29,706

In non-election years, the remuneration for the Mayor and Members of Council is adjusted by the same percentage increase received by the City's management staff. Per the recommendation of the 2010 Citizens Review Committee, a formal market review will be conducted for Council every four years during the last year of the Council's term of office.

Benefits provided to Council are:

- Group Life Insurance
- Dependant Life Insurance
- Accidental Death and Dismemberment
- Extended Health Benefits
- Dental Benefits
- Mileage Reimbursement
- Lodging and meals per diem (reasonable and customary and as outlined in the Policy on Councillor Attendance at Municipal Government Events)

Expenses (e.g. mileage, lodging and meals) are only reimbursed based on actual costs with the submission of appropriate receipts.

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- The maximum amounts to be reimbursed for each Councillor is \$3,250 per annum.
- The Council approved budget for the Mayor's Office related to travel, conferences, and training is \$13,200 per annum. This budget is inclusive of professional development and training for employees of the Mayor's office.

CORPORATE STRATEGIC PLAN

The reporting of Council Remuneration is in accordance with the sec 284 of the Municipal Act and also section 2.3 of the Corporate Strategic Plan – *Ensure accountability, transparency and engagement.*

DEPARTMENTAL CONSULTATION

The following departments were consulted in the preparation of this report:

- Clerks Department
- Mayor's Office
- Human Resources
- Local Boards

COMMUNICATIONS

Communications has been made aware of the content of this report.

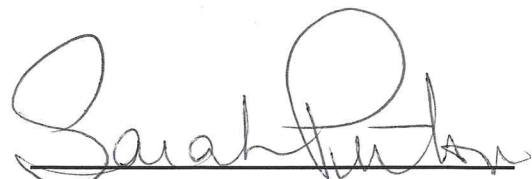
ATTACHMENTS

Appendix 1 – Council's Statement of Remuneration 2012




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Council's Statement of Remuneration 2012**Bylaw (2006) - 18097**

Guelph City Council			Sundry	
Member	Honorarium*	Benefits	Expenses	Total
BELL, BOB	\$ 30,454.97	\$ 4,885.33		\$ 35,340.30
BURCHER, LISE	30,454.97	4,885.33	2,776.21	38,116.51
DENNIS, TODD	30,454.97	4,885.33		35,340.30
FARBRIDGE, KAREN	91,226.33	5,284.25	7,955.39	104,465.97
FINDLAY, IAN	30,454.97	4,885.33		35,340.30
FURFARO, VINCENZO	30,454.97	4,885.33	2,107.99	37,448.29
GUTHRIE, CAM	28,796.82	4,872.50		33,669.32
HOFLAND, JUNE	30,454.97	4,885.33	327.70	35,668.00
KOVACH, GLORIA	30,454.97	1,984.85		32,439.82
LAIDLAW, MAGGIE	30,454.97	4,885.33	295.10	35,635.40
PIPER, LEANNE	30,454.97	4,885.33	2,708.00	38,048.30
VAN HELLEMOND, ANDY	30,454.97	4,885.33		35,340.30
WETTSTEIN, KARL	30,454.97	5,314.63		35,769.60

*1/3 of the Councillors Honorarium is tax exempt

Local Boards

Grand River Conservation Authority	Honorarium	Mileage	Total
BELL, BOB	\$ 1,620.00	\$ 302.88	\$ 1,922.88
BRENNAN, JOHN	2,458.00	1,365.12	3,823.12
LAIDLAW, MAGGIE	1,620.00	270.72	1,890.72

Wellington Dufferin Guelph Health Unit	Honorarium	Mileage	Total
BURCHER, LISE	\$ -	\$ 254.40	\$ 254.40
PERRON, KEITH	1,190.00	400.68	1,590.68
ABBINK, MARGARET	405.00	377.04	782.04
SULLIVAN, NANCY	170.00	48.76	218.76
HOFLAND, JUNE	-	28.62	28.62
WETTSTEIN, KARL	-	519.40	519.40

Guelph Police Service	Honorarium	Mileage	Total
FARBRIDGE, KAREN	\$ 4,500.00	\$ -	\$ 4,500.00
GIFFITHS, LEN	4,500.00	270.00	4,770.00
GILES, PAT	4,500.00	270.00	4,770.00
PIPER, LEANNE	4,500.00	-	4,500.00
SORBARA, JUDITH	5,500.00	394.00	5,894.00

Committee of Adjustment	Honorarium	Mileage	Total
HILLEN, JEFF	\$ 1,040.00	\$ -	1,040.00
BIRDELL, BILL	910.00	-	910.00
DIAMOND, ANTOIN	715.00	-	715.00
ANDREWS, JIM	1,040.00	-	1,040.00
FUNNELL, RAY	975.00	-	975.00
MCNAIR, LYLE	1,200.00	-	1,200.00
KELLY, DONNA	875.00	-	875.00