

**PROPOSED NEW POSITIONS - CITY DEPARTMENTS ONLY**

Position	FTE Impact	Department	How Position is funded				Purpose of Position		
			Reserve	Reallocation of Existing Funds	Tax	Other	Service/operation based (CRITICAL*)	Service/operation based (NON-CRITICAL)	Strategic Initiatives
Control Room Supervisor (4 in 2015; 2 in 2016)	4	Transit			X		X		
Open Gov Program Manager	1	CAO	X						X
Corporate Server Specialist (Internal Audit Recommendation) <sup>1</sup>	1	IT		X					X
Resource Conservation Inspector (100% Building Permit Funded) APPROVED	1	Building				X	X		
Fire Prevention Officer	1	Fire			X		X		
Adult School Crossing Guards	5	Traffic & Parking			X		X		
Full Time Paramedics	3	EMS			X		X		
Supervisor Backfill	0.8	EMS			X		X		
Manager, Corp Asset Management	1	Finance			X			X	
Strategist, Corp Asset Management	1	Finance			X			X	
Graphic Designer <sup>2</sup>	<u>1</u>	Corp Communications		X				X	
<b>TOTAL NEW FTE's</b>	<b>19.8</b>								

\***CRITICAL POSITION**- Proposed positions are required by changes in legislation and to provide a level of safety to the public that has been identified as an area of risk to the residents of the City of Guelph

Notes:

(1) The Corporate Server Specialist is being recommended by staff in response to the Overtime and Consultants internal audits which stated that if there was/is an ongoing pattern of using consultants or overtime to do work, consider bringing the work in house or supplementing staff with additional FTE's rather than spend through consulting or overtime . This position is being funded through a reduction in overtime and consulting dollars which reflects how the work has been funded in the past. Addition information related to this position is found on page 2-33 and 2-34 of the Tax Supported Operating Budget.

(2) The Graphic Designer is being funded through a reduction in other departmental budgets where the graphic design function is currently outsourced to external organizations. Additional informaiton related to this position is found on page 2-53 & 2-54 of the Tax Supported Operating budget.