

**Minutes of Guelph City Council  
Held in the Council Chambers, Guelph City Hall on  
Tuesday December 8, 2015 at 7:30 p.m.**

---

**Draft Minutes – Subject to Confirmation**

**Attendance**

Council: Mayor Guthrie  
Councillor P. Allt  
Councillor B. Bell  
Councillor C. Billings  
Councillor C. Downer  
Councillor J. Gordon  
Councillor J. Hofland  
Councillor M. MacKinnon  
Councillor L. Piper  
Councillor M. Salisbury  
Councillor A. Van Hellemond  
Councillor K. Wettstein

Absent: Councillor Gibson

Staff: Ms. A. Pappert, CAO  
Mr. M. Amorosi, Deputy CAO of Corporate Services  
Mr. D. Thomson, Deputy CAO of Public Services

---

**Call to Order (7:30 p.m.)**

Mayor Guthrie called the meeting to order.

**Authority to Resolve into a Closed Meeting of Council**

1. Moved by Councillor Bell  
Seconded by Councillor Downer

That the Council of the City of Guelph now hold a meeting that is closed to the public, pursuant to Section 239 (2) (b) of the *Municipal Act* with respect to personal matters about identifiable individuals.

CARRIED

**Closed Meeting (7:31 p.m.)**

**Disclosure of Pecuniary Interest and General Nature Thereof**

There were no disclosures.

The following matters were considered:

**C.2015.57     CAO Performance Appraisal**

**C.2015.58     Performance of the Organization**

**Rise and recess from Closed Meeting (9:22 p.m.)**

*Council recessed.*

---

**Open Meeting** (9:23 p.m.)

Mayor Guthrie called the meeting to order.

Mayor Guthrie spoke regarding the matters addressed in closed and identified the following:

**C-2015.57 CAO Performance Appraisal**

Staff were given direction on this matter.

**C-2015.58 Performance of the Organization**

Staff provided an update.

**Adjournment** (9:24 p.m.)

2. Moved by Councillor Allt  
Seconded by Councillor Gordon

That the meeting be adjourned.

CARRIED

*Minutes to be confirmed on December 14, 2015.*

\_\_\_\_\_  
Mayor Guthrie

\_\_\_\_\_  
Mark Amorosi – Designate Clerk