

# **INFORMATION ITEMS**

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**Week Ending March 24, 2016**

## **REPORTS**

1. Public Sector Salary Disclosure - 2015
2. 2015 Council Remuneration Report
3. 2016 Construction – Short Road Closure Traffic Impacts: Victoria Road and Elizabeth Street Intersection and Gordon Street north of Speed River Bridge

## **CORRESPONDENCE**

1. None

## **BOARDS & COMMITTEES**

1. None

## **ITEMS AVAILABLE IN THE CLERK'S OFFICE**

1. None

# INFORMATION REPORT

TO City Council

SERVICE AREA Corporate Services  
Human Resources

DATE March 25, 2016

**SUBJECT Public Sector Salary Disclosure - 2015**

REPORT NUMBER CS 2016-19

## EXECUTIVE SUMMARY

### SUMMARY OF REPORT

This report provides information with respect to the Public Sector Salary Disclosure Act and reporting requirements for all organizations, including municipalities that receive public funding of a least one (1) million or ten (10) percent of their gross revenues from the Province.

### KEY FINDINGS

For the City of Guelph, of the 2284 of current full and part-time employees, there were 178 employees in 2015 who earned in excess of \$100,000, an increase of 15 from 2013.

Changes from the previous year are as follows

Employee Group	2013 Totals	2014 Totals	2015 Totals	Difference
CUPE 973	3	1	2	1
CUPE 241	1	0	2	2
OPSEU	1	5	13	8
Fire	49	68	68	0
NUME	90	85	93	8
<b>Total</b>	<b>144</b>	<b>159</b>	<b>178</b>	<b>19</b>

All participating organizations must report annually salary paid **plus** additional compensation such as overtime, premium pays, and retroactive adjustments for qualifying employees. This means that amounts reported to the Province can be more than an employee's 'base' salary.

The numbers above include all City of Guelph employees and Library employee. Guelph Police Services report separately to the Province.

### FINANCIAL IMPLICATIONS

N/A

# INFORMATION REPORT

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## BACKGROUND

Not later than the 5<sup>th</sup> business day in March (March 7, 2016), municipalities and other agencies are required to make public, a written record of salary and benefits paid in the previous year in respect of employees who were paid at least \$100,000 as salary. In addition, the City has submitted the 2015 information through the Clerk's Office to the Province of Ontario as prescribed by the legislation.

Public Sector Salaries will be published on the Provincial website on or within the first two weeks of April 2016. As required by the Act, the record is also available locally for public inspection by March 31<sup>st</sup> each year.

## REPORT

Since 1996, the Province of Ontario under its *Public Sector Salary Disclosure Act* (PSSDA) has required all organizations that receive public funding of at least one (1) million dollars or ten (10) percent of their gross revenues from the Province, to disclose annually the names, positions, salaries and taxable benefits of all employees paid \$100,000 or more in a year.

This would include the following organizations meeting this criterion:

- Ontario Public Service;
- Legislative Assembly;
- Provincial Crown Corporations;
- Municipalities;
- School Boards;
- Colleges & Universities;
- Hospitals.

### The purpose of the PSSDA

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The purpose of the Act is to improve accountability and transparency in government by providing taxpayers the opportunities to compare performance of an organization with the compensation paid to the persons accountable to running it and how tax dollars are being spent. According to the Province's web-site, reflecting the intent of the Act, states **"People paid \$100,000 or more a year are usually the senior employees in an organization."**

All participating organizations must report annually salary paid **plus** additional compensation such as overtime, premium pays, and retroactive adjustments for qualifying employees. This means that amounts reported to the Province can be more than an employee's 'base' salary.

# INFORMATION REPORT

Also reported are taxable benefits, which includes items such as life insurance, and for eligible employees items such as car allowance, tool allowance, personal use of City vehicles (i.e. for those employees who are required to use a City vehicle and be on call/standby).

## **CORPORATE STRATEGIC PLAN**

N/A

## **DEPARTMENTAL CONSULTATION**

N/A

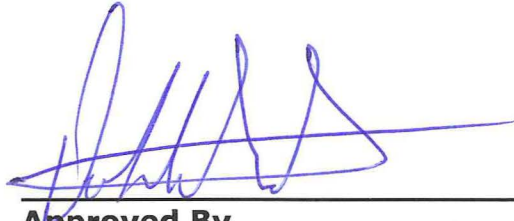
## **COMMUNICATIONS**

N/A

## **ATTACHMENTS**

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# INFORMATION REPORT



TO City Council

SERVICE AREA Corporate Services, Finance

DATE March 24, 2016

**SUBJECT 2015 Council Remuneration Report**

REPORT NUMBER CS-2016-17

## EXECUTIVE SUMMARY

### SUMMARY OF REPORT

To provide Council with information on the remuneration and expenses paid in 2015 to members of Council and members of the public who served on local boards, as per section 284 of the *Municipal Act of 2001*.

### KEY FINDINGS

This report outlines each Council member's remuneration and related expense reimbursement for the fiscal year ending December 31, 2015 in compliance with section 284 of the Municipal Act. It further provides a summary of honorarium and mileage expenses provided to Councillors and members of the public appointed to local boards and other body's of the City of Guelph.

### FINANCIAL IMPLICATIONS

There are no financial implications resulting from this report.

## BACKGROUND

The *Municipal Act, 2001*, Sec. 284 requires the Treasurer shall in each year on or before March 31 provide to the Council an itemized statement on remuneration and expenses paid in the previous year to,

- a) Each member of Council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of Council in respect of his or her services as an officer or employee of the municipality or other body described in clause(a); and
- c) Each person, other than a member of Council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001,c.25,s.284(1).

# INFORMATION REPORT

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## REPORT

### AUTHORIZATION OF PAYMENTS

Section 284 (2) of the Municipal Act stipulates that municipalities identify the by-law under which the remuneration or expenses were authorized to be paid. Salaries, expenses, and benefits paid to the Mayor and Council in 2015 were authorized by Council resolutions dated July 17, 2006 (by-law 2006-18097) and September 18, 2006 (by-law 2006-18143).

The Province of Ontario, through the Municipal Act, delegates Guelph City Council the authority to set its remuneration. Council delegates the task of reviewing the remuneration to a Citizens Review Committee for Council Compensation. The review is completed every four years. The recommendations of the Citizen Review Committee are applied to the incoming Council's term.

In May 2014, the Citizen's Committee established remuneration for the Mayor and Council for the period 2014 through 2018. The remuneration recommends changes every four years. Starting December 1, 2014 the following remuneration was in effect:

	<u>Dec. 14 – Nov. 15</u>	<u>Dec. 15 - Nov. 16</u>
• Mayor	\$ 105,393	\$ 109,004
• Councillor	\$ 33,433	\$ 33,433

In non-election years, the salary of the Mayor will increase by \$3,611 on December 1<sup>st</sup> for the years 2015, 2016, and 2017 as a phased in approach to migrate the Mayor's salary to the 55<sup>th</sup> percentile by the end of Council's term. Compensation adjustments for the Mayor and Members of Council will be equal to the Consumer Price Index (all Ontario, all items from September to September) or the Non-union increase; whichever is lower effective January 1<sup>st</sup> of each year for the next term of Council.

The 2015 annualized effect (January 1, 2015 to December 31, 2015) of increases outlined above for Mayor/Councillors equate to a base 2015 salary of:

Mayor: \$107,780 (includes a 2% compensation adjustment for 2015)

Councillor: \$34,101 (includes a 2% compensation adjustment for 2015)

The committee also established the Mayor be provided with a RRSP. The city matches the Mayor's contribution amount; not to exceed 3% of the taxable portion. The Mayor is to receive a car allowance of \$425 monthly; \$5,100 annually commencing December 2014.

Members of Council (excluding the Mayor) who serve as a Chair of a Standing Committee are to be provided an additional 5% of the total compensation amount paid to a Member of Council.

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# INFORMATION REPORT

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Benefits provided to members of Council are:

- Group Life Insurance
- Dependant Life Insurance
- Accidental Death and Dismemberment
- Extended Health Benefits including travel
- Dental Benefits
- Mileage Reimbursement
- Lodging and meals (reasonable and as outlined in the Policy on Councillor Attendance at Municipal Government Events)

Expenses for lodging, mileage, meals, etc. are reimbursed based on actual costs and supported by receipts.

- The maximum amount to be reimbursed to each Councillor for 2015 is \$3,250 (approved budget of \$39,000 divided by 12). Exceptions require Council approval. Additionally there is approved budget of \$20,400 for other corporate training for Councillors.
- The Council approved budget for the Mayor's office as related to travel, conferences, training, etc. is \$11,950. This budget also includes professional development and training expenses for employees in the Mayor's office.

Key points related to Attachment 1 include:

- Mayor Guthrie waived the 2% compensation adjustment referenced above effective May 2015 and Councillor Dan Gibson elected to only accept a 1% compensation adjustment for 2015.
- The benefits reflect the actual amounts paid by the City of Guelph to the benefit carrier and these amounts paid have been allocated equally based on number of months each member served on Council. In addition, it includes the City's matching RRSP contribution for the Mayor.
- The training and conference budget is approved each year for members of Council to attend conferences, municipal meetings and training sessions related to their role as members of Council along with associated costs for transportation, accommodation, meals, and hospitality (limited to meals). Each member of Council is allocated an equal share of the approved budget. Receipts must be provided for reimbursement of expenses.
- Attachment 1 includes sundry expenses that are reimbursable expenditures related to training, conferences, mileage, meals, and accommodation. Conferences attended in 2015:
  - National League of Cities, Nashville, USA (attended by Councillor Leanne Piper, June Hofland)

# INFORMATION REPORT



- AMO (Association of Municipalities of Ontario), Niagara Falls (attended by Mayor Cam Guthrie and Councillors James Gordon, Mark Mackinnon and Cathy Downer)
  - AMO, Ontario West Municipal Conferences Linkages, London (attended by Councillor Mark MacKinnon)
  - AMO, London, Task Force (attended by Councillor Cathy Downer)
  - FCM, Edmonton (attended by Councillor Mark Mackinnon)
  - FCM Sustainability Conference, London (attended by Councillor June Hofland)
  - Greater and Greener Conference, San Francisco, USA (attended by Councillor Mike Salisbury)
  - 2015 Ontario Bike Summit, Toronto (attended by Councillor Bob Bell)
  - Transport Futures, Toronto (attended by Councillor James Gordon)
  - Tamarack Conference, Hamilton (attended by Councillor James Gordon)
  - Association of Local Public Health Agencies (ALPHA) (attended by Councillor Mark Mackinnon)
  - LUMCO (Large Urban Mayor's Caucus of Ontario) (attended by Mayor Cam Guthrie)
- Information relating to the Local Boards and Other Bodies has been provided by representatives from each of those committees / organizations.

## **CORPORATE STRATEGIC PLAN**

Reporting of Council Remuneration is in accordance with the Municipal Act, section 284 and section 2.3 of the Corporate Strategic Plan which refers to accountability, transparency and engagement.

## **DEPARTMENTAL CONSULTATION**

The following departments were consulted in the preparation of this report:

- Clerk's Department
- Mayor's Office
- Human Resources
- Local Boards

## **COMMUNICATIONS**

Communications Department has been made aware of the content of this report.

## **ATTACHMENTS**

Attachment 1 – Council's Statement of Remuneration 2015



# INFORMATION REPORT

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**ATTACHMENT 1: CITY OF GUELPH**

Statement of Remuneration and Expenses Paid to Members of Council and Members of Local Boards  
and Other Bodies Pursuant to Section 284 of the *Municipal Act, 2001*  
Year ending December 31, 2015

Guelph City Council Member	Honorarium*	Benefits	Vehicle Allowance	Conference Expenses	Total
ALLT, PHILIP	\$ 34,101.20	\$ 3,648.21	\$ -	\$ -	\$ 37,749.41
BELL, BOB	35,806.82	3,648.21	-	522.27	39,977.30
BILLINGS, CHRISTINE	34,101.20	3,648.21	-	-	37,749.41
DOWNER, CATHY	35,466.82	3,648.21	-	2,310.83	41,425.86
GIBSON, DANIEL	33,768.14	3,648.21	-	-	37,416.35
GORDON, JAMES	34,101.20	3,648.21	-	2,905.18	40,654.59
GUTHRIE, CAM	106,400.34	4,299.48	5,100.00	2,764.99	118,564.81
HOFLAND, JUNE	35,806.82	3,648.21	-	3,534.45	42,989.48
MACKINNON, MARK	34,101.20	3,648.21	-	3,231.19	40,980.60
PIPER, LEANNE	34,101.20	3,648.21	-	2,629.72	40,379.13
SALISBURY, MIKE	34,101.20	3,648.21	-	2,083.02	39,832.43
VAN HELLEMOND, ANDY	34,101.66	3,648.21	-	-	37,749.87
WETTSTEIN, KARL	35,806.82	3,648.21	-	-	39,455.03

\*1/3 of the Councillors Honorarium is tax exempt

**Local Boards and Other Bodies**

Grand River Conservation Authority	Honorarium	Mileage	Conference Expenses	Total
BELL, BOB	\$ 1,680.00	\$ 308.50	\$ -	\$ 1,988.50
SALISBURY, MIKE	1,540.00	165.00	-	1,705.00

Wellington Dufferin Guelph Public Health	Honorarium	Mileage	Sundry Expenses	Total
BILLINGS, CHRISTINE	\$ -	\$ 492.80	\$ -	\$ 492.80
HOFLAND, JUNE	-	297.00	-	297.00
MACKINNON, MARK	-	279.56	649.88	929.44

Guelph Police Service	Honorarium	Mileage & Fares	Total
GUTHRIE, CAM	\$ 4,500.00	\$ -	\$ 4,500.00
GRIFFITHS, LEN	4,500.00	217.65	4,717.65
GILES, PAT	1,125.00	-	1,125.00
DRONE, DON	3,375.00	106.35	3,481.35
PIPER, LEANNE	4,500.00	-	4,500.00
SORBARA, JUDITH	5,500.00	480.87	5,980.87

Committee of Adjustment	Honorarium	Mileage	Conference Expenses	Total
ASH, KATHERINE	\$ 1,235.00	\$ -	\$ -	\$ 1,235.00
BIRDSELL, WILLIAM	1,740.00	-	-	1,740.00
BOSCH, MARTIN	1,020.00	610.00	814.32	2,444.32
DOWNER, CATHY	340.00	-	-	340.00
DYKSTRA, STEPHEN	1,360.00	-	-	1,360.00
FUNNEL, RAY	600.00	-	-	600.00
HILLEN, JEFF	425.00	-	-	425.00
JANIS, LISE ANNE	1,360.00	610.00	860.1	2,830.10
KENDRICK, DAVID	1,445.00	-	-	1,445.00
MCNAIR, LYLE	510.00	-	-	510.00
ROSS, PAUL	1,275.00	-	-	1,275.00

<b>Compliance Audit Committee</b>	<b>Honorarium</b>	<b>Mileage, Fares, Sundry Expenses</b>	<b>Total</b>
MONK, LYND SAY	\$ 500.00	\$ -	\$ 500.00
GREER, GLENN	600.00	-	600.00
GORRINGE, GEORGE	600.00	-	600.00

<b>Guelph Municipal Holdings Inc. (GMHI)</b>	<b>Honorarium/ Stipend/Board &amp; Committee Meeting Fees</b>	<b>Mileage, Fares, Sundry Expenses Etc.</b>	<b>Total</b>
Total : 6 Members	\$ 69,657.00	\$ 2,781.00	\$ 72,438.00

# INFORMATION REPORT



TO City Council

SERVICE AREA Infrastructure, Development and Enterprise

DATE March 24, 2016

**SUBJECT 2016 Construction – Short Road Closure Traffic Impacts:  
Victoria Road and Elizabeth Street Intersection and  
Gordon Street north of Speed River Bridge**

REPORT NUMBER

## EXECUTIVE SUMMARY

### SUMMARY OF REPORT

Phase 2 reconstruction of Elizabeth Street from Industrial Street to Victoria Road is expected to start in March, 2016 and will require the full closure of the Elizabeth Street and Victoria Road intersection to through traffic for approximately four weeks starting in April, 2016. The reconstruction work will also require a lane reduction on Elizabeth Street in the project area for the duration of the work.

Phase 2A construction of the York Trunk Sewer is expected to start in April, 2016 and will require the full closure of Gordon Street north of the Speed River Bridge to through traffic for approximately three weeks starting in May, 2016.

### KEY FINDINGS

- The Elizabeth Street reconstruction project was tendered and awarded in 2015
- The anticipated construction timing for Elizabeth Street is for the work to commence during the week of March 14, 2016, starting at 411 Elizabeth Street and progress west toward the Elizabeth Street and Victoria Road intersection
- The work will require a traffic lane reduction to one westbound lane on Elizabeth Street from 411 Elizabeth Street to Victoria Road
- The Elizabeth Street and Victoria Road intersection reconstruction requires a short term intersection closure that is scheduled for April 4, 2016 to April 29, 2016
- York Trunk Sewer construction is currently being tendered as part of the York Trunk Sewer and Paisley Clyde Feedermain and Waterworks Place Improvement contract and is scheduled to be awarded and start construction in late April, 2016

# INFORMATION REPORT

- The sewer crossing of Gordon Street north of the Speed River Bridge is scheduled to commence on May 2, 2016 and be completed by May 20, 2016
- To minimize construction impacts, a number of measures will be undertaken such as staging of construction to accommodate access to businesses and residents along with the providing project and short term road closure information through information signs, notices, web postings and social media
- The project work has been scheduled to ensure that the short term road/intersection closures do not overlap

## **FINANCIAL IMPLICATIONS**

Funding for the Elizabeth Street project has been approved and is from approved Capital budgets for Road, Stormwater, Water and Wastewater projects. Funding for the York Trunk Sewer has been allocated in the approved Wastewater Capital budget and is proposed to be approved as part of the tender award for the York Trunk Sewer and Paisley Clyde Feedermain and Waterworks Place Improvement contract in April, 2016.

## **BACKGROUND**

Municipal Class Environmental Assessment (EA) studies have been completed for both the Elizabeth Street Reconstruction and York Trunk Sewer projects for storm sewer and sanitary sewer works respectively. These EA studies were based on the City's approved Stormwater Management Master Plan and Water and Wastewater Servicing Master Plan. The EA studies determined the recommended sewer route for both projects and the current project designs implement the recommendations from the master plans and EA studies.

The Elizabeth Street Reconstruction project was designed in 2015 and the tender was awarded to Goetz Construction. The work was planned to occur in phases over two construction seasons. Phase 2 construction is proposed to start in March, 2016.

The York Trunk Sewer project work in the area of Gordon Street north of the Speed River and in Royal City Park was undertaken in 2015. The trunk sewer crossing was not completed as part of the Phase 1 contract work and was deferred to be included in the Phase 2 contract work. The trunk sanitary sewer crossing of Gordon Street provides the connection of the trunk sanitary sewer construction that was constructed in 2015.

## **REPORT**

As part of the City's proposed 2016 Capital Construction program, Engineering and Capital Infrastructure Services will be undertaking major infrastructure construction work with respect to trunk storm sewer and trunk sanitary sewer construction as part of the Elizabeth Street Reconstruction and York Trunk Sewer projects respectively.

# INFORMATION REPORT

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## **Elizabeth Street Reconstruction – Elizabeth Street lane reduction and Victoria/Elizabeth intersection short term closure**

The project work entails the full road reconstruction on Elizabeth Street from Industrial Avenue to Victoria Road that includes reconstructing the road to an urban road section with two lanes, new cycling lanes and new sidewalk on the south side of Elizabeth Street. The proposed work also includes the construction of a trunk storm sewer and replacement and upgrading of sanitary sewer, watermain, curb and gutter, sidewalk, driveway aprons, landscaping and asphalt paving. Construction in 2016 will primarily consist of Phase 2 work on Elizabeth Street from 411 Elizabeth Street to Victoria Road.

To facilitate the reconstruction project, Elizabeth Street will be reduced to one lane of traffic in the westerly direction from 411 Elizabeth Street to Victoria Road for the duration of construction that is expected from March, 2016 to August, 2016. Allowing only one westbound traffic lane is the same traffic pattern that was used during the Phase 1 construction in 2015.

Local access to area businesses will be maintained as best as possible throughout the duration of the project. There will be times when access will be restricted and alternate arrangements will need to be made for parking and access to the businesses. Signs will be posted to advise the public regarding access to local businesses.

To facilitate the reconstruction at the Victoria Road and Elizabeth Street intersection, it is necessary to close the intersection for approximately four weeks. The southbound right turn lane from Victoria Road to westbound Elizabeth Street will remain open during the main intersection closure. The intersection closure is scheduled to commence on April 4, 2016 and be reopened to one lane in each direction on Victoria Road by April 29, 2016. The entire intersection is expected to be reopened to through traffic by late May, 2016.

The short term closure of the intersection is necessary due to the nature of the reconstruction work at intersection. The need to ensure the safety of the travelling public and construction workers along with the construction methodology and logistics for material storage, rock excavation and construction vehicle movements will not allow the intersection to be kept open during the underground infrastructure intersection work.

## **York Trunk Sewer Construction – Gordon Street north of the Speed River Bridge short term closure**

The project work entails the construction of the trunk sanitary sewer crossing of Gordon Street north of the Speed River Bridge and construction of the trunk sanitary sewer in Royal City Park. The construction of these sections of trunk sanitary sewer will connect the sewer construction completed in the area in 2015.

# INFORMATION REPORT

The restoration of road infrastructure and landscaping disturbed by the 2016 trunk sanitary sewer construction will be included as part of the project work.

In order to facilitate the trunk sanitary sewer crossing of Gordon Street, it will be necessary to close Gordon Street to traffic in both directions between the Guelph Animal Hospital and the Boathouse Tea Room for up to three weeks. The closure is scheduled to start on May 2, 2016. Through traffic will be detoured via Wellington Street, Edinburgh Road and Stone Road. Guelph Transit route detours and stop changes will be posted at [guelphtransit.ca](http://guelphtransit.ca). Pedestrian access will be maintained and cyclists may walk their bike via the available pedestrian access or should use road detour. During the closure, the Guelph Animal Hospital and the plazas at Gordon and Wellington will be accessible from the north; Royal City Park, the Boathouse Tea Room, the Guelph Lawn Bowling Club, and the covered bridge will be accessible from the south. Gordon Street will be open by May 26 at the latest to ensure access for the Law Enforcement Torch Run for Special Olympics Ontario.

## **Summary of Traffic Impacts**

The traffic impacts and the short term road/intersection closures for the Elizabeth Street and York Trunk Sewer construction projects have been scheduled to not coincide. Preliminary information provided on these projects with respect to short term road/intersection closures indicated a possible conflict, however, through further project planning the short term closures have been scheduled for separate timelines. An information report on the long term road closure for Stevenson Street from Grange Road to Eramosa Road has also been provided to Council and this project's long term closure has also been scheduled to not conflict with the short term road/intersection closures for the Elizabeth/Victoria intersection and Gordon Street.

## **CORPORATE STRATEGIC PLAN**

3.1 Ensure a well-designed, safe, inclusive, appealing and sustainable City

## **DEPARTMENTAL CONSULTATION**

Throughout the design process, Engineering and Capital Infrastructure Services engaged in consultation with several City departments including Water Services, Wastewater Services, Public Works, Transit Services, Emergency Services and other city staff. Their feedback and recommendations are reflected in the final design and traffic impact planning.

## **COMMUNICATIONS**

On February 18, 2016 and March 8, 2016, Public Information Centres (PICs) were held for the Elizabeth Street Reconstruction and York Trunk Sewer and Paisley Clyde Feedermain projects respectively. The PICs were advertised on the City Page, posted on the City's website, information signage posted along the corridor and notices delivered to area businesses and residents. The PICs were well attended and advised the public of the project, proposed construction methodology, traffic impacts and short term road and intersection closures.

# INFORMATION REPORT

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Feedback from the PIC attendees with respect to the short term road and intersection closures noted concern with the impact on local businesses. To address these concerns, signs will be posted to advise the travelling public on the available access to the businesses during the short term closures.

Project and short term road closure information will be provided through information signs, notices, web postings and social media. Notices of Construction will be forwarded to the businesses and residents in the project areas. The notices will also be published on the City Page of the Guelph Tribune and on the City's website. It will include City's contact information for the projects including contractors' representatives and the City and Consultant on-site construction inspectors.

## ATTACHMENTS

- Attachment 1 – Elizabeth Street Reconstruction: Construction Area
- Attachment 2 – Elizabeth Street/Victoria Road Intersection Closure Detour Map
- Attachment 3 – York Trunk Sewer: Construction Area
- Attachment 4 – Gordon Street Closure Detour Map

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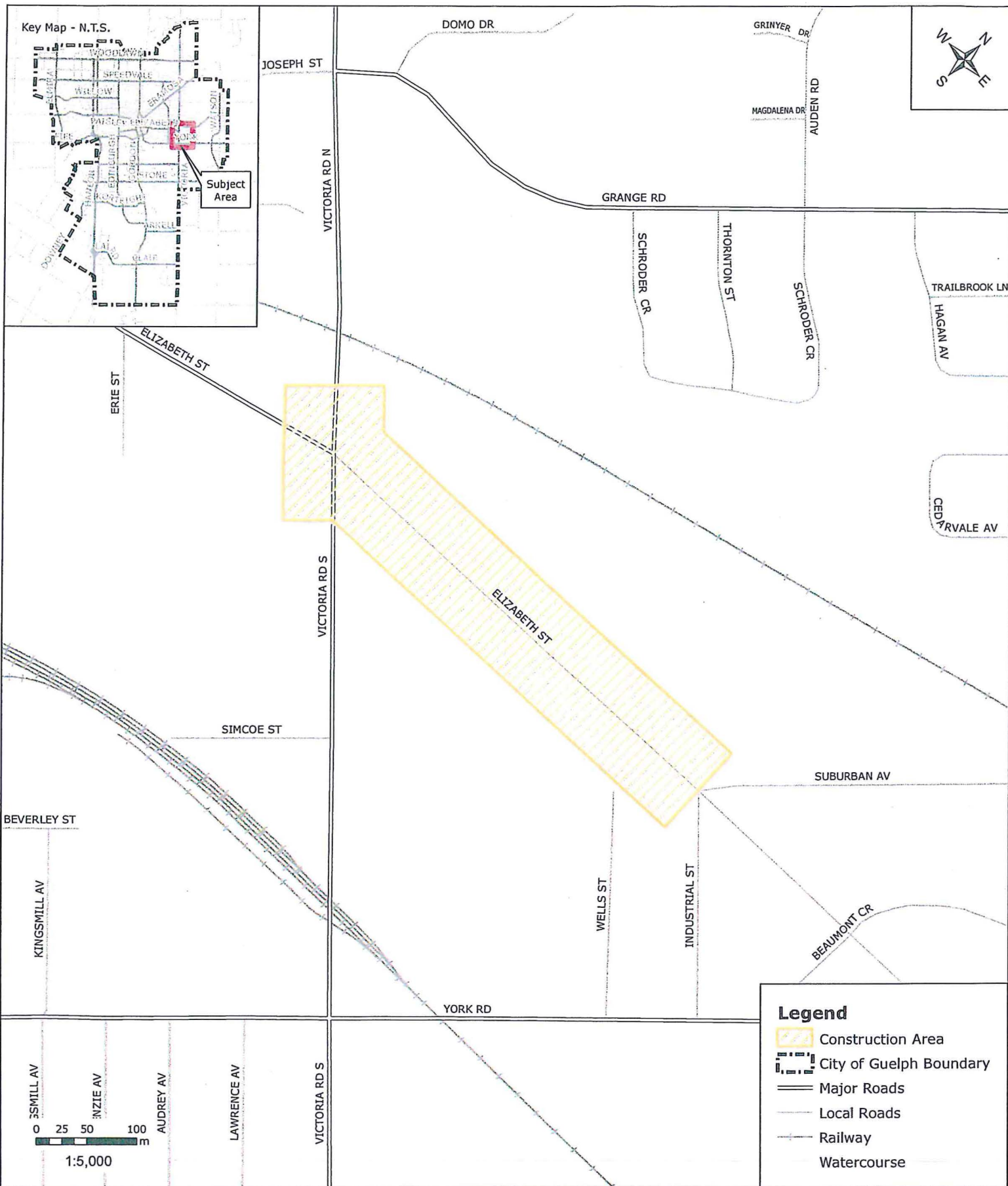


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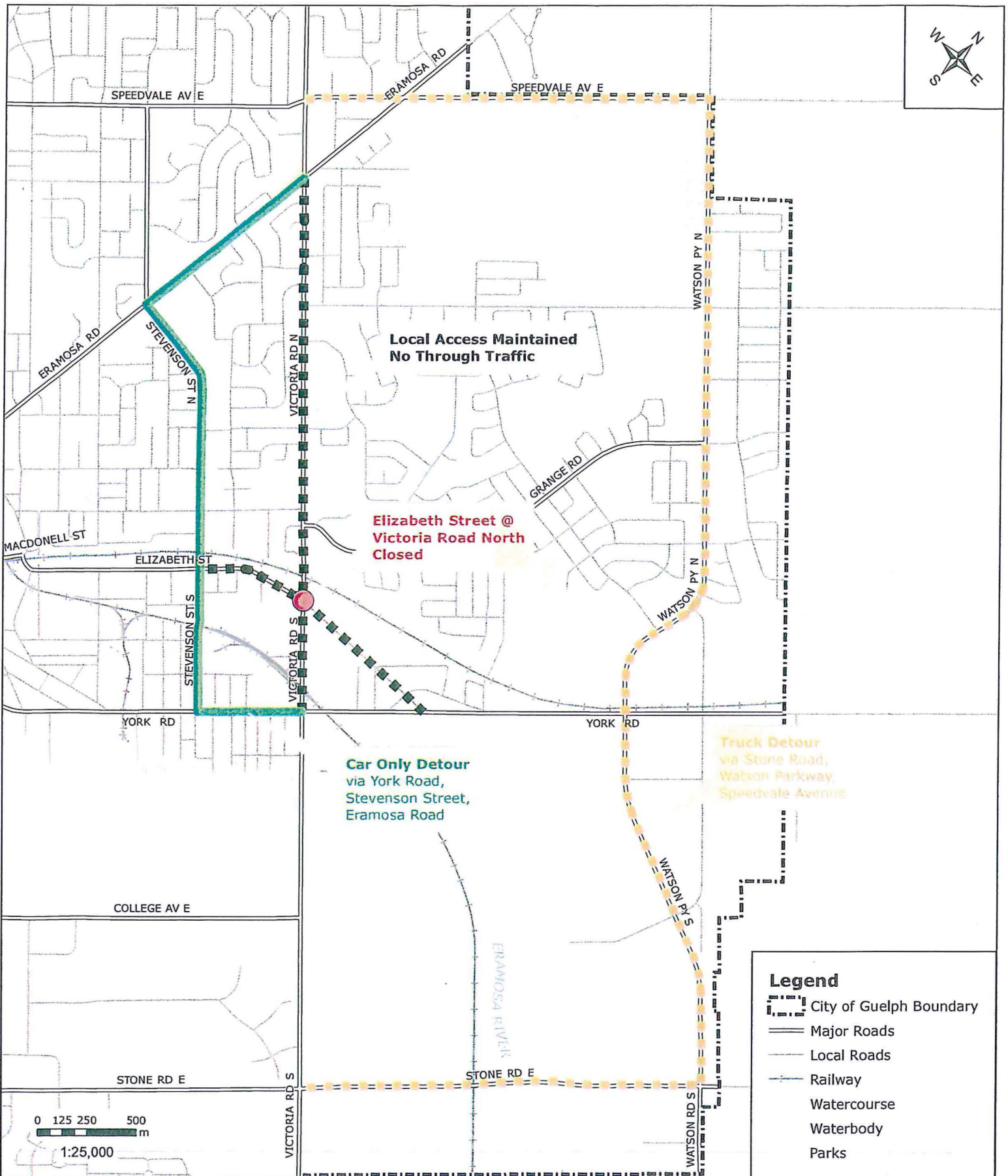
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Infrastructure, Development & Enterprise  
Engineering Services  
March 22, 2016

## Attachment 1

### Elizabeth Street Construction Area





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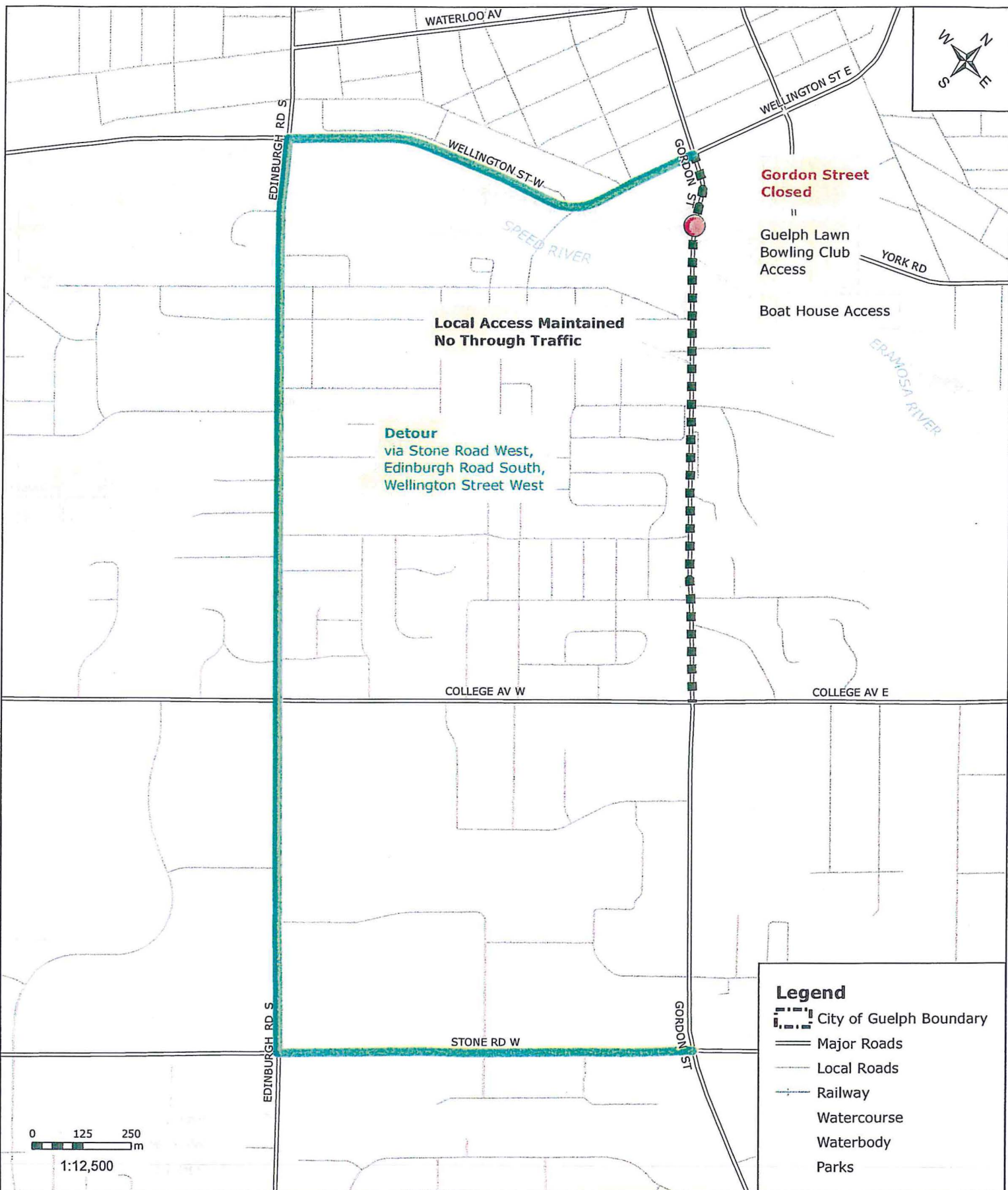
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Infrastructure, Development & Enterprise  
Engineering Services  
March 22, 2016

## Attachment 2 Elizabeth Street Detour Plan









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Infrastructure, Development & Enterprise  
Engineering Services  
March 22, 2016

## Attachment 4

### York Trunk Detour Plan

