

# JOB PROFILE

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*Parks and Recreation– Community and Social Services*

## **Sports Field Operator**

The successful candidate will be responsible to assist with the daily maintenance of sports turf and facilities, perform functions in accordance with established standard operating procedures, departmental and corporate policies, sound construction principles and practices, and applicable codes, with a focus on quality customer service and continuous improvement processes. Guided by the goals and objectives of the City of Guelph Strategic Plan and committed to the Corporate Values of integrity, excellence and wellness, the candidate will aid in the achievement of the Community Vision – to be the city that makes a difference.

**HOURS OF WORK:** 40 hours per week. 8 am to 4 pm Monday to Friday as per the collective agreement. Shift work and stand-by will be a requirement of this position.

### **DUTIES:**

- Organize labour, tools and resources required to carry out assigned tasks; Operate vehicles and equipment in a safe and efficient manner
- Inform the Lead hand of workplace requirements and adjust maintenance schedules to efficiently perform fertilizer applications and turf renovations, including aeration, over seeding and topdressing, and sodding, in accordance with current cultural practices
- Provide appropriate instruction to staff to ensure the safe and effective operation of grooming equipment
- Demonstrate knowledge of all official sports field dimensions for baseball diamonds, soccer pitches, football fields etc., as well as proper lining and grooming procedures and requirements for safe playable surfaces and provide instruction to staff, as required
- Ensure all surfaces are safe for daily use, and report unsafe conditions to the Lead hand
- Maintain and clean outdoor sports facilities including players' benches, backstops, fence lines and under bleachers while being attentive of scheduled tournaments and fulfill requirements for set-up. Carry out assigned tasks with minimal disruption to play
- Install and maintain home plates, pitching points, etc. and layout sports fields in accordance with official dimensions. Assist with installation, maintenance and removal of tennis nets and posts; monitor and clean tennis surfaces as required
- Lead part-time staff and instruct all support staff in the safe and efficient use, care and maintenance of tools and equipment, and maintenance practices.
- Maintain accurate records of daily tasks and report sports field activities and deficiencies to the Lead hand
- Apply pesticides as directed; make recommendations regarding necessary cultural and spray programs
- Perform various duties relating to winter control of roadways and/or sidewalks including operating a tandem truck with plow and wing and other relevant machinery, manual snow and ice clearing and manual salting and sanding as needed.
- Perform other related duties as assigned.

### **QUALIFICATIONS:**

- Experience related to the duties listed above, normally acquired through the completion of a post secondary degree or diploma in Turf Management, Horticulture and/or Agriculture or closely related field and 1 – 2 years related experience in sports field maintenance including operating the above-noted

equipment. Candidates with equivalent combination of education and experience may be considered.

- Must possess a current Landscape Exterminator class applicators license from the Ministry of the Environment
- Must possess a Class D-Z licence with a good driving record
- Knowledge and experience in sports field maintenance practices, including dimensions, proper lining and grooming procedures and requirements for safe playable surfaces.
- Thorough knowledge of all maintenance aspects of relevant equipment, including the attachments.
- Completion of the University of Guelph's Turf Manager's Short Course would be an asset.
- Proficient time management skills and flexibility in adjusting between a variety of duties.
- Must be a reliable self-starter, able to make decisions and function with minimal supervision, as well, work as part of a team, and undertake all aspects of the job thoroughly and willingly.
- Must possess good oral and written communication skills; able to deal with the public in a cordial manner
- Must be able to perform the physical demands of the job including lifting, kneeling and shovelling and be able to actively participate in daily activities, work within live traffic conditions and in all types of weather conditions.
- Must possess an understanding of the MTO's Book 7 for Temporary Conditions, and proven knowledge of the Occupational Health and Safety Act and other applicable legislation

**\*THIS IS A SAMPLE JOB PROFILE.PLEASE VIEW THE "CAREERS/JOB" PAGE FORCURRENT OPENINGS THAT WE ARE ACTIVELY RECRUITING FOR\***