



**Minutes of Guelph City Council  
Held in City Hall Meeting Room C  
Wednesday, December 5, 2018**

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**Attendance**

Council: Mayor C. Guthrie  
Councillor P. Allt  
Councillor C. Billings  
Councillor C. Downer  
Councillor D. Gibson  
Councillor R. Goller  
Councillor J. Gordon  
Councillor J. Hofland  
Councillor M. MacKinnon  
Councillor D. O'Rourke  
Councillor L. Piper

Absent: Councillor B. Bell  
Councillor M. Salisbury

Staff: Mr. D. Thomson, Chief Administrative Officer  
Ms. C. Clack, Deputy CAO Public Services  
Mr. T. Lee, Deputy CAO Corporate Services  
Mr. S. Stewart, Deputy CAO Infrastructure, Development and Enterprise Services  
Mr. S. O'Brien, City Clerk  
Ms. D. Tremblay, Council and Committee Coordinator

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**Call to Order (6:08 p.m.)**

Mayor Guthrie called the meeting to order.

**Disclosure of Pecuniary Interest and General Nature Thereof**

There were no disclosures.

**Presentations**

Derrick Thomson, Chief Administrative Officer, provided a presentation which included an overview of the orientation schedule, the background and role of the Chief Administrative Officer, Council and staff and an introduction to the City's Executive Team. Other topics presented included a summary of the City's Leadership Charter, the changing landscape of city staff, information regarding the integrated strategic business planning and reporting process including, the development of the Community Plan, and summary of current and future priorities.

Council recessed at 7:35 p.m. and reconvened at 7:45 p.m.

**Council Staff Relations: The Public Service Bargain**

David Siegel, Professor, Brock University provided a presentation regarding Council Staff Relations including the role of Council and staff, the Council and CAO structure and the various bargaining relationships between staff and council in the development of policy.

Councillor Gibson left the meeting at 8:30 p.m.

**Adjournment (8:32 p.m.)**

3. Moved by Councillor Hofland  
Seconded by Councillor Billings

That the meeting be adjourned.

CARRIED

*Minutes to be confirmed on December 17, 2018.*

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Mayor Guthrie

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Stephen O'Brien